

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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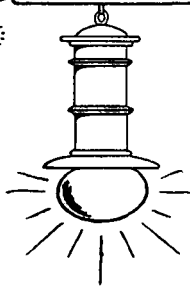
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December, 1916

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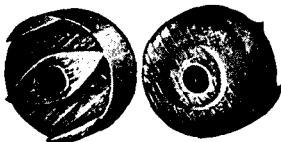
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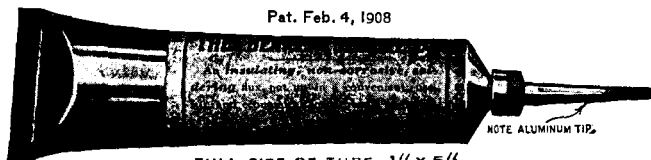
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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

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This Journal will not be held responsible for views expressed by correspondence.

The tenth of each month is the closing date; all copy must be in our hands on or before.

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under Act of June 29th, 1906.

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SPRINGFIELD, ILL., DECEMBER 1916.

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Report of Delegates to Con- vention American Fed- eration of Labor

Convention opened Monday, Nov. 13th, in Baltimore, Md., and after being welcomed by the Governor of Maryland, the representative of the Mayor of Baltimore, the President of the Maryland State Federation of Labor, Hon. Wm. Wilson, Secretary of the Bureau of Labor, the President of Baltimore Federation of Labor, got down to work with the least possible delay.

Practically a full delegation from all its affiliated bodies was in attendance at first day's session.

The report of the Executive Council contained much matter of vital interest to the movement as a whole. Your delegation believes that certain parts of that report is noteworthy as information to our membership. First the portion of report featuring our international relations with Mexico.

It was a matter of surprise as well as pride to the delegates to note the very important part played by the American Federation in the preservation of peace between the two countries at the most critical period in the recent controversy. The full power of the labor movement of this country was exercised to prevent the wholesale shedding of the blood of the workers of both countries.

Representatives of labor from Mexico at Washington were in continuous touch with the Executive Council of the A. F. of L. as the following extracts from report will show:

Mexico.

"In our report to the San Francisco convention we gave an account of the friendly relations that had been established between the labor movement of Mexico and that of the United States and showed how that relationship had been helpful in preventing intervention by the United States in the affairs of Mexico. We reported that on September

22 we had asked President Wilson to recognize the Constitutionalist government. On October 19, 1915, official action was taken by which the Constitutionalist government was recognized.

"During the following months, President Gompers kept in touch with the representatives of the labor movement of Mexico through correspondence and through conferences.

In the spring, when conditions had arisen that seemed to make war between Mexico and the United States inevitable, the understanding between the labor movements of the United States and Mexico took on more definite form and was again instrumental in throwing light upon the influences and the agents that were trying to create war sentiment and the seeming necessity for intervention in the affairs of Mexico, and was able to help bring about an adjustment of misunderstandings without resorting to war.

When war seemed most imminent, on May 23, 1916, President Gompers sent an invitation to the labor organizations of Mexico asking them to send representatives to participate in a joint conference with representatives of the labor movement of the United States so that they might consider the conditions that seemed likely to bring about war and carry back to the mass of the people of both countries whom they represented information that would convey to them the real sentiment of the people of both nations and enable them to know the elements and conditions attempting to drive both countries into war.

It was first planned to hold this conference in an American city on the border between the two countries, but the labor movement of Mexico acted instantly and sent representatives to the border line without first informing our

headquarters of their action and our agreement upon the definite time for the conference. It was, for lack of time, impossible to assemble a representative group to confer with the representatives of the Mexican workers at Eagle Pass. It was arranged that Mexican workers should send representatives to Washington to hold a joint conference with the E. C. of the A. F. of L., which was to hold its regular meeting in Washington, June 26.

"The representatives of the Mexican workers who met with the E. C. were L. N. Morones, S. Gonzalo Garcia, representing the Casa del Obrero Mundial; Edmundo E. Martinez, representing the Federacion de Sindicatos Obreros de la Republica Mexicana; C. Loveria and Baltazar Pages, representing the organized labor movement of Yucatan.

"During this conference, which was in part quite informal, the representatives of the Mexican labor movement discussed very freely industrial and political conditions in Mexico and the growth and progress of their various organizations. Considering the fact that the organized labor movement of Mexico dates only from the time of Madero, progress in development there has been most extraordinary. The local unions are affiliated to the two national organizations which were represented in the conference.

"While this conference was being held, relations between the United States and Mexico became acute. Our government had issued an ultimatum demanding the immediate release of American soldiers. As no response had been received from General Carranza, First Chief of the Mexican government, responsible governmental officials had become extremely anxious. It was at this time that a request was made to President Gompers that he make a personal appeal to General Carranza to release the United States soldiers. Mr. Gompers sent General Carranza the following telegram:

"Washington, D. C., June 28, 1916.

"General Venustiano Carranza, First Chief, Constitutional Government, Mexico City, Mexico:

"In the name of common justice and humanity, in the interest of a better understanding between the people and the government of the United States and Mexico, for the purpose of giving the opportunity to maintain peace and avoid the horrors of war, upon the grounds of highest patriotism and love, I appeal to you to release the American soldiers held by your officers in Chihuahua.

"Samuel Gompers,
"President, American Federation of Labor."

"That same evening 'extra' papers announced General Carranza had issued an

order releasing the American soldiers.

"On the next day the following telegram from General Carranza was received:

"Mexico, June 29, 1916.

"Samuel Gompers, President American Federation of Labor, Washington:

"In replying to your message dated yesterday, I would state that the government in my charge has ordered the liberty of the American soldiers whom the Mexican forces took as prisoners in Carrizal. Salute very affectionately.

"V. Carranza."

"On authority of the E. C., President Gompers sent the following telegram:

"Washington, D. C., June 30, 1916.

"General Venustiano Carranza, First Chief, Constitutional Government, Mexico City, Mexico:

"Your telegram of June 29 received and laid before the Executive Council of the American Federation of Labor in session at Washington, and we express to you our appreciation of your order releasing the American soldiers and thus helping to clear the way for a mutually honorable settlement of any differences existing between the governments of the United States and of Mexico.

"Samuel Gompers,

"President, American Federation of Labor."

A representative of the Mexican labor movement attended the convention and if present indications count for anything there will be a close affiliation between the workers of Mexico and the United States that will be productive of good for all and we may hope soon to see our International represented by many Locals in Mexico the same as we are now in Canada. The workers in the state of Yucatan, Mexico, are now pretty well organized and in position to bloom out when peace comes to their war-ridden country.

Another matter that caused much discussion was the decision of the Supreme Court of Massachusetts that labor was a commodity, an article of commerce, and therefore subject to injunctions and the operation of the Anti-Trust law. The discussion on this matter became very warm. A resolution was presented calling on all organized labor to resist such ruling of any court with all their power.

This discussion brought a bitter attack by one of the Baltimore daily papers (The Press) on President Gompers because of his advice to resist to the utmost such a ruling from any court. In his discussion on this matter he made use of the phrase, "Resistance to tyranny is obedience to God." The utterances were of course distorted into anarchy and quite a row raised over it, but the resolution passed.

A resolution to appeal to the U. S. Government to place an embargo on wheat was also discussed at great length, in the course of which it was shown that while the price of breadstuffs were soaring to unprecedented heights at home, the bulk of our wheat, corn and other foodstuffs were being hoarded for shipment to Europe at war prices. The resolution was adopted.

Many resolutions were presented dealing with remedies for the high cost of living and Wetz, the egg king, or the bad egg, was roundly scored. Space forbids recounting all the matters taken up under this head.

Militarism also had its day. It brought forth a large crop of oratory and received a full measure of denunciation when the convention considered a resolution calling upon Secretary of War Baker to curb the agitation for military training in the public schools. The resolution was adopted by the convention.

Early in the convention a resolution was presented providing that on the Saturday half-holiday the convention as a body go to Washington to view the new home of the A. F. of L. and to congratulate President Wilson in person on his re-election. In accordance therewith the entire convention went by special train to Washington and enjoyed the distinction of having White House custom set aside for their benefit. For 20 years the White House rule has been no receptions on Saturday for anyone. President Wilson set aside this rule and met each of the delegates personally.

After a tour of the new home of the A. F. of L. the delegates returned to Baltimore.

A contest for office of Secretary of the A. F. of L. was promised, John W. Hayes being a candidate against Frank Morrison. Both of Typographical Union. But at the eleventh hour Candidate Hayes withdrew from the race.

Your delegation attended an open meeting and smoker given by Local 28 of Baltimore and were entertained royally by that Local Union. Local No. 27 also held an open meeting which the delegates to Building Trades convention attended and a good time enjoyed by all.

Your delegation, while interested in all the legislation presented, did not introduce any measures, but were on the job each and every session to see that no legislation inimical to our interests was passed.

Numerous cases of jurisdiction were brought up, none of them affecting us, except the appeal of the Blacksmiths for jurisdiction over all welding. This would affect the electric welding machine and we protested, as did many other trades. His appeal was not granted.

The seceding organization of Garment Workers again tried to obtain some recognition and got some that they did not desire. A resolution denouncing them as strikebreakers was adopted by the convention.

Your delegation remained until all the business of the convention was done, the officers elected (no changes made), and the convention adjourned sine die.

Fraternally submitted,

Edw. F. Kloter,
Frank Fisher,
F. J. McNulty,
Jas. P. Noonan.

ONLY A BOOMER LINEMAN.

Only a boomer lineman

Hailing from no one knew where,
Couldn't guess when he landed,
And nobody seemed to care.

For boomers come and boomers go

When the harvest fields are bright
Coming like birds from the Southland
And passing like ships in the night.

He had "broke" across the Summit

And where the snow-capped Cascades
stand,

Seen the plains of far off Texas

By the silvery Rio Grande,

Knew the white lights of old Broadway

And California's Golden Gate.

Had tried the "pass" at Skagway,

In the northland's vast estate.

Down through a valley at sunset,

Close of a summer day.

Nature was looking its grandest,

Song birds singing their lay.

Swiftly the train was speeding

Banners of smoke floating high,

Softly around the tree tops

Home and dear ones close by.

Round the curve with warning whistles

Ahead on the gleaming rails

A wee little figure toddled,

Unmindful of engine walls.

A glance told of deadly danger,

Hearts of the crew went cold

'Twas Bessie, the section baby,

Blue eyes and curls of gold.

Over the engine tender

Through the gangway like a flash

Scrambling from cab to pilot

In eager panting dash,

Midst noise of grinding brake shoes

Through hissing of steam and air,

The boomer's arm encircled

A babe with krinkly hair.

He was only a boomer lineman

But the light in mother's eyes

Was like the glory preachers tell us

Will be shining in Paradise.

As she thanked him for her baby,

He looked on the wee one fair

And said, "I've a baby sister

With blue eyes and krinkly hair."

J. H. Neville,

IN MEMORIAM

MOTHER-IN-LAW OF ORSON SMITH.

Whereas, It has pleased our Heavenly Father to call from our midst the beloved mother-in-law of our brother, Orson Smith;

Resolved, That we of Local Union No. 159 take this means of expressing our heartfelt sympathy to our brother and relatives in this their hour of grief and sorrow;

Resolved, That we bow our head in prayer to Almighty God, that her soul may rest in peace eternally; and be it further

Resolved, That a copy of these resolutions be forwarded to the family of Orson Smith, also to the Official Journal of the I. B. E. W.

John Spoerl,
Wm. Neff,
Frank Henna,
Committee.

MOTHER OF H. W. EGGLESTON.

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from her earthly home the mother of our true friend and brother, H. W. Eggleston; therefore, be it

Resolved, That we, the members of Gatun Local No. 677, I. B. E. W., take this means of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International office to be published in the Official Journal of the Brotherhood, and that they be placed upon the minutes of our Local.

Leonard H. Stockman,
W. O. Baxter,
William G. Naylor,
W. F. Lailor.

BRO. GEORGE W. SCRAFFORD.

Whereas, Local No. 267, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother George W. Scrafford, who died Oct. 16, 1916. Brother Scrafford hearkening to the Divine command has gone to that undiscovered land from whose bourne no traveler returns. Stricken down while still in vigorous and glorious manhood, he was a long and patient sufferer. His noble qualities; his kindly, buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him best; and,

Whereas, We recognize that in his taking away Local No. 267 has lost an esteemed worthy member, the country a good and loyal citizen and the home a devoted and faithful husband and father; therefore, be it

Resolved, That the members of Local No. 267 extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and a copy of these resolutions be sent to his bereaved family, be spread upon the minutes of our Local and a copy be sent to our Official Journal for publication.

B. A. Cawley,
H. E. DeGroat,
E. J. Fane,
A. Christensen,
H. E. Hayner,
E. Tullock,

Committee.

MOTHER OF WILLIAM FINLAYSON.

Whereas, It has pleased our Heavenly Father to call from her earthly home the mother of our loyal friend and brother, Wm. Finlayson; therefore, be it

Resolved, That we, the members of Gatun Local No. 677, I. B. E. W., take this means of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International office to be published in the Official Journal of the Brotherhood, and that they be spread upon the minutes of our Local.

F. W. Hallin,
W. F. Lailer,
A. M. Horle,
A. E. McGroner,

MOTHER OF HENRY ENGEBRIGSGTON.

Whereas, Almighty God in His infinite wisdom has called from our midst the mother of our respected friend and brother, Henry Engebrigston; therefore, be it

Resolved, That we, the members of Local No. 231, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes and a copy sent to the International office for publication in the Official Journal.

L. W. Batlin, Fin. Sec.

STEWART E. RADFIELD.

Whereas, It has pleased the Almighty Ruler of the Universe in His dispensation of Divine wisdom and mercy to summon from the ranks of the Brotherhood our friend and brother, Stewart E. Radfield; and,

Whereas, We mourn the loss of one who in life was a true friend, a loyal man to our organization, and who was a credit to his craft who was always ready with a pleasant smile and a word of greeting. His departure leaves a vacancy that will be deeply felt by the L. U. 185, I. B. E. W. and his friends. And while we humbly submit to the will of Him who has mercifully relieved our brother of his suffering therefore, be it

Resolved, That we extend our heartfelt sympathy to his relatives and friends; and be it also

Resolved, That a copy of this resolution be sent to the bereaved family, and that these resolutions be spread upon the minutes of the Local and that a copy be sent to our Official Journal for publication.

Resolved, That our charter be draped for a period of thirty days.

Ford L. Oleson,
E. I. Adolphson,
Committee.

MOTHER OF BRO. HERBERT E. GAGE.

Whereas, It has pleased the Almighty God, in His infinite wisdom and mercy, to call from this earth the beloved mother of our respected friend and brother, Herbert E. Gage; be it

Resolved, That Local Union No. 418, International Brotherhood of Electrical Workers, extend to Brother Herbert E. Gage and family our sincere sympathy and condolence in their grief and loss. We can only acknowledge that the affliction is God's will. Truly the great central sun of their household has gone down. Let us hope, however, that in the golden summer of another life, children, mother and father will gather again in a sweet reunion, where partings are unknown. The days seem dark and gloomy now, but we trust sunshine will come to them through their relatives and friends; be it further

Resolved, That these resolutions be spread upon the minutes, a copy sent to Brother Herbert E. Gage and family, and a copy published in the Electrical Worker, the official journal of the International Brotherhood of Electrical Workers.

Dan C. Wallace,
Press Secretary.

DAVID MORAN.

Whereas, The Almighty God in His wisdom has deemed it necessary to remove from this earth our beloved Brother David Moran, he being electrocuted by grounding on 2,300 volts at Meriden, Conn., August 8, 1916; and be it

Resolved, That we, the members of L. U. 655, take this opportunity of expressing our heartfelt sympathy;

Resolved, That a copy of these resolutions be placed on file in the minutes of this L. U. and published in The Official Journal of the I. B. E. W., and that a copy of these resolutions be suitably arranged and presented to his family, and that the seal of this L. U. be attached thereto.

Chas. S. Wright,
Thomas Franklin Nicholson,
Franklin W. Pardee,
Committee.

WIFE OF BROTHER GEORGE DUCKESNAY.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from this earth by death Mrs. Geo. Duckesnay, the beloved wife of our true and loyal brother, Geo. Duckesnay and be it further

Resolved, That although taken from those who loved her most dearly, her name still remains in our memory, and L. U. 185, I. B. E. W., takes this means of expressing our heartfelt sympathy to her bereaved husband, and this testimonial of our sympathy and sorrow be made a part of our records and a copy be sent to our Official Journal for publication.

Ford L. Oleson,
E. I. Adolphson,
Committee.

MOTHER AND SISTER OF BROTHER E. W. ENSIGN.

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst the beloved mother and sister of our esteemed brother, E. W. Ensign and,

Whereas, We, the members of Local Union No. 363, acknowledge infinite wisdom, justice and mercy of our Creator be it

Resolved, That we extend our sincere sympathy to brother and son in his hour of bereavement.

And be it further resolved, By the I. B. E. W. Local 363, that we hereby express sorrow and sympathy in the loss he has sustained.

Be it further resolved, That this resolution be spread upon the minutes of this Local and that a copy of same be furnished to our sorrowing brother and father.

Charles Granger,
Recording Secretary.

BROTHER WYMAN NELSON.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, Wyman Nelson; and,

Whereas, Brother Nelson was a true and loyal member of Local No. 455, a good mechanic, and a brother worthy of the title; and,

Whereas, Local No. 455 realizes that they have lost one who was deep in the affection and friendship of every one who knew him; therefore, be it

Resolved, That Local No. 455 commend his spirit to the mercy of Almighty God, and extend to his family and loved ones, in this, their darkest hour, the deepest sympathy and truest feelings of fellowship; and be it further

Resolved, That our charter be draped in respect to his memory for a period of thirty days; and be it further

Resolved, That these resolutions be spread on a page of our minutes, a copy sent to the family of our esteemed dead, and a copy sent to the official publication of our Order and to the local papers.

Miami, Fla., Dec. 6, 1916.

A. B. Bailey,
W. L. Roberts,
J. M. Quarterman,
Committee.

WIFE OF BROTHER GEORGE SCOVILLE.

Whereas, The Ruler of the Universe has, in His most infinite wisdom, removed to the land of eternal rest the beloved wife of our esteemed brother, George Scoville therefore, be it

Resolved, That we, the officers and members of Local Union No. 483, International Brotherhood of Electrical Workers, do hereby extend our sincere and heartfelt sympathies to our friend and brother in this hour of his sad bereavement.

James Sutton,
Jno. P. Feuerstein,
J. W. Silver,
Committee.

BROTHER DAVID DUVAL.

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from our midst our beloved brother, David Duval; and,

Whereas, Brother Duval was a staunch believer in the cause of unionism, having been a charter member of this Local, so that his memory will always be cherished by the members of this Local.

Resolved. That we, the members of this Local, extend to his family our deepest sympathy in this their hour of bereavement and be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions sent to the bereaved family, a copy sent to our Official Journal for publication, and a copy spread on our minutes.

Frank L. Connell,
George S. McBrien,
L. H. Barrowclough,
Committee.

BROTHER JAMES G. PULLIAM.

Whereas, Almighty God has removed from our midst our brother and fellow worker, James G. Pulliam;

Whereas, Local 349, I. B. E. W., and the entire Brotherhood has lost one of the most sincere workers in our ranks, a man of sterling worth and unimpeachable integrity; therefore, be it

Resolved, That Local 349, I. B. E. W., extend to the relatives of our deceased brother our heartfelt sympathy; and be it also

Resolved, That a copy of these resolutions be sent to the relatives of our late brother, as a slight token of the esteem in which we held our brother; and be it further

Resolved, That we drape our charter for sixty days.

W. L. McRae,
J. C. Moody,
W. B. Abell,
Committee on Resolutions.

MOTHER OF BROTHER A. J. DOUGLAS.

Whereas, The Almighty God, in His infinite wisdom, has deemed it best to call from our midst the mother of our respected friend and brother, A. J. Douglas; therefore, be it

Resolved, That we, the members of Local Union No. 510, I. B. E. W., take this opportunity of expressing our heartfelt sympathy, and be it further

Resolved, That a copy of these resolutions be sent to the International office for publication in the Official Journal.

J. T. Simpson,
3413 Ave. P, Galveston, Tex.

SISTER OF SAM KENNEDY, L. U. NO. 66.

Whereas, It has pleased Almighty God, in His infinite wisdom, to call from this earth Mrs. Christy King, of Dorchester, Mass., a sister of one of our most true and respected members, Sam Kennedy; therefore, be it

Resolved, That Local 66 tenders its heartfelt sympathy to our bereaved brother through our Official Journal.

W. P. Boyer,
Secretary.

BROTHER JOHN R. THOMAS.

Whereas, It has pleased Almighty God in His infinite wisdom to take from this world of care to his everlasting rest our dearly beloved friend and Union brother, William R. Thomas, having suddenly called him from his daily labors while in the prime of his splendid manhood and enjoying excellent health and,

Whereas, Our departed brother and highly esteemed President of Local Union No. 77, I. B. E. W., had, by his self-sacrificing devotion to the cause of labor and his untiring efforts for the uplift of humanity, endeared himself to the heart of every member of the Electrical Workers' organization with whom he came in contact, and won for himself an enviable place in the estimation of the organized workers of this community, at last losing his life through the very channel that he had striven to safeguard his Brothers against and,

Whereas, The departure of this loved one, while leaving sweet memories and a shining example which all might well follow, takes from our midst a tenderly affectionate husband, a loving father, a devoted son, a fond brother, a true friend of all mankind, thereby leaving an aching void in many, many hearts now; therefore, be it

Resolved, That we, the members of Local Unions Nos. 77 and 46, of the International Brotherhood of Electrical Workers, in regular session assembled, tender our most kindly sympathy and condolence to the sorrowing relatives and friends of our dear departed Brother, in this their time of great bereavement, and commend them to the tender mercy and compassion of the Great Father of us all, who alone is able to comfort them and bear them up in this hour of great affliction; and further be it

Resolved, That these resolutions be embodied in the records of our meeting, a copy sent to the sorrowing relatives, the Union Record, and to the International Worker.

Unanimously adopted by Local Union No. 77, this 23rd day of October, 1916, and by Local Union No. 46, this 24th day of October, 1916.

Committee:

Rex O. Hubbard,
Harold Forrest,
Charlie Cross,
Local Union No. 77.
George McGillivray,
W. H. Woolley,
H. C. York,
Local Union No. 46.

BROTHER OF BRO. J. R. MULLIKIN.

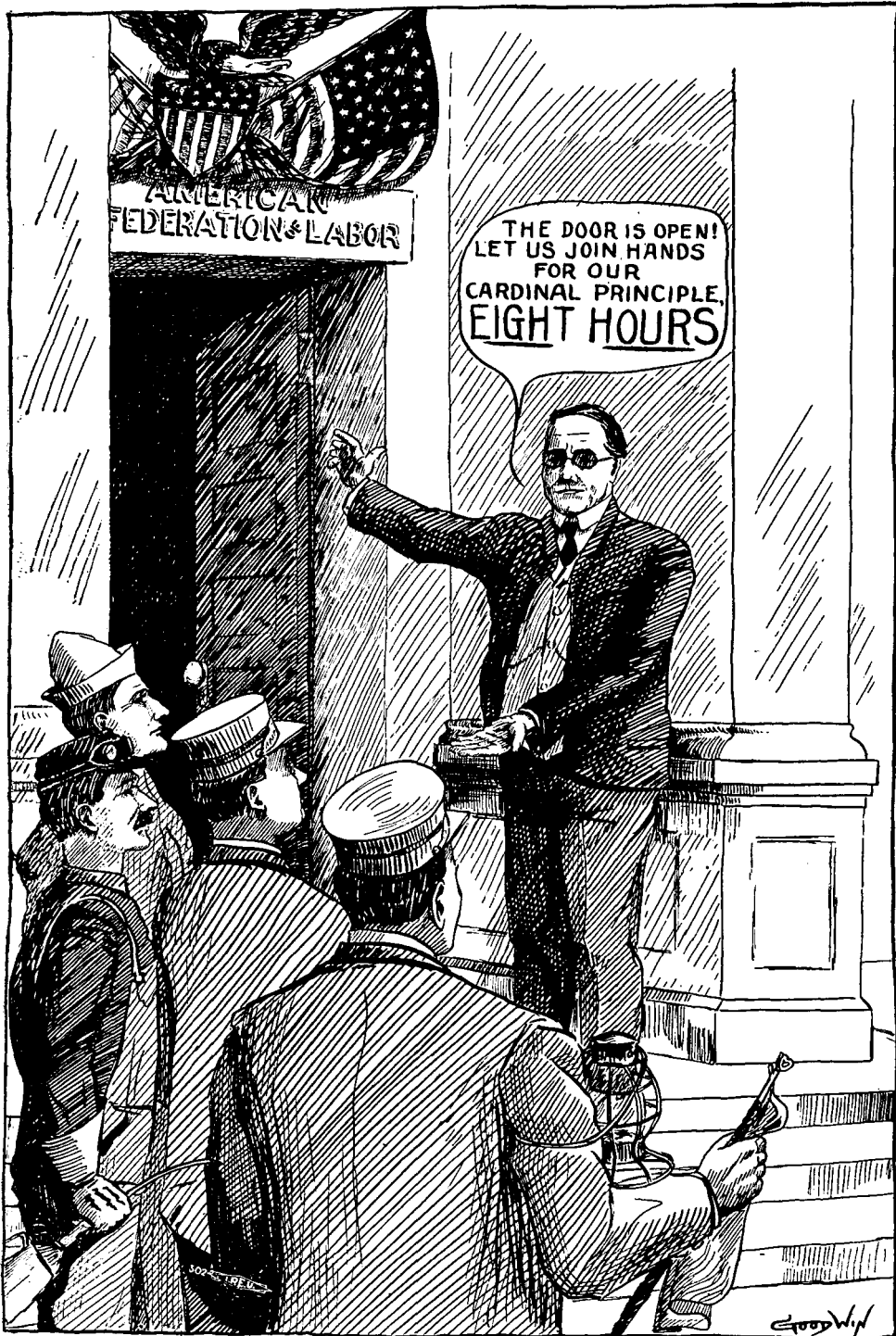
Whereas, The Almighty God, in His infinite wisdom, has called from this earth the beloved brother of a true and loyal brother, John R. Mullikin therefore, be it

Resolved, That we, members of Local Union No. 491, bow our heads in sanction of Him we dare not dispute; and, be it further

Resolved, That the heartfelt sympathy of the members of No. 491 be extended to Bro. John R. Mullikin and his relatives; and be it

Resolved, That copies of these resolutions be sent Bro. Mullikin, spread on the minutes of this meeting and sent to our Official Worker.

J. H. Carnes,
Fin. Sec. L. U. No. 491.



YOU ARE WELCOME, MR. RAILROAD MAN.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly**

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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NOTICE.

To All Local Unions:

This is to notify all members that one Jack Hardin, a member of L. U. No. 155, I. B. E. W., of Oklahoma City, left Oklahoma City on or about Nov. 18, 1916, owing several of the Brothers and his room rent to the extent of several weeks and L. U. 155 is holding up his traveler and requests that if this man endeavors to work in the jurisdiction of another L. U. that he will be given the treatment that his conduct has warranted, as this L. U. considers he is not entitled to any consideration from the members of the Brotherhood until he straightens up.

Request of L. U. No. 155.

NOTICE.

H. E. Millenger, formerly a member of Galveston, Texas, has after being found guilty and after the Local of No. 59 had done all in its power to treat this man fair and square, placed a fine of \$100.00 against him for working in an unfair shop here, and from which he refuses to quit. This man has carried three different cards and this information is for the benefit of the Brotherhood in case he tries to get his fourth card. Local Union No. 59, Dallas, Tex.

Through some misunderstanding there appeared in last month's Worker the information that all the switchboards, panel boards, cabinets, etc., made by the Standard Mechanical Equipment Co. were now carrying the I. B. E. W. label and were made by union men. I was instructed at our last regular meeting to notify the Brotherhood through the Worker that this is an error. Local No. 59 is working on an agreement with this firm now, but up to date has not signed up and has no men working for this concern. Through some one's trust several panels bore the label, which have since been withdrawn. Will notify the Worker on the progress we have in the next Worker. Local No. 59, Dallas, Tex.

By Press Secretary.

NOTICE.

If this should come to the attention of anyone knowing the whereabouts of Richard F. Gordon, formerly a member of Local No. 14 of Pittsburg and No. 24 of Toledo, it would be appreciated if they would communicate with Mrs. M. Vantine, 22 W. Lacock Street, North Side, Pittsburg, Pa., as



this member is indebted for board to Mrs. Vantine.

NOTICE.

All members are requested to avoid this city, as work is dull at the present time and many members are unemployed.

Edw. Nothnagel,
Rec. Sec. Local Union No. 26, Wash-
ington, D. C.

NOTICE.

Owing to arising difficulty in our jurisdiction we have strictly placed in action Sec. 8, Art. 14. As a due fact we have 30 per cent loafing. This move was sanctioned by our International President. I am fraternally yours,

Louie Pile, R. S., No. 278.



EDITORIAL



TO OUR MEMBERS. We wish you each and every one a Merry Christmas and A Happy New Year. May you and yours enjoy your just share of the good things that comes with the YULE TIDE each year.

If we are blessed with plenty we should not forget the great multitude of the human family that are in want, and in our moments of joy stop and give consideration to them. The law of human nature is innate; it affects us all more or less in the same manner; so we cannot help but sympathize with our less fortunate brothers and sisters who through circumstances over which many of them have no control will have added misery to contend with during the holidays. They will suffer more during this period than they do at other times of the year for the reason that the chimes of the Yule Tide will bring back the fond recollections of the past when they too enjoyed the Christmas holidays with those they dearly loved amid happiness and plenty of the good things of the season.

We should all do our share to alleviate such misery as much as possible on Christmas day, and what we do in this respect let it be done without unnecessary noise or publicity, keeping in mind that while poverty can and does make us dependent upon charity, it does not make us immune from what might be termed the unnecessary pride that we all have to a greater or less extent in our make up.

It is not so much the value of what one gives to charity that counts as it is the heart and spirit that goes with it.

We are not to be expected to give more than our means will afford, but we should surely give something, so we can sit down to eat our Christmas dinner surrounded by those that are dear and near to us, knowing that we have, with a willing heart, contributed towards the happiness of some less fortunate human beings on that day—the one day in the year that each man and each woman should extend the hand of good fellowship to their brothers and sisters throughout God's great universe and do everything within their power and means to make it for all the human race A Bountiful and A Merry Christmas.

STAND BY THE LAW. Ignorance of the law is not accepted as a valid excuse for the violation thereof. Law is not vindictive. It is exacting. Most everyone tries to interpret it to suit their own purposes and for that reason courts and officials are necessary for its enforcement.

Laws for the government of a labor organization are as much of a necessity as are laws for the government of a city, state or nation, for without laws no institution can successfully exist. Some laws are bad ones and inadequate for their purpose, but that is not the fault of the courts or the administrators, consequently they cannot be held responsible for their effect. A great jurist once said the quickest way to get rid of a bad law is to enforce it. The average human being believes in justice and raises his voice in protest against the punishment of the innocent.

Some members and local unions are prone to call for and insist on the enforcement of the law when it suits their own ends, but howl in condemnation against the officials if they are asked to or instructed to conform to a law when they figure obedience will cause them any inconvenience. During our experiences as officials we have seen local representatives misrepresent conditions to the I. O. in order to get an official letter from the I. O. endorsing their actions. Once they have such a letter in their possession they read it to their local union members but never read the correspondence they sent that brought the answer in question. For instance, we receive a letter or telegram informing us that the members of a local union have been locked out by their employers and asking International support. We answer, "That lockouts are considered legal difficulties and International support will be given." What other answer could we send under such circumstances? If our members were locked out it is a positive fact they had absolutely no chance to conform to the laws governing difficulties with employers and were not responsible for starting the difficulty. Surely a labor organization must stand by and support its members that are locked out without warning, even though we may have the maximum number of legal difficulties as defined in our constitution on at the time. If we did not consider lockouts as legal difficulties, our antagonistic employers would have a very easy time in disrupting our local unions whenever it suited their purpose, as all they would have to do would be await their chance to find the I. B. with the constitutional number of difficulties on hand, when they would lock out the members of a local union or unions, knowing that a lockout could not be considered as a legal difficulty. So our position must be steadfast and positive on the question of lockouts. We have found, however, when we or our representatives have reached the scene of trouble that instead of a lockout having occurred a strike has been called in violation of every law in our constitution governing difficulties with employers and invariably find the strike has been engineered by a few of the members who have kept the membership in ignorance of the true facts in the premises. When we ask the leader or leaders how they figure out an unconstitutional strike is a lockout, we are informed that that is the way they interpret it; and for the reason they have our letter or wire recognizing a lockout they hold the difficulty is legal, and demand that we call out in sympathy the members of other local unions who may be working for the same employers in other cities. They care not how disastrous such actions may be to those local unions nor do they figure we have no right in calling members out on strike in violation of the law nor that such local would be right in refusing to obey a call to strike unconstitutionally.

Strikes are serious matters and we consider we would be abusing the power delegated us were we to allow sentiment to govern our official acts in calling them or spreading them when they are called in gross violation of the law.

If our members would insist upon the law being followed before a strike occurs, in at least a great majority of the cases it would be unnecessary to strike at all.

No representatives or executive board has the right to call a general strike. That right lies with the members themselves and cannot be taken away from them by any officers, local or International.

We intend to do our duty in such cases as referred to, no matter how they may be colored by those directly interested. An officer must be guided by the facts, not sentiment manufactured to suit the occasion. When threatened with difficulty, follow the law. Do not forget that one member

has the right to demand the law be adhered to. If you, dear reader, have to stand in your local union alone in defense of the law, do so without hesitation. By so doing you will not alone be doing a duty to yourself, but you will be doing a fundamental duty to your fellow members, your local union and the International Brotherhood. Do not stand for misrepresentation to the I. O. Insist on the facts being made known no matter whose toes you may have to tread on in doing so. The I. B. will be with you and your local union when right and will fight to a finish in defense of those rights. All the I. O. requires is that the laws be followed before strikes are called.

DECORUM

AT MEETINGS. We have tried many times to figure out the reasons why the local officers, generally speaking, never try to memorize the ritualistic ceremonies. It is really a shame how the meetings of some local unions are conducted. The ritual is Greek to most of the officers. They never think of looking at it from one meeting night to another and not during a meeting unless they have to, with the result that they do not know where to look or what to do when it comes time for them to perform their part of the ritual ceremonies.

The impression of a newly initiated member towards the local union must be very poor after he has found that the officers know very little, if anything, of the initiation ceremonies. The antics of some of the officers trying to do their part is so amusing to the members that they laugh outright just at the time when what is intended to be the most impressive part of the initiation is in progress. It should be remembered that the first impression gained by a new member is a lasting one, and if we hope to have him consider serious the obligation and instructions he receives on joining the I. B., we must give him the obligation and instructions in an impressive and serious manner.

We cannot understand how many of the local officers we refer to take so little interest in the I. B. ceremonies and work their head off to memorize the ceremonies of their fraternal organization. They think nothing of spending one or two nights a week rehearsing, in order to go through the ceremonies of their fraternal society properly and in an impressive manner. And how they glory in the efficiency they display and like to be patted on the back and eulogized after the ceremony is over. But let any member dare criticize them for "balling up" an initiation in their local union. Then it is a case of "**Lay on, MacDuff, and damned be he who crys enough.**" Oh, no, dear brother, you have a right to honor such men by electing them to office, but you dare not criticize them for neglecting their duty, especially if you should be physically inferior to them.

We hear the cry far and loud about members not attending the meetings regularly, but we seldom, if ever, hear any of those who raise that cry say, "What are we doing to make the meetings interesting to our members?" We must not lose sight of the fact that when a man works hard all day long he does not find any enjoyment in attending a meeting that is conducted without any decorum, in a go-as-you-please, haphazard manner that does not end before midnight, and when it does adjourn the business before it is not completed, with the result that general dissatisfaction prevails.

The average member is not adverse to attending the meetings of his local union and staying as late as is necessary to transact the business thoroughly and properly, but they will not stand for losing their evenings at home, staying up to the wee hours of the morning listening to a lot of nonsense that is as far removed from the business before the meeting as the sun is from the earth.

If the ritual and constitution is adhered to the business of the average meeting can be and should be finished properly in from two to three hours of an evening. If this prevailed, our meetings would be well attended and our members would have interest in them. It is up to the officers to conduct the meetings in accordance with the I. B. procedures and laws. They should immediately upon election hold meetings and go through the ritual thoroughly, so that each one will know his part properly and rehearse the initiation ceremony so they will make it impressive upon the new members. The President should enforce the laws and make it clear at the beginning of his term of office that he is the boss of the meeting and hew to the line, letting the chips fall where they may. The law is his guide and so long as he adheres to it the members will stand behind him and support him. Disrupters should be shown no quarter if they do not conduct themselves as trade unionists. They should be removed from the meeting by force, if necessary. If the chairman orders a disturber removed he should be removed, no matter how big or how dangerous he may think he is, for the members want order and discipline and they will make short work of any one who comes to a meeting to raise a disturbance, if the chairman issues the instructions. The chairman will not have to make many examples for just as soon as he exemplifies by his actions that he is going to have decorum at the meetings, the so-called and self-styled bad ones will become as meek as lambs, and while they will be seen they will not be heard, except when they are in order, and then they will conduct themselves as real trade unionists.

Meetings should be started promptly on the hour set and the business transacted in its regular order. If this is done the meetings will be better attended and will be more interesting for the members who want to see the business transacted properly. We often think it would be a mighty good thing for many local unions if we had a law which would make it impossible and unconstitutional to transact any business after 11 p. m. unless by a two-thirds' vote of the members the meeting was extended after that hour.

HIS MEMORY EVER GREEN.

Local No. 26, of Washington, D. C., acts for the Brotherhood in decorating the last resting place of the Father of the Brotherhood, HENRY MILLER. The Brotherhood is indebted to Local No. 26 for their timely and appropriate action, as shown by the following resolution:

RESOLVED, That in commemoration of the twenty-fifth anniversary of our great and prosperous Brotherhood of Electrical Workers, a committee of three be appointed from the membership of Local Union 26, and that the Local Union donate a sufficient sum of money to purchase appropriate floral decorations, one of these decorations to be a fac simile of the emblem of the International Brotherhood of Electrical Workers, the same to be placed on the grave of the first President of the Brotherhood, Henry Miller, in Rock Creek Cemetery, on the 28th day of November, 1916, on behalf of the International Brotherhood of Electrical Workers, showing its respect and appreciation of the service rendered by him in life, and which made it possible for the organization to come into existence and to be able to celebrate its twenty-fifth anniversary.

The noble work to which he so generously gave himself goes on and on. The good he has done lives after him. His grandest monument is the love of him in the hearts of those to whom come the fruits of his arduous labors in behalf of humanity. He has earned the sweet commendation of the Father of all.

Well done, thou good and faithful servant. Requiescat in Pace.

TRAVELING CARDS. There is no valid reason for a traveling member not having his traveling card with him. All he is required to do is to ask the F. S. for one and if he is entitled to a traveler he will get it.

If he is not entitled to one he has no business traveling and making false statements as to the reasons he could not procure a card before he left the jurisdiction of his local union.

A Financial Secretary is not going to refuse a member a traveling card when he asks for it unless he has instructions to the contrary or the member is in bad standing and is not entitled to one. The cost of traveling cards has not been raised. All they cost is good standing membership and 10 cents.

ANNIVERSARY CEREMONIES. Our Twenty-fifth Anniversary was fittingly celebrated throughout our territorial jurisdiction. The details of the various events held in honor of the occasion by our local unions will be found in the monthly news letters.

Let us hope that our progress during the coming twenty-five years will be faster and greater in every particular than it was during the past quarter of a century. Let us further hope that our members and local unions will sincerely co-operate with each other to protect the interests of our calling and stand united to a man whenever the rights of the I. B. are attacked, regardless of who may make the attack.

How is your Committee on "Electrical Work for Electrical Workers" getting along? Do they make reports to the local of the work they are doing and the progress they are making? Such committees have a large field of work in the jurisdiction of every local union. Members on such an important committee should either do their duty or resign. Our work is too important to be neglected.

If you are threatened with a difficulty of any kind with your employers, read Article 17 of the Constitution and do not call any strike in violation thereof.

Over 90 per cent of the strikes at the very least calculation can be avoided if the above law is adhered to. Honorable peace knocks the L out of difficulties at all times.

The Telephone operators are still going up in membership; their numbers are increasing every month. We would like a monthly letter for publication in the Journal from every operators' local union, but their press secretaries are afflicted with the same trouble as are most of our other press secretaries and that is "Cantwritis."

If you do not receive the official Journal regularly let us hear from you. It will only cost you one cent for a postal card and will tell you by return mail whose fault it was that you did not receive it. Do not depend upon any one else to do this for you ; do it now and you will be sure that it is done.

When you send proposed agreements for approval they should be in duplicate so that one of them can be retained in the I. O. for reference.

It does not cost much to have an extra copy made when you have the original typewritten and it will save time and unnecessary delay.

Do not forget to vote for a live Press Secretary at the next election of your local union. Dead ones are of no use to your local union or the success of our official Journal. Elect a-letter-a-month Secretary and let the I. B. know your local union is alive and doing business at the old stand.

If you want improved conditions you must pay high dues. It costs money to accomplish the desired ends. Your local union cannot run on the hot air some of the cheap members shoot when the question of higher dues is being discussed.

If your local union changes the initiation fee for new members, notify the I. O. officially and thereby avoid any complications arising over it in the future. The law requires this be done, so follow the law.

We are in need of volunteers to distribute some organizing literature among the nonunion electrical workers in and around your city. If interested, please address the I. O.

We are increasing our membership and signing up improved agreements right along.

Post-mortems will gain us nothing. Let us let the past sleep in peace and co-operate for better conditions in the future.

We have the organization, we have the members, we hope some ability; all we need is the good will and unity of action of all members.

Organize the Railway Electrical Workers. If you know where we can organize a local union of them let us know and we will send an organizer.

High Dues, Efficiency and Co-operation are the fundamentals of successful local unions.

Do not forget—hand this Journal to some nonunion electrical worker when you are through reading it.

Yes, the I. O. can furnish you with all kinds of local union supplies. Send us your order.

Every member should have a Constitution in his possession. If you have not one, get one at the next meeting.

NOTICE.

If Geo. Ross, formerly of 16 North Third street, East St. Louis, Ill., will kindly write sealed letter to E. C. Krauth, Box 4, Carwood, Ind., will learn something of important business to himself.

NOTICE.

Any member knowing the present whereabouts of Hugh Case, last heard of in Spokane, Wash., or Portland, Ore., will confer a favor by communicating with Brother Nels E. Nelson, 7411 Cedar avenue, Cleveland, Ohio.

NOTICE.

If this comes to the attention of F. W. George, or anyone knowing his whereabouts, it would be appreciated if they would communicate with Russell T. Childers, 615 Montana ave., El Paso, Tex.

NOTICE.

We desire to inform all members that B. C. Collison and Roy McMillin, who have recently been fined for misconduct, have adjusted matters with the Local Union. Fraternally,

J. M. Wines,
F. S. Local No. 220.

NOTICE.

Owing to difficulty in our jurisdiction with the Standard Electric Company and the Douglas Electric Company, and having the constitutional number of men out of employment, it is necessary for us to place in force Section 8 of Article 14 of the Constitution.

D. J. Byrne,
Recording Secretary Local Union 130,
New Orleans, La.

NOTICE.

Any one knowing the whereabouts of Louis M. Barnes, Card No. 4631, please notify his brother, E. M. Barnes, 1506 N. Gay St., Baltimore, Md.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	204523 204643
2	221539 221710
4	87356 87400
6	194451 194860
7	270896 271010
8	110190 110250
8	162001 162043
9	184101 184230
10	4668 4702
12	1005878 1005903
13	5927 5940
14	247921 247941
15	751991 752017
16	697274 697300
17	202501 203203
18	6246 6280
20	139630 139655
21	278263 278320
24	251432 251447
26	191800 191938
27	753192 753217
28	205407 205500
28	335101 335165
29	888347 888370
31	250176 250200
31	537301 537340
32	788751 788839
36	55201 55280
37	152376 152393
39	186370 186513
40	715588 715594
41	178253 178393
42	754839 754855
43	165561 165700
44	252561 252580
45	119231 119250
45	308101 308245
47	142731 142760
48	272969 273020
49	265519 265554
51	233015 233040
52	201652 201750
52	307351 307471
54	734829 734850
55	1013086 1013100
55	308851 308957
56	966986 967049
58	270571 270600
58	323101 323400
59	271468 271546
60	189596 189600

L. U.	Numbers.
61	180630 180750
61	317851 317951
62	106931 106979
63	759197 759218
64	129861 129893
65	217988 218176
66	140671 140709
67	621450 621464
69	189419 189551
68	127916 127946
71	264339 264356
72	646890 646919
73	376389 376434
74	7629 7649
75	258391 258430
76	549249 549259
77	228960 229303
78	7981 8009
79	227331 227426
81	294638 294731
82	530762 530782
85	268959 269100
85	326101 326216
86	299114 299239
86	352351 352391
88	9116 9127
89	9669 9676
90	153201 153370
93	108977 109002
96	151817 151876
97	743789 743799
98	276921 277171
99	174420 174523
100	530103 530133
101	150905 150930
102	44864 45000
102	338101 338126
103	223551 223737
103	224666 225000
104	1013691 1013758
104	261604 261664
104	174932 174989
104	939023 939063
104	262201 262346
104	262057 262200
105	749496 749540
106	76001 76065
107	73952 74012
108	69131 69160
109	712121 712142
110	272110

L. U.	Numbers.
110	163793 163843
111	125659 125698
112	100051 100097
113	8288 8318
114	740426 740435
116	193663 193691
117	858157 858168
118	841905 841911
119	719784 719813
120	764706 764741
123	528616 528641
124	310381 310538
125	146631 146850
127	13332 13349
128	164656 164762
129	14247 14250
130	183436 183496
133	224070 224081
131	1020791 1020845
136	282558 282588
137	236936 236967
138	233478 233492
140	14852 14877
142	120854 121500
142	231001 231506
143	234989 235005
144	267683 267881
145	233782 233796
146	993201 993228
148	234231 234256
149	643335 643350
151	213771 214238
153	588276 588288
154	765211 765231
155	101121 101200
157	129559 129664
161	235666 235680
162	236187 236199
163	525273 525326
164	134453 134515
167	237551 237600
167	329851 329857
169	303601 303675
171	237978 237979
172	166677 166704
173	766221 766238
175	250704 250754
178	730129 730178
179	238821 238847
180	123492 123570
181	192921 192956
184	104430 104458
185	78123 78138
187	270396 270402
188	706838 706864
189	958001 958037
191	296149 296185
193	60371 60409
194	346226 346251
195	240862 240900
195	330601 330610
196	160654 160698
197	75232 75274
199	781514 781523

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
200	994937 995046	332	523241 523285	479	329708 329732
203	240967 240997	333	302101 302335	481	215921 216000
206	531901 531986	334	445658 445714	481	322351 322730
207	868231 868262	335	922142 922162	483	111373 111444
209	874962 874984	337	782717 782745	484	311851 312011
210	771408 771440	338	564055 564078	485	330674 330712
211	181681 181725	340	278887 278910	487	534901 534919
212	65921 65936	341	769576	488	114405 114461
213	94429 94500	346	525738 525746	490	535501 535510
213	297601 297682	347	156009 156031	491	7139 7170
214	637660 637670	348	45907 45985	493	691688 691709
216	710975 710982	349	378371 378410	494	230871 231000
219	5462 5466	350	701489 701501	494	331351 331425
220	280460 280532	351	253857 253882	496	1027776 1027827
221	747986 747991	352	29856 29964	497	1028120 1028129
222	741099 741127	353	995715 995787	498	537001 537018
223	561414 561425	354	33525 33551	499	536701 536721
224	952158 952206	356	584744 584761	500	727914 727963
225	641473 641508	358	1003082 1003114	503	942550 942583
226	232606 232648	360	891141 891152	508	539101 539131
227	1024332 1024341	362	279570 279571	510	733001 733010
230	555471 555493	363	849956 850003	514	539401 539455
231	241647 241675	367	258038 258060	517	573821 573858
233	242479 242505	369	971719 971750	518	1029647 1029662
234	243674 243681	370	904301 904335	519	80157 80250
235	244009 244042	372	790944 790990	522	11337 11373
237	650825 650850	373	791355 791397	523	547309 547323
237	317101 317122	376	256852 256871	527	11598 11616
239	252751 252780	378	262818 262850	528	1004532 1004576
240	645128 645152	381	912045 913287	532	802073 802166
242	244376 244419	383	852946 852961	536	293139 293181
244	20156 20250	384	160854 160855	537	162956 163020
244	326851 326855	387	724641 724651	538	869785 869794
245	219341 219560	389	862618 862634	540	103633 103614
246	40776 40822	391	855017 855038	549	532226 532240
247	305966 306130	392	206416 206500	556	689198 689238
247	226996 227220	393	1020340 1020348	560	328993 329005
250	73323 73400	396	124856 124993	561	144271 144330
251	741832 741843	401	708861 708881	565	187355 187500
254	303005 303130	402	615909 615932	565	196501 196921
255	99172 99193	403	259236 259242	567	187625 187665
258	830465 830480	404	38207 38250	568	286159 286161
259	956076 956100	404	540001 540027	574	558889 558901
259	316359 316370	405	700806 700821	577	1037706 1037723
262	1045487 1045502	406	503290 503317	578	1038069 1038094
263	246067 246070	408	166247 166355	581	490985 491040
265	773825 773846	410	259546 259550	582	700044 700045
265	298351 298381	414	731374 731382	582	700100 700109
266	655167 655181	415	794999 795017	583	192087 192114
267	205932 206061	416	133640 133670	587	57488 57570
268	1033015 1033028	418	74702 74760	588	290911 290992
269	114814 114853	419	3496 3580	593	810881 810888
271	738213 738226	420	796564 796565	594	558511 558523
272	705257 705274	421	1034026 1034028	595	161510 161657
273	774040 774051	423	1036219 1036243	597	811663 811666
275	721777 721796	424	10457 10474	599	812317 812324
276	775114 775150	426	260169 260189	601	131471 131520
277	97718 97750	427	305231 305245	605	783096 783130
278	246753 246756	430	272009 272025	609	34898 34984
279	714457 714510	434	797500 797526	610	814537 814561
282	533109 533154	435	112001 112210	614	40474 40485
283	220341 220500	436	67822 67848	616	113898 114000
283	216001 216145	437	319351 319363	616	345601 345603
284	247111 247174	437	836075 836100	617	119043 119064
286	723131 723140	439	529218 529301	619	439178 439184
288	264978 265029	440	836611 836632	620	60548 60554
289	248217 248240	442	267541 267600	623	80647 80703
290	712557 712567	442	309601 309880	625	343344 343365
291	775901 775952	445	535801 535853	629	817948 817987
295	249198 249226	446	1024631 1024640	630	832494 832498
296	248773 248787	447	528951 528968	631	930665 930672
297	249352 249366	449	199632 199660	639	275137 275177
298	527654 527676	451	567302 567320	644	132522 132750
300	1035702 1035735	454	531346 531388	644	321601 321654
301	777061 777073	455	534001 534016	645	533787 533844
302	249630 249639	456	1025212 1025229	646	819071 819080
303	180637 180651	457	726079 726089	647	207066 207090
304	777876 777885	460	567733 567743	648	465338 465354
305	254961 254990	461	178567 178582	649	289405 289469
309	260613 260700	462	1044597 1044601	651	559745 559764
309	325351 325401	463	531601 531625	653	820709 820717
311	748677 748687	466	305101 305118	655	156928 156957
312	251186 251210	466	502341 502350	659	739737 739745
313	133065 133112	467	996375 996414	660	189870 189892
315	77664 77725	468	275939 275977	661	868568 868639
316	724075 724093	469	532501 532561	664	185783 185854
319	251743 251758	470	956570 956614	665	254741 254805
321	235803 235820	471	232286 232286	666	470929 470950
323	483874 483882	474	914684 914713	666	334351 334368
325	998478 998530	476	326411 326460	668	277372 277395
328	290124 290139	477	649899 649920	680	257643 257650

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
683	520798 520820	727	176698 176922	15a	1033795 1033800
694	263165 263384	1a	283351 284850	16a	293948 294041
695	309323 309334	1a	287101 287850	18a	257490 257524
696	173554 173621	2a	988790 988848	19a	254227 254300
699	117463 117478	5a	177528 177734	20a	239317 239355
703	38486 38503	6a	528416 528455	22a	248524 248541
704	287854 287866	7a	583838 583859	23a	252254 252300
710	101136 101146	8a	288686 289120	23a	337351 337391
711	552479 552495	9a	614061 614100	24a	256310 256343
712	528999 529008	10a	3873 3900	25a	257934 258000
719	896754 896776	10a	541501 541556	27a	531001 531060
723	284896 284924	11a	695461 695497	29a	536401 536580
726	482989 482996	12a	786160 786172	30a	539701 539723

MISSING RECEIPTS.

8—162030-162040 inc.
 32—788507-788750 inc.
 39—186481-186505 inc., 186507-186512 inc.
 43—165685-165696.
 44—252550-252560 inc., 562, 564-566 inc.,
 568-571 inc., 573-579 inc., 581.
 48—273014-273019 inc.
 55—308951-308955.
 81—294722.
 89—9674-9675.
 93—108979.
 129—14249.
 131—1020778-1020790 inc.
 138—233480.
 143—234992-993.
 161—235667.
 162—236193, 197-198.
 169—303671-672.
 179—238801-238820.
 197—75231.
 235—244031-244040.
 237—650849.
 244—20160, 173, 193, 197 inc., 219, 222-223,
 229, 241-242.
 259—316351-316358 inc.
 262—1045489.
 275—721778-779, 782-783, 786, 789-792 inc.,
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 278—246754-755.
 303—180639-640.
 325—998485, 492, 497, 507, 519-522 inc., 524,
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 333—302331-302332.
 340—278888, 278902.
 346—525737.
 347—156012, 156026-028 inc.
 352—29917-918, 922, 924, 926-927, 930-932.
 354—33545-33550.
 376—256865.
 381—912044, 046-047, 049-050, 912054-912066,
 069-070, 912073, 077-078, 081-082,
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 381—912666-667, 675, 678, 912683-690, 694-
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 897, 899-900, 912904-924, 926-990,
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 913099-208, 210-234, 913236-269, 271-
 273, 913275-279, 281, 283-285.
 392—206426, 469, 498-499.
 406—503314-315.
 410—259543-259545.
 410—259547-259549.
 445—535843-535847, 535849-535852.
 446—1024630.
 455—534015.

463—531624.
 469—532509, 516.
 470—956569, 602, 606-613.
 483—111434-111443.
 485—330640-330673.
 487—534905, 912, 916, 918.
 496—1027823-825.
 500—727962.
 517—573854-855.
 594—558510, 520.
 617—119036-119042 inc.
 619—439177.
 623—80702.
 629—817982-983.
 647—207088-089.
 665—254752, 774, 787.
 668—277376.
 723—284901-284923.
 726—482987-988, 482991-482995.
 6a—528451-528454.
 10a—3870-3885, 3887-3889, 3891-3894, 541502,
 504-520, 522, 529-550.
 19a—254299.
 29a—536571-572, 576-578.

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4—87387, 87391.
 5—218910.
 7—270925-926, 941, 958, 971, 975, 271009-
 271010.
 17—203096, 202517, 537, 750, 940.
 20—139646.
 43—165647, 682.
 45—308211, 220.
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 54—734836, 845.
 65—218028, 060, 069.
 69—189427, 466, 519.
 90—153264, 270, 291.
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 103—223657, 224867.
 104—262201, 262329, 262189, 1013752, 939041.
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 142—231046, 097, 120, 161, 166, 412.
 144—267846.
 148—234160.
 151—213930, 950.
 155—101126.
 163—525291.
 169—303630.
 175—250753.
 178—730151.
 180—123508, 509, 567.
 200—995018.
 203—240973.
 220—280483.
 225—641484.
 233—242480, 242495.
 237—650841-650845, 650, 317109.
 245—219362, 364, 494.
 250—73370.
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 282—533129, 131.
 283—220479, 216132.
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 319—251747.
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 352—29923.
 360—891102, 891119.
 363—849956.
 367—258041.

- 408—166339.
 416—133648, 664, 670.
 434—797513, 515, 525.
 439—529237, 300.
 445—535827, 829.
 451—567303, 309, 312.
 460—567738.
 467—996383.
 470—956579.
 474—914699-700.
 479—329726.
 484—311961-962, 971, 972.
 522—11349-350.
 522—802082, 101, 114, 120, 150.
 540—103523.
 567—187649, 653.
 623—80681.
 646—819075.
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 5a—177550, 567, 569, 577, 583, 586, 597, 672, 673, 677, 686, 690, 714, 715.
 11a—695472.
 12a—786169.
 19a—254192, 194, 197.
 27a—531004, 531035.
 29a—536561.
- BLANK RECEIPTS.**
- 561—144311-144320.
- RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.**
- 13—5903-5910.
 31—250171-250174.
 55—1012897-898, 1012933-1012935.
 76—549242.
 85—147541.
 93—108975.
 97—743784-785.
 103—223501-223530.
 104—1013669.
 105—749457, 460, 464, 466, 469, 474-475, 749477, 479, 481-483-486.
 111—125634-125657.
 190—12066-12073.
 191—296144-147.
 220—280437, 2804448.
 222—741079-080.
 229—240341-342.
 237—650650, 674, 704, 812, 820.
 244—20104-20110 inc., 20116-20118 inc., 20127, 20134, 20150.
 259—956039-956051, 956054-956073.
 275—721759, 761, 763, 766, 769-770, 775.
 277—97709-97716.
 279—714453-714455.
 298—527650.
 341—769563-769570.
 354—33501-33522.
 360—891102, 891119.
 367—258034-258035.
 374—256571-572.
 381—911930, 911997-912000.
 410—259522-259529, 259531-259540.
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 426—260165.
 439—529213-215.
 449—199623-630.
 523—547305.
 539—293135.
 540—103522-103531.
 595—161508.
 610—113893.
 645—533771-533780.
 655—156925.
 723—284874-894.
 6a—528411-414, 528386.
 9a—614053.
 10a—3826-29, 3831-3838, 3840-3845.
 10a—3852-3854, 3856-3866, 3868-3870.
 16a—293941-293945.
 18a—257453.
 19a—254171, 178-194, 196-203.
 25a—257754, 869, 919, 928-929.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

L. U. No. 1, celebrated the twenty-fifth anniversary of the Brotherhood with a special meeting at Brewery Workers' Hall. The contractors and inspectors were invited and nearly all of them were present. We were also honored by the presence of Grand Secretary Ford and Organizer McIntyre.

The younger members heard for the first time the story of the Brotherhood, its victories and defeats and realized how fortunate it was for them that they found the Brotherhood organized and \$6 per day established before they began to string wires.

Brother Hugh Murrin contributed a splendid letter from L. U. No. 283, on the History of the Brotherhood, in last month's Worker. It must have been a surprise to a large number of our members to note that this article came from far-off California, but there are quite a few of the pioneers of the Brotherhood living on the Pacific coast, and among them some from No. 1.

Our second quarter century starts with a united Brotherhood and prosperous times and there is no reason why we should not have steady growth, and with the con-

stantly increasing use of electricity, necessitating the increase of the number of workers, we should, before our semi-centennial be the largest labor organization in the world founded on trade lines.

We have not yet received the complete report of the proceedings of the A. F. of L., conventions, but from press reports and private information, it appears that nothing was done to enforce the division of the A. F. of L., at the previous convention and it seems strange that the Brotherhood can never get a representative on the executive council of the A. F. of L., and I believe we are represented on the board of the B. T. section.

J. T. Kelly,
Press Secretary.

L. U. NO. 4, NEW ORLEANS, LA.

Editor:

For some years we have had no press secretary, and as none of the members of our local seem to care whether we have a letter in our Journal or not. I take it upon myself to write and let the others locals know that old No. 4, from way down South is still in the land of the living and is doing splendid, considering the number of members we have. We have only the line-men and trimmers of the N. O. Ry. & L.

Co. The meter installers and switchboard men belong to no union, although we have tried time and again to get them interested enough to join No. 4, but all we get is promises. Well, promises never will benefit them or their families. Neither can No. 4 help them to benefit themselves on promises. There never was a man or set of men who could help others where the others don't care to help themselves. Just think brothers, some of these switchboard men get \$75 per month and 12 hours per day. There are others at the main power house who get \$90 per month and eight hour watches. It is not the officials of the light company's fault as they have told us to get them in if we could and they would deal with them as members of our local only when they became members. That's fair and a square proposition.

L. U. No. 4 had some of the meter installers as members at one time but they have dropped out. The Rys. Company gave the meter installers a voluntary increase of \$15 per month sometime ago. We then only had about four meter installers in No. 4, and a committee on wage agreements was then in conference with the railway company's officials about getting all of the meter installers better wages. Right then and there was where the railway officials told our committee to get them all in first, still they allowed the meter installers this \$15 per month increase. You can see from the above brothers that the officials of the railway company are in no way at fault because the meter men and switchboard tenders are not benefitted in our wage agreements. It's their own fault.

Now a word as to the officials of the N. O. Ry & L. Co. From Mr. Curran, the president, Mr. Sloan, the manager, and right down the line they are as fair minded and capable as can be. Mr. Sloan is always ready to deal with a committee from No. 4, and as busy a man as he is, he will always find time to take up any complaints that are just. They are not against any employees in our line of business and employed by the railway company, joining our local. All they tell us is get them in. Can anything be more fair?

The writer of this was laid up for 11 weeks with a serious illness and I want to say for the officials and management of the railway company that they paid me a whole month's wages and for the remainder of the time of my illness they kept me on the pay rolls at the rate of \$11.40 per week. Believe me brothers, I sure did appreciate that act of theirs and it came in mighty handy to me. The above is just to show brothers that some corporations are not heartless and soulless as some people believe. For when a man or men treat their employers right and give them the service and efficiency for which they are paying you. Then some employers will always be glad and willing to help their employees in their hour of illness and distress with both their moral and financial aid. Guess there are lots of you brothers who read this will agree with me.

One of our brothers, Jake Siebert, a foreman of one of the trolley gangs is sick in bed at the present time with a very serious complaint and the members of our local have serious doubts as to his recovery. We would not like to loose him as Jake is one of our most consistent brothers and was always ready at any time to take a hand and do whatever No. 4 requested him. We all sincerely hope and pray that you, Jake, will soon be well and your old self again.

As I read every month's Worker, I am sincerely sorry to see the number of our members who are either killed outright or die from illness. To the members of their families we, the members of No. 4, offer our sincerest sympathies in their hour of sorrow and distress. It is comforting

to know that when one of us depart this life we are not forgotten but are mourned by the whole Brotherhood.

I read where the A. F. of L., is seriously thinking of organizing the negroes of the South. By all means do so and the sooner the better. Organize them into separate locals of their own for until they are organized. We have no way of protecting ourselves against them. There are ever so many negro linemen around the southern states, the Western Union being the worst offender in hiring them. You well-paid brothers of the North, East and Western states don't know what we of the Southern states have to contend with between the cheap-skate variety, and the negro linemen and wiremen. A few instances of this sort will show you. There is the Western Union who hire Hikers for \$45 per month and board. Then there is the Cumberland Telephone & Telegraph Co., who hire linemen for \$2.50 per day and nine hours and in some cases ten. The Postal Telegraph Co., is also a believer in cheap labor. Compare these wages with what we of the railway company who are organized get and you will have to admit that considering our size as a local and the number of men we have that we have done splendid.

Not long ago we signed a new contract with the railway and light company as follows: Foremen to receive \$110 per month; troublemen, service men and inspectors to receive \$3.30 per day; construction linemen to receive \$3.30 per day and double time for all overtime, legal holidays and Sundays; lamp trimmers to receive \$3.25 per day. The above scale calls for a 9-hour day and a weekly pay day. The company also furnishes the gangs with free ice during the summer months. We also have an accident clause which says that any members covered by the above agreements who shall become disabled by accident while on the job and said accident shall not be caused by his own negligence or carelessness shall receive full time for all time he was laid up, up to a period of nine months. We have also free transportation to and from work on all lines of the railway company. Can any local show us any fairer or better contract in the face of such competition and opposition that we have to contend with?

We would like and we would also request of the other Southern locals to petition the G. O. to put a man or two in the Southern field and keep him there for an indefinite length of time and place the Southern states in the Sun where she belongs. There will be no excuse I promise you for the want of material as it is here in abundance. First of all though whenever the G. O. sees fit to do this we want no booze fighters, neither do we want a man who is going to let our girls run away with his head and heart so far as to make him forget the purposes for which he was sent here in the South. What we want is a man who can and will organize and teach the lessons to the unorganized linemen and wiremen of how valuable it is to belong to a local union. Now, brothers of the Southern states, get busy on this, the sooner the better.

You brothers of the different locals who have been on strike and in financial difficulties and who have written No. 4 for aid, don't feel sore at us because it was not forthcoming. Stop and consider that we are just a handful of men. Our initiation is \$10; our dues are \$1.00, and we have men in our local who actually begrudge us that \$1 per month and who would not pay it if they were not compelled to. Out of this we have to pay hall rent, per capita tax salaries of officers, stamps, stationery and a number of other items; you can see brothers, why as much as we would like to we can't come to the aid and assistance

of every local that applies to us; we do the very best we can and no local can do more. But understand we are with you all and rejoice when we read of any gains you may make.

I am sorry we did not have a letter in our silver anniversary Worker.

One of the organizers of our Brotherhood, Jim Dorsey, died here some years ago. Poor Jim, he seem a hard time of it during his last years of life on earth. Some of us here tried to make it as pleasant for him as we could. He has a child here somewhere in New Orleans, a girl. She was with some relatives of his wife the last time I heard of her. He has a brother in Indiana and some year ago that brother got in touch with No. 4 and requested us to find out the whereabouts of his brother, Jim. The writer at that time was press secretary of No. 4 and was delegated to the rather painful duty of imparting the sad news to him. I was in touch with Bro. Dorsey's brother for sometime. He wanted Jim's child to be sent to him as he had means to send her to school and raise her up without her having to work. After playing detective and scanting around, I finally located the child and put the proposition of the uncle up to them. They turned it down cold, as they said if they in Indiana wanted to do anything for the child they could send the money to them here in New Orleans and they would apply it on her.

Poor little girl, she was then about 12 years old and was working in some factory instead of being at school. At that time there were no child labor laws. But thank God we have them now in this state where no child can work in factory or store under the age of 14 years. When they do go to work they must present a certificate to the employer hiring them showing they are 14. We also have a compulsory school law compelling children to attend school.

To come back to Bro. Dorsey's child. I informed her uncle in Indiana about what passed between the child's people here and also told him how to get in touch with them. I kept writing them sometime after but they stopped corresponding. The poor child wanted to go to her uncle in Indiana, as when she would see me and hear the conversation her eyes would light up with that far-away and longing look. She dared not say yes but always said no, and I was powerless to do or interfere. I have since lost track of them all.

When this is read we will be in the New Year and No. 4 will have nominated and elected officers which I hope and pray will be the same as we have at present. The ones we have now are the best No. 4 ever did have as they are always on the job.

We have the same old complaint here as other locals have; that of non-attendance. The few brothers who do attend meeting after meeting and take an interest in what is going on and then attempt to pass laws which benefit No. 4 are all right until the night the laws are to be put to a vote when up comes those who are rarely ever seen at a meeting in a body and they vote to tear down the good which the consistent and loyal brothers are trying to build. Can anything be unfairer or unjust? It's enough to disgust the most loyal member and make him lose interest. Thank God our present officers are not of that sort as the harder and stronger the kicks the better they like it. Our president, Joe King, who you all met as our delegate at the St. Paul convention is the right man in the right place as it's his delight to have a crowded hall. It's also a delight to see his face beaming with smiles as he welcomes each and every brother, and tries in a paintaking manner to induce them to attend to their regular meetings. It's a pity Bro. King has not the power to place a

fine for non-attendance. That law was voted down. What is the use of having a good set of officers if the members don't see fit for their own sake as well as that of their families to back them up in what they do by attending to their meetings. Some brothers when they do attend meetings start a lot of petty bickerings and show animosity toward one another instead of bringing their grievances before the local in a brotherly and friendly spirit. Brothers of No. 4, let's cut all that out and start the new year of 1917, by electing our same officers and giving them our moral support and aid in building up No. 4 instead of tearing down and obstructing the passage of laws which will be a benefit to us. Lots of you members of No. 4 have admitted and the balance of you will have to admit that the officers we have in power now are the best ever. Then why not from now on give them our best support. You who never come to meetings don't know what Bro. King has up his sleeve in the way of bettering our conditions physically, morally and financially. What can he or the other officers do if you don't support him? Make a firm resolve from now on to attend meetings and see the difference one year from now. I guarantee you will be proud of yourself and your local in 1918.

L. U. No. 130, the inside men, seem to be well. I never see any of them as they don't visit our local and none of No. 4's men go over to see them. Such should not be the case as both locals should work together in unity and peace.

With best wishes from the members of No. 4 to the members of the Brotherhood in general for a merry Xmas and a thrice happy New Year.

I am fraternally yours

Ed. M. Smith,
Member of Local No. 4, New Orleans, La.

I. U. NO. 5, PITTSBURGH, PA.

Editor:

And here is "just a line or two" from Pittsburgh, on the ground that "every little bit—" etc.

Nothing startling to report from No. 5 at this time. Work has been very good here up to December 1st, but is now slacking up a bit, with the "roughing in" on our big jobs about completed. Our barometer (the F. S. Ledger), shows clear weather ahead for a time, and we still find an outsider or two each week, willing to pay good money to enjoy the sunshine on the inside.

We now have our local Death Benefit Fund in operation, and expect it to prove a good thing for No. 5. Having had several inquiries from other Local Unions regarding our plan of operation, we intend to publish the Article and Sections of our By-Laws under which this feature will operate, for the information of all members, and we will mail a copy to all who have asked regarding it.

For the information of his many friends, I must report that Brother Monte Getz had the misfortune to break his left leg, about six weeks ago, and is still in the Allegheny General Hospital here. Just another case of bum ladder and slippery floor. It was rather a bad break, puncturing the skin, but at this writing is progressing nicely towards a full recovery with no bad results. Brother Getz is very cheerful, and is getting better looking each day, due no doubt to good care from his private nurse, and the rest, and fully expects to spend the holidays at home.

Brother Gordon attended the Building Trades Department Convention at Baltimore, and gave us an interesting report on his return. Judging from the action taken at that convention, it behooves the Electrical Worker to be on guard against possible future action, that will tie our

hands in case of encroachment on our jurisdiction.

On December 8th, Friday, L. U. No. 5 gave its First Annual Euchre and Dance, henceforth, a permanent feature. Originally intended as a celebration of the Brotherhood's Twenty-fifth Anniversary. Our committee found themselves compelled to make the date agree with some open date in a hall that would hold ourselves, families and friends. Attendance was by invitation only, and an enjoyable evening was had by all who attended; some twelve prizes, of electrical household appliances, were gleefully played for by the euchre enthusiasts; dancing was a pleasure, owing to plenty of room for all on the floor (and by the way, you should have seen the Irish trying to "get away" with that "Dutch waltz" thing, to the tune of "O du lieber Augustin.") Much praise is due the committee, who so ably managed the affair for us, all in full dress, and all "on the job" too. A Buffet lunch was served, but no liquors permitted, and so the evening passed and only pleasant memories remain.

And now, wishing officers and members a Merry Christmas, and the Brotherhood the "best yet" New Year.

Fraternally,

H. W. P.,
Press Secretary.

L. U. NO. 14, PITTSBURGH, PA.

Editor:

Not having heard from us, I thought that I would drop you a few lines to let you know that Local 14 is still among the living. I can't write very much as I do not know what to write on. But we had a very nice meeting last Friday. Got one applicant and expect more before long. We had with us last meeting four visitors known as Big Mitts Lemon, better known as Lemings, also Bros. L. H. Henderson, A. H. Fuller and F. C. Fowler. They have been working in this district, but said they were going to leave. We found them four happy-go-lucky fellows. I think as far as I can remember they came from 67. Our wage scale for North Side Light Plant at Pittsburgh is same as last year, \$4 per 8 hours, plant to plant. The trimmers here are going to get \$3.50 and linemen helpers the same, I think. We are working for the raise for them.

We have not just linemen to climb sticks in our local, but some that can shoot a few. I was out four days and the photo will tell you what I got. Bro. Welty is on his hunting trip now. We expect to have bear or deer when he gets back.

This is about all for this time. Hoping to see this photo in the Worker, as I promised our visitors you would have it in, I remain,

Yours in unity,

J. H. Fark,
Press Agent.

L. U. NO. 21, PHILADELPHIA, PA.

Well, Brothers, I am sorry that my correspondence for Local No. 21 did not get in The Worker the last issue for some reason or other it may have been received at the office too late.

Work around here is a little better. I have noticed in the papers that the powder works have advertised for linemen; outside of that I don't know of anything new but I can say that there is not one lineman out of work around here, so that looks pretty good, and I think before long it will be much better but we can stand a lot of it around here for I think that Philadelphia is the poorest paying place in the country. One reason is because it is only about one-fourth organized and Philadelphia will never get anything until they get busy

and do something; and all should get together and work hand in hand, instead of that, the only thing they have time to do is to knock their officers of their union where if they would get busy and do something to benefit the Local they would fare much better themselves and there would be a lot more harmony in the Local.

Well, as this is December and the month for nomination and election of officers I hope all the Brothers that are elected to office will do their best for the interest of the Brotherhood and have the full support of the members.

Bro. Chas. Little, three weeks ago, met with an accident and received several bad burns and by his condition now I expect it will be several weeks before he will be able to get out, but we all hope him the best of luck and hope to see his smiling face as soon as possible at the meetings.

Well, I won't say any more at this writing but will leave it up to our new Press Secretary to start the new year off.

Hoping all the newly elected officers and the Brotherhood the best of success for the next year.

Attend meetings and suscribe for The Worker.

I remain,

Yours fraternally,
Bert Chambers.

L. U. NO. 28, BALTIMORE, MD.

Editor:

The month of December is a great month for the preaching of moral sermons. The birth of christianity, the death of the year, the giving, receiving and buying of gifts, all go to make men think, spend and make new resolutions.

It is well that such seasons arrive at periodical times of the year and at these times it is well that we ponder over our own trials and shortcomings, our successes and failures.

In the pulpits they preach things that are very seldom practiced in outer life. In our locals we live the lives we preach at our work, and a few remarks will not go amiss on this subject at this time of the year in these pages.

Our employers at many places of employment have made use of pay envelope, the surrounding walls and the publishing of bulletins, trying through many catch phrases, articles and printed preachments to impress upon their employees the idea of service, production, capacity and aim. I realize the beauty of trying to foster ambition and broaden the minds of men, it is a great thing to educate and a wonderful accomplishment where successful, but while the brain is being inoculated with food that works psychologically on their actions, food for the inner man which means nourishing existence in our daily life is never broached.

Our present war on food prices with the artillery of one weekly pittance is something we want to know about. Beautiful thought of the mind do not satisfy the stomach, and too little food for the stomach does not help us to digest beautiful thoughts of the mind.

Our one aim at the present time should be to feed the coffers of our respective Locals with the totals due them each month so that when heavy ammunition will be necessary for a final charge that our supply should not fall short.

We are a necessity in supplying a demand, we are a demand in supplying a want, we are a want in supplying a service and we are a service to the users of electricity in every conceivable form. Let us strive to maintain a standard to our employers, families and selves.

Our Local had a celebration at which several oratorical effusions shot forth from members of the grand office, they were



ANNIVERSARY BANQUET LOCAL UNION NO. 10, BUTLER, PA.

delegates to the A. F. of L. Convention which convenes here. A wet night brought a fair attendance, refreshments and talk was enjoyed very much. Come again.

With the many numerous duties that a man has to contend with, the high cost of living and the holiday season drawing nigh is it any wonder that many worship at the temple of Bacchus, lubricating their tonsils with glad water and free lunch. I am,

Fraternally yours,
A. H. Braun,
Press Secretary.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

As the boys are getting in the habit of looking for a letter from Local No. 45 in each month's Worker, it is up to me to get busy and write something, even if it is only a short one.

Organizer Boyle (Boyle of 81) was a welcome visitor at our meeting last evening and gave the boys some good advice. If they will only remember it and act accordingly, you will see old Local No. 45 boom, and as he expects to come in here after the holidays to help organize the unorganized, we intend to keep our charter open until after Bro. Boyle leaves here. Now every member of 4 that reads this, get busy and help build up Local 45 and see if we can't get better conditions for the linemen of Erie and Niagara counties. God knows they need better conditions and more money. Why, the common laborers are getting more than the linemen are in this vicinity. Now all together with a will.

Work around here is fair. All of the boys are working, but no new work in sight.

Bro. McDougal is improving, also Bro. Cunningham. Bro. Len Lenz split his knee cap open with a hand ax. The doctors think it always will be stiff.

Bro. John Cassidy is in the hospital in Chicago, and from what I can learn he is in a very serious condition.

Last night was nomination of officers, and it was a very small meeting. It looks as though the members stay away, so they won't get an office. They are content to let a few of the faithful do the business, then if it don't suit them they will stand on the corners and knock.

I have been asked so many times who the three old members of No. 45 were that I will give their names and date of initiation here: A. Cunningham, card 6106, initiated March 16, 1894; Thos. J. McDougal, card 6913, initiated June 19, 1894; Francis M. Devlin, card 6728, initiated Nov. 17, 1894. One of these members (Bro. McDougal) belonged prior to that time to United Order of Linemen in Salt Lake City, Utah.

I will try and have more news in the next edition of the Worker.

Wishing the whole Brotherhood a merry Christmas and a happy New Year,

Fraternally yours,
W. R. M.,
Press Secretary.

L. U. NO. 55, DES MOINES, IOWA.

Editor:

Well, here we go. Just a few lines from L. U. No. 55. As it proves my turn to say a few words. Well, we are still getting a few new members every month and some of the older members are coming back. We had our annual ball on the 21st of last month in honor of our 25th anniversary and had a nice time. We did not have just as big a crowd as in previous years, but I guess we won't lose at that. Things look good as for work here yet. All of the boys are working yet. There has

not been any one laid off. The street car and light both have a nice bunch working yet. Well, we have broken in to the Bell boys and gotten some of them back in 55 again, and with patience we can get most of them, I think. Most of them seem to have the right spirit in them, but still some are a little timid.

We are going to give a little smoker next meeting night just to get the boys together as we want to nominate candidates for the next term. The members seem to be too busy to attend very regular. We have a good bunch of officers now but you can't ride a free horse to death just because he is a good fellow.

Well, if this misses the waste basket will try again some time.

Yours truly,
Press Secretary.

L. U. NO. 58, DETROIT, MICH.

Editor:

While the writer is getting this letter off for publication the labor unions of the city of Detroit are in the throes of a struggle against the unscrupulous union-hating bosses.

The fight going on now here is not as big and as fierce as in some other localities in this country. Three big construction jobs are tied up and two union carpenters are in jail charged with murder. There is not the slightest bit of incriminating evidence against these men but the police and judiciary are harpooning the workers as of old. They are functioning as they very nearly always have, viz: as legal strike-breakers.

The striking cigar makers, mostly women, are putting up a good fight with several of their members in jail showing their contempt of court by picketing the struck jobs in the face of an anti-picketing injunction. The pattern makers, who were doing time for the same "offense", are now out of the work-house.

Thus it is, as it has been in Detroit, and everywhere, as long as men have worked for wages. Here it is just one of the every-day struggles for the better things in life. The workers in Detroit are discontented, and may they continue to be discontented, for nothing is more sickening and stagnating than to behold a group of exploited and physically, sexually and mentally starved creatures who are born, who live, and who die, without enjoying any of the better things of life. The struggle is long and fierce but with Thomas Jefferson we believe that "we cannot expect to pass from Despotism to Liberty on a feather-bed."

However, we in Detroit, that is four Local Unions Numbers 17, 58, 484 and 514 of the I. B. E. W., are trying to look upon the bright side of life even as dull as it is by putting on a ball and an electrical display in the most elaborate and up-to-date "Palais de danse" between New York and Chicago. This affair or function "rawther" is going to be held on December 21st at the Arcadia and there is no doubt that with the ingenuity and skill that we aristocrats of Labor possess, it will surpass anything pulled off by the pigishly arrogant "bourgeois" of Detroit; from an elaborate, spectacular, stupendous, point of view at least.

But to get back to the class-struggle again it appears to us sixteen hundred Electrical Workers here that as time passes the struggle of organized labor grows fiercer, particularly when we look up into the iron range in Minnesota.

We see Carlo Fresca, Sam Scarlett, Joe Schmidt, four strikers and a striker's wife, the mother of four tiny kiddies, putting up a battle for their lives in the courts against the Hydra-headed, merciless, bloody United States Steel Corporation. These

cases up on the Mesaba Iron range have been mentioned before in the Worker, but let us be reminded again and impressed of the seriousness of this fight. Try and realize, every man and woman who reads this that unless you act and act quickly these seven union men and this one woman will go into a living death in the penitentiary of Minnesota, for no other reason than that of having had the courage to tackle the biggest combination of capital in the world. Unless we act the steel trust will have dealt labor another body-blow, even harder than that at Homestead and on the Great Lakes in 1908. Even louder and clearer than the roar of cannon and the rattle of machine guns in Europe is the voice of organized labor in Italy and Switzerland demanding that their governments intercede with President Wilson to stop the Steel Trust's attempt to crush the lives of these brave men and this brave woman.

The Central Body of Hennepin County (Minneapolis and St. Paul) have passed resolutions and forwarded them to Governor Burnquist of Minnesota and have shown wonderful spirit by forming a defense league for the benefit of these and others of Labor's prisoners of war. But let us not leave all to those who have had the courage and initiative to act ahead of us.

Not only is this one case to be considered by every union man and woman in the country. In San Francisco six trade unionists have already felt the opening shot of the Employers' Association's open shop fight. They are facing framed-up charges of murder and one has been sentenced to life imprisonment. Along with Dave Kaplan, who is awaiting trial in Los Angeles, these four remaining men and Rena Mooney, will be convicted as was Billings, on one of the most unjust, preposterous frame-ups ever perpetrated by the "M. & M.," unless labor comes to their defense.

Hell broke loose on Puget Sound on November 5th when a mob of drunken, degenerated, and armed male prostitutes opened fire into a boat-load of Industrial Workers of the World, who only wanted to exercise their constitutional right of free speech. According to accounts of the affair in the Seattle Union Record, official organ of the Seattle Trades Council and Washington State Federation of Labor, it is a case for every red-blooded man and woman in the world to take an interest in, and more than that it is up to everyone to dig down and help to defend the men who were on the boat, as they are all held in jail charged with murder.

The lumber barons of the state of Washington have an unsavory reputation for their bloody manner in settling labor disputes, and this time they have more than lived up to their reputation. Forty or fifty of these union men had been beaten up and deported a week previously without even a chance of a trial. The representatives of "Law and Order" did not even take the trouble to prefer charges against the men they beatup. They went back about two hundred and fifty strong and were mowed down with machine guns and high-powered rifles from the dock at Everett. The few among them who had guns returned the fire and when the thing was over five union men were dead, sixty were wounded and two of the law and order squad were dead and twenty wounded. This is another Ludlow and unless the workers throughout the country answer the call for help sent out the hundred union men in jail charged with murder will rot there.

If all the labor unions act as well as have the trade-unionists of Seattle, the Lumber interests will be unsuccessful in

their attempt to railroad these active union men.

Mayor Gill of Seattle came out publicly and stated that the vigilantes in Everett are the ones who should be charged with murder and not the Industrial Workers. For this and other favorable statements the "interests" are trying to put him on the bum politically, as the "interests" did to Governor Altgeld of Illinois when he pardoned the innocent men doing life over the Haymarket riot in 1886.

One of the members of Local Union No. 58 is in jail in Everett and several of our locals and members are doing their best to help these men out of the clutches of Big Business. To big business a real labor union is a menace and they do not care what its name is and we here in Detroit do not think that the defense of these boys in Everett should be shouldered alone by the militant I. W. W.

These men may be convicted and they may not. One thing is certain. It is up to us to act. If we are to save ourselves and our movement from attacks that will crush us standing alone, we must join hands as other trade-unions are doing in the fight to save these men in Washington. Many good union men have gone to the execution block of Capital for only having the courage of their convictions. More will go. Action is needed, and action damned quick.

Agree with Joe Hill—"Don't mourn—Organize."

Yours for solidarity,
C. C. K.
Press Secretary.

L. U. NO. 59, DALLAS, TEX.

Editor:

I was certainly pleased to receive the last Worker and read with a great deal of interest the letters published, which ought to make the members feel proud of their Brotherhood that has progressed so well under the different trials she has had in her early days.

Locals Nos. 59, 69 and 448 of Dallas gave a joint smoker and banquet in celebration of the twenty-fifth birthday of the I. B. E. W. Invitations were sent to all the locals in the state of Texas and several of the locals were well represented. Fort Worth members came over on a special Interurban car, forty-one of them, I believe, were present. Several of the old timers made talks on the early days of our Brotherhood and Bro. Frank Swor related the history of the Brotherhood up to the present time. There was plenty of refreshments, smokes and eats and all had a very good time; it was a late hour before we all left for home.

While our entertainment was in full swing I could not but help to think of the fact that if we could get together more often and enjoy ourselves, how much better we would all get along, bury some of the old grudge and hard feeling, forget this petty jealousy and get down to work together for the interest of the Brotherhood. No local has ever succeeded when one side of the hall pulled just the opposite way the other side pulled. Altogether for one object and let that be for the Brotherhood.

With the coming of election of officers this is a good thing to remember—elect men who you know will serve the Local to its best interest and put men in the offices who can and will serve you best, don't put members in just because they are good fellows and who you know can't fill the office, you will regret it and the Local will suffer.

Will close for this time, it may be my last letter unless I am re-elected, so wishing the Brotherhood continued success, I am,
Yours fraternally,
Gus Erfurth,
Press Secretary.

L. U. NO. 77, SEATTLE, WASH.

When the Ludlow affair was pulled off the citizens of our fair country sat up and said, "Is it possible?" Indignation swept the country for a short while and then forgotten. But it was not the last time for such an act to happen. And it won't be the last.

Our sister city of Everett was a scene on November 5th of a battle between Everett citizens commissioned as deputy sheriffs and members of the I. W. W. resulting in seven dead and many wounded. This affair had its start in the Shingleweavers' strike eighteen months ago and the desire of the mill owners of Everett to rid their town of men who showed a desire to fight for their rights. They went so far as to try to prevent free speech on the streets and the "Citizens' Committee" tried by force and bloodshed to coerce the workers.

Following is an account of the battle accounted by Thomas R. Horner, a prominent attorney of Seattle, which fully described it in an impartial manner:
I. W. W. NOT TO BLAME FOR FIGHT.

Prominent Attorney Investigating Case Believes "Citizens' Committee" Is Entirely at Fault in Everett Affair.

(By Thomas R. Horner.)

So many untruthful statements have been published concerning the I. W. W. trouble last Sunday, at Everett, that in the interest of justice the facts should be made known, and when the facts are known the public will see that the blame of the trouble rests wholly on the "Citizens' Committee," organized by the mill owners to put down by force and bloodshed the Shingle Weavers and Longshoremen's strike at that place.

The I. W. W. did not go armed to Everett. They were admonished by their leaders to go unarmed. There may have been a very few who had weapons, but the vast number were without them. This statement is proved by a circumstance that cannot successfully be denied:

When the shooting occurred the boat had just been tied to the dock alongside, and about twenty feet from the broad side of the warehouse. There is unanswerable proof there were at least three parties of deputies entrenched so as to be comparatively safe themselves, yet so they could rake the boat from three angles.

Only Few Bullets From Boat.

It is plain that practically all the shots that were fired from the direction of the boat must have struck the warehouse; yet the warehouse shows that only a very few bullets came from that direction. But the riddled condition of the boat shows that the vigilantes fired hundreds of times. Moreover, the splintered sides of the warehouse show that a number of shots were fired blindly from the inside of the north warehouse, where some of the vigilantes were ambushed, thus giving good grounds for the belief that when the trouble started they became panic-stricken and began madly to fire through the board sides, and possibly wounding their own men. At the same time they were firing blindly into a regular passenger steamboat without even distinguishing between "the dreaded" I. W. W.'s and the other passengers and members of the crew who were on board the Verona.

The other alternative possible is that they fired premeditatively into a regular passenger boat from ambush getting the range from a board which had been previously knocked off the side of the warehouse. New nails have been used in replacing this board.

Several hundred armed vigilantes, with a machine gun, as I am told, went to the dock to prevent, as they contend, the landing of the boat's passengers; but that their real purpose was to kill the unarmed men on the boat is proved by the fact that no warning was sent to the boat not to land, although they had been informed of its coming; instead they cunningly waited until it was tied securely at the dock and then began their deadly work. In their lust for blood of the I. W. W.'s they didn't even stop to distinguish between the passengers on board. The first shot came from the sheriff and his armed gang—that will be proved.

Another posse of entrenched men with high power rifles, left mute evidence of wild shooting, which might easily have hit their own men.

"Citizens' Committee" Alternatives.

When all the facts are known the Citizens' Committee and the posse they organized can take their choice between pleading to manslaughter because of criminal stupidity and incompetence, or to murder in the first degree, because of criminal conspiracy to murder in cold blood unarmed men, on a regular passenger boat in American waters.

The public has been kept in darkness about the unspeakable cruelty of the Everett officials and "Citizens' Committee" in this strike. Colorado and Michigan never surpassed the outrages that have been perpetuated on unarmed men in that town and the officials either wink at or openly approve it.

A few days ago forty-one unarmed men were seized, taken to Beverly Park, beaten up, bones broken, and then were rushed over the sharp blades of a railway cattle guard, smearing it with blood to an extent that was revolting. Sixteen were taken to the hospital and all of them were badly injured. This is but one of the many outrages that have been committed and which the press will not publish.

The Everett officials, grossly partial to the mill owners, state that prosecutions are to follow. We welcome an opportunity to show the public where the blame in this matter belongs.

Mayor Hiram Gill came out the following day with a fearless statement to the effect that the I. W. W. were blameless and condemned the "Citizens' Committee" for their part in the disgraceful affair, for which he is receiving the thanks from all the fairminded people of the state. Of course, those that are opposed to the workers getting their just rewards are condemning our Mayor, but he is one of those that as long as he is right, come what may. It is too bad that there are not more men like Mayor Gill in office throughout our land.

The Central Labor Council and organized labor throughout the state of Washington have united to defend the I. W. W. that are imprisoned and to move for a Federal investigation so that the people will know where the fault lays.

Our Overhead Law Committee is still working with the Public Service Commission on proposed amendments to the State Law and I will report progress next month.

We are celebrating our twenty-fifth anniversary on the 6th of December with a ball and the committee promises the swellest affair in that line that the village has ever known.

Work is fair. Most of the boys on the pay roll. Taking in new members right along and attendance is picking up. We have started a series of lectures by members of the Brotherhood along trade lines and from all indications they are proving a drawing card.

I congratulate you Mr. Editor and the press secretaries for the beautiful Worker that I received for November.

With best wishes for the Brotherhood, I remain,

Press Secretary.

L. U. NO. 78, CLEVELAND, OHIO.

Editor:

Election is over and as the \$1,750,000 bond issue carried we are expecting some cable construction for the Municipal Light soon.

From the talk drifting around the City Hall most of this money will be used for enlarging the central station and very little for anything else. Well, if we can't get it here's looking at you 38.

So far as the cable work goes we understand that the city is asking for bids still and is putting emphasis on quick deliveries. That one company has submitted a bid with a forfeit clause on over a sixty-day delivery. But as yet no bids have been accepted. I suppose as soon as one is we can count on starting within sixty days thereafter, which will be a relief in mind, at least, to the several brothers who are not at present employed.

Work with the Telephone Co. is not rushing just now; nor do we hear of the Illuminating Co. doing much. As these are not signed up jobs we can't speak with authority however.

There are rumors floating around of work in Akron for the Central Union and we saw a letter today offering \$4.00 in Columbus, Ohio, by the same company.

Bro. McManamee is off the sick list and at present employed as night watchman. All other brothers are well for which we gave thanks Thanksgiving.

Fraternally,

Press Secretary, L. U. No. 78.

L. U. NO. 84, ATLANTA, GA.

Editor:

As our Press Secretary has left town, and gone to Detroit, and we have not had anything in the Worker for some time, our worthy President appointed your humble servant to let you hear from No. 84 for this month until they could elect a Press Secretary.

I guess all the boys know we are on a strike down here with the Georgia Ry. & P. Co., and are putting up a game fight with the financial assistance of the other Locals.

The street car men are on a strike with the same company also.

This town woke up as it was never awake before. It has taught us a lesson that will long be remembered.

We are making our fight for principle, not for more money, nor shorter hours or better conditions, but for the right to organize. Most of the Locals here responded freely and promptly to our call for aid, both in the first and second appeal and we certainly do appreciate it, for without funds we would have to give up the fight and go to other towns.

Our strike was called the 12th of August and am proud to say not one of our men have gone back, but a cable splicer by the name of Baker. There is about forty of us boys still on the job and we are keeping busy all of the time.

We have with us Brother Callan, a Methodist Minister, who has given up his church and is giving his whole time to our cause. We are having meetings in dif-

ferent parts of the city to expound our cause and Brother Callan has charge of these meetings and is doing a great deal of good in this way—as all three of the daily papers are against us.

They have just finished Bro. William Pollard's trial, while he was not acquitted, they made a mistrial, the jury was split six to six and stayed out twenty-four hours; it lasted from November 24 until December 5, inclusive. It was for having a circular printed called the Strike Breaker. The Georgia Ry. & P. Co. lawyers did most of the prosecuting for the state, while we were amply represented by five of the leading attorneys of this city. They have another case against Bro. Pollard for libel to be tried in a few days, before they try him again for the Strike Breaker. They have indictments against about eight or ten of the Electrical Workers, about twenty street car men and Railroad Engineers and several other men for dynamiting cars and other things. They are determined to convict somebody to try to break the backbone of organized labor in Atlanta.

We have found in Bro. R. E. Gann's office two dictographs. Bro. Gann is a president of the Atlanta Federation of Trades and Associated Editor of the Journal of Labor Daily Strike Edition. His office is where our secret conferences were held regarding the strike. The wires led to the office of J. H. Porter, an attorney, two floors directly beneath Bro. Gann's office. This goes to show some of the schemes which the Georgia Ry. & P. Co. will go too, in fighting us boys out on a strike. We have a hard fight on our hands that must be won. The boys never speak of losing, only how long it will be until we win. Here's hoping it will not be long.

With Merry Xmas greetings to all the boys on the circuit I will ring off for this time.

Your brother,

J. A. Harper.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

Haven't much to say this month, but will write you a line to let you know we are still here and delivering the goods. About 75 per cent of our members are working. The rest are getting a day in now and then in the closed shops, which have become quite popular in New Haven.

So far we have managed to sign up all contractors with the exception of a few who formed together at the beginning of the strike to hold out and fight the closed shop plan.

These few contractors are the least of our troubles. The Union contractors have now secured all the construction work of every description and are all as busy as can be expected at this time of year.

Our pickets are still on the job and are chasing the few rats that are here around the city for all they are worth. Several fair minded men who happened to fall into the hands of these open shop agitators, when found a strike was in progress in New Haven left them and joined our organization and are now working with men who have a brotherly spirit and not the cut-throat system which the scabs in all strikes have to work under such as "I'm getting mine, to hell with you and the rest of mankind."

Brother Smith is still with us and gave a very interesting report at our meeting November 7th. He reported as assisting the New London brothers in signing their agreements with the contractors of that town, with the exception of the New England Engineering company, who we still believe to be the main company holding out against us in our fight here.

Now that New London has fallen in line and tied up said company, no doubt Greenwich will get busy and look into this matter. We wrote Greenwich, but as yet have not had a reply.

Well, I am sure when this battle is over the next one, especially in New Haven, will be settled more peacefully, at least from some of the contractors, who have already stated that they wish they were out of it. It seems they must be tied to the open shop flag pole by a bond or something like it.

As there is nothing more to report with the exception that our roster is now in full swing and the names of the traitors, scabs, rats and shysters are being read at all our meetings. Later on we will send this roster to the Worker.

Having to close here, I remain sending in five applications for the Worker. Trusting those who did not read last month's Worker will surely read this month's.

Faithfully yours,

J. E. Smith, P. S.

L. U. NO. 102, PATTERSON, N. J.

From present indications it is assured that the electricians of this city and Passaic will receive an advance in wages to \$5 per day, beginning May 1, 1917. Already two-thirds of the contractors have signed the agreement assenting to the increase, and it is expected that the remainder will shortly attach their signatures to the new agreement. At present the electricians are paid \$4.50 a day and helpers \$2.20. The latter will also receive an increase of thirty cents a day, making their wages \$2.50 per day after May 1.

Peter Muse, business agent of the International Brotherhood of Electrical Workers' Union No. 102, which includes both Paterson and Passaic, with a membership of 150, said last night: "I haven't heard one protest against the proposed agreement by any of the contractors. It speaks well for the electrical workers' organization that two-thirds of the contractors have already signed copies of the agreement. The signed copies of the new agreement are in the hands of the contractors and our organization."

The electrical workers as well as all others in the building trades ratify their agreement beginning May 1 of each year. There is a standing agreement between the contractors and the electrical workers that if a change in the agreement is desired by either side they will give six months' notice. If, after the notice has been given, it is felt that the matter should be discussed, a conference between representatives is called. The agreement being signed on May 1, notice must be given before November 1 of the preceding year. Then if a conference is called, it is scheduled for two weeks from November 1.

On October 25 last Business Agent Muse sent out notices to the contractors calling attention to the desire for an increase. To date no conference has been asked. There is not the slightest indication that trouble will ensue in this trade next spring. One week after the Union sent notices of the new agreement their agent received replies from two of the largest contractors in the field with signed copies of the new agreement attached. Since that time other copies signed by the contractors have followed. All of the Passaic contractors readily assented to the new agreement and the one-third from whom favorable replies are expected are all located in this city.

The electricians have not received an increase in wages since 1912, when they were advanced to their present wage. Last May, when all the building trades were granted substantial increases, they ratified their agreement as it stood. Newark and Jersey City locals are now receiving and have for some time past \$5 per day. Double time for all overtime, holidays and Sundays included,

is requested under the proposed increase. In the new agreement, besides the increase, a few changes in the working rules are requested, but they are not of material importance.

L. U. NO. 103, BOSTON, MASS.

Editor:

After an absence of two months of not having a letter in the Worker, I will break the silence. Having been laid up with writer's cramps or otherwise not enough of the Bull to write about.

The abundance of work that has been going on here has suddenly slowed down, and I guess we will see a regular old-fashioned electrical workers' winter, which is very well known by my old lodge, "The Grand Old Order of Barnacles."

The Local elected a committee composed of Steve Murphy, Frank Kelley, E. L. Dennis, Marty Joyce, John Smith, Wm. Doyle, James Nichols and your humble servant to make arrangements for the celebration of the twenty-fifth anniversary to be held Nov. 28th. After passing a \$2.00 assessment the committee found the only hall available to hold a banquet for the 1,200 expected to attend was the Ninth Regiment Armory. With the soldiers still in the service and the Armory in use, we postponed the date to Dec. 20th. On that date all the troops would be mustered out. After setting the new date, the committee found that to get chairs, tables, etc., for so large a setting. The only place to get them was at the Mechanics' Building and they were being in use for the Allied Bazar and following that the Auto Show. So up to date it looks as if our monster banquet is off. But we have the old time smoke talk and stag party to fall on to celebrate the anniversary. After the first postponement the boys lost all interest in the affair.

Bro. Frank A. Williams was successful in landing the position of clerk for the Licensing Board of Electricians. The one made vacant by Bro. Bert Dallas, who accepted the place as agent of the Department of University Extension. They both are state positions. Bro. Williams was formerly a teacher in industrial schools of the city of Boston.

Andy Johnson, of houseboat fame, has been absent from a great many meetings of late for some reasons not known. Jack Queeney did a little investigating and he found our proud Andy in his cellar building a bi-plane from a model he had resurrected. The airship, as I understand, is almost completed. Rod Gray with his expert knowledge of automobiles was of great assistance to 3's only aviator. After getting it out of the cellar Andy must be contemplating a jaunt to Atlantic City with his Zepp Lynn.

Will close wishing all a merry Christmas and prosperous New Year. I remain,

Fraternally yours,

Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

In looking over the Journal I see Bro. Reid, of Local 609, is still death on the preparedness which we had and don't forget to mention it, and I will say we have got to hand it to the brother, for I see by American Federation of Labor News where 609 was just out for one day in getting the "jack man" or gang foreman, so I guess he must of had the bull pup working for the hog had to move. I only hope a few more of the Local can be able to go after some of those fellows who never had any experience at the business, for that is practicing the Journal motto of "Electrical work for electrical workers."

Work is fair here and quite a few brothers have been floating in here and most every one is working outside of a few of those

fellows who cannot leave John Barleycorn alone and let him get the best of them, and that has got some of them so they can't get a job here, but still they will holler like a good fellow and say they are not getting a square deal just because the President won't let them have the floor when some one else is talking and if they get a fine put on them that is the end of that brother.

We are going to have a little celebration on the night of the twenty-fifth anniversary. Just what it will be I don't know, but the committee is working on it, but am in hopes we will get a good attendance as the members have been turning out pretty good of late. Fraternally yours,

H. W. S.

L. U. 109, ROCK ISLAND, ILL.

Everything is about the same in and around here. Work is still good; no sign of a lay-off so far this winter. But I think it is largely due to the continued good weather. We have been having some of the grandest weather.

L. U. 109 has a new set of bylaws which will go into effect Jan. 1st which I think will be quite a help to us if they are strictly enforced.

Our agreement with the lighting company expires early next spring and I hope that we get a better agreement signed than we now have. The way everything has advanced in price one can't make a decent living unless he gets 50c per hour or over. We have quite a few Mother Bell slaves in the Tri-Cities who are contented to work for 30-35 cents per hour and some of them for less. And it's no use trying to talk unionism to them. Well, I hope they will soon see their mistake and come join our Union—of their own free will.

We could have one grand organization if all the wire-twisters would come forth and join.

There hasn't been a boomer this way for a long time now. They seem to be giving Rock Island a wide berth, or else there are very few of the brothers floating.

With best wishes to the Brotherhood, fraternally yours,

Geo. P. Travers,
Press Secretary.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Local 122, Great Falls, Mont., celebrated the 25th anniversary of the Brotherhood by pulling off a smoker. The voltage of enjoyment was so high that your resistance was of no avail and we were convinced that after short circuit around the hall no one had any ground to complain. Bro. Kerman was toastmaster for the evening. The first speaker called for was Ed Young, president of the Mill and Smeltermen's Union. He gave a rousing talk on the benefits of the organization and the sanctity of the Union obligation. He praised the faithful Union, scored the slackers whom the organized workers, as he expressed it, are compelled to carry on their shoulders, and how true it is we are carrying the unorganized on our shoulders, and not only that, how true it is that we do not make the proper effort to induce them to join our ranks. When we get to the point that a man without a card cannot join our hands in friendship then we are going to progress. The refreshments ran all the way from American beer to chili con carne. Bro. Heine Zimmerman gave a talk along the lines of the war and the Kaiser, Frederick the Great, the Italian king and Julius Caesar and Teddy Roosevelt and the Mexican war and on the high cost of living. The Building Trades Council, Cascade County Trades and Labor Council and Metal Trades Council were well represented at the smoker. The Elec-

tric City at present is 100 per cent organized. This section of the globe is known for its future and the largest smoke stack in the world. Bro. Potel, chairman of the New Year's dance, has things lined up for a big time. The dance will be held in Luther's Hall Jan. 12th. These membership campaigns are good things as we can never hope to obtain all that we desire until the men outside of our ranks are one of us. Fraternally yours,

M. L. McCarthy,
Press Secretary.

L. U. NO. 142, BOSTON, MASS.

Editor:

Just stop and think boys and girls how proud you all ought to be to belong to the I. B. E. W. with its 60,000 members. I sit down and think what our organization has done for the craft—what would be the pay and how long would be the hours of labor if it was not for the organizing of labor locals—Well think it over, would you be working 8 or 9 hours a day or would not the owners be demanding a 10 or 12 hour day and what would be your rate of pay—per day or week.

Now if you read the papers you will note that the National Manufacturing Conference Board has sent word all along the line to fight the labor movement and that they have eight billions of dollars to fight us with and you all want to do your share in giving them a good stiff battle and if we all stick together and do our part there is no doubt in our minds they will have a much higher respect for the labor movement and a lot less money when the fight gets underway.

An ex-president of United States, in a speech, stated "the labor people were demanding too much and that we were a menace to industries of the country," but it is only of late years that labor was able to demand anything and get it—but for years the "coupon cutters" and other money elements held the big end of the stick and they held the wage earner's nose pretty close to the grind stone while they had the power and when labor banded together and made up its mind that it was a power that was lying dormant and all it needed was to wake up and feel its power learned how to organize and how to play the game fully as well as its previous masters, and when the former pupils put up a good stiff game and failed to fall on its knees as it had in days gone by they began to show their yellow streaks and cry baby.

Now you know that every railroad, steam or electric, big business corporations is banded together to protect itself and get the best results and the biggest profits and they say it is solely business, but do they give the same name when we try to sell our labor in the same way. Well, you may answer the question.

The fine system for non-attendance has made some of the boys dig down and pull up some loose change and some do it cheerfully and the major portion put up a big howl—say some men don't care any more for two bits than you do for your life—only one way to beat the "dig down game" boys is to show up at the meeting once in eight weeks and you will be safe.

We have plenty of work and every meeting we have several applications for membership and from now on we will make an extra effort to have all the luke warm boys in line and join the Local. Some of the boys came in when the fee was low and failed to pay and stay paid and had to drop out—they stayed out for a while and then they had to dig and come in as new members at a much higher rate—and in future will pay right up to the scratch for we will raise the fee \$5.00 in near future.

Now see if every Press Secretary will have a "notice" in the January Worker; let us see what the book will look like with a line from every Local in the Worker.

Yours respectfully,
John J. Daly,
Press Secretary.

L. U. NO. 146, DECATUR, ILL.

Editor:

Just a few lines to let the Brotherhood know that Local No. 146 is still on the map.

According to our last financial report we have had a successful year and have prospered. We have taken in several new members every meeting and lining up a few of our old members who have dropped out.

Business was rushing before the holidays but has dropped since then and I guess a few of our members will get their annual vacation.

I noticed on the cover of our last Worker that last month was our twenty-fifth anniversary and the old saying is "United we stand and divided we fall," and if there is any union blood in a man he ought to get out and show it. By this I mean, that in the next twenty-five years we ought to boost our membership to a million if possible and then could proudly get up and say, "I did my part towards the Brotherhood."

Well, I guess I will close and wishing the brothers a Merry Xmas and Happy New Year, I remain,

Fred Gretsck,
Press Secretary,
1311 East Condit St., Decatur, Ill.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Well, brothers, as it is time for the Press Secretary to get busy, I will try and write a few lines.

As there is no special news, I won't take up much space. There is nothing new going on around here to speak of. But all of the regulars are on the pay roll, and several of the floating brothers have been able to land their name on the pay roll. So if any floating brothers are coming through this part of the country, stop off and give us a call, we may be able to land you something, if not, we will let you try sleeping in a bed, and give you three shots at the pie ticket, and start you on your way well fed. You will always find a warm welcome with No. 155, if you come clean, but you must be paid up, "and have the little green ticket right with you."

We surely have had our share of sickness and accidents in No. 155 this summer and fall. Bro. Al. Wollar is recovering slowly from his tower wagon fall, and Bro. J. W. Murphy is still in a very bad shape in El Paso, Tex., also Bro. Hugh Cole left us last week for the southern climate for his health, he has been sick for some time. Bro. Wm. Nelson, who had a pole to fall with him six weeks ago, is now able to get about again. Bro. Chas. Pettit, a member of L. U. No. 69, who has been here with us, has just came out of the hospital, he has been down for seven weeks and is still in bad shape at this writing. Bro. Chas. Baker, who has been down sick for three weeks, is about the same.

I guess this will be all for this writing.

"What is the matter with the Press Secretary of L. U. No. 118?"

Yours fraternally,
Chas. B. Franklin,
Press Secretary.

FROM A MEMBER OF LOCAL 156.

In the November issue of the "Worker" I note that there are distinguishing features of the November issue, aside from the fact that it is commemorative of the twenty-fifth anniversary of the organization of our grand Brotherhood. First, the cartoon on page 234; second, those excellent editorials, and third, the many excellent letters from the different Press Secretaries. Let us hope that all of this good work continues indefinitely.

I would like to see more letters in the "Worker" each month, and I would especially like to see more from some of the "Old Timers."

I send Xmas greetings to all members with the wish that each and every one will begin the New Year with a resolve to make the "I. B. E. W." the grandest labor organization in America!

Sincerely and fraternally yours,
Robert G. Wright,
(Old Crip).

Denton, Tex., Dec. 7th.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

In order to be prepared for the eight-hour movement that will be launched in the spring, it is necessary for the linemen and all other Electrical Workers employed by the Public Services Corporation in the valley to become members of the Brotherhood; because the essentials necessary for successful negotiations with the employers is thorough organization, wise leadership and conservative action. I contend that to a great extent, if the employers knew that their employees were thoroughly organized and properly lead, they would concede to fair and reasonable demands without strikes; but after the fight starts, right or wrong, and regardless of how well organized the workers may be, they will fight to the full limit of their resources. My contention on this matter is only reasonable judgment from all other comparisons; and if the worker ever expects to get anything that is fair and reasonable in return for their labor, they must be thoroughly organized the year in and year out and continuously on the alert and prepared to move at the proper time any way for achievements.

Our agreement with the contractors expires January 31, 1917, and our Conference Committee is prepared to meet the contractors shortly after the holidays and we have requested the contractors in general to appoint a like committee, but a committee from the Electrical Association is more desired. However, we will let the matter up to the contractors at this particular time.

Our celebration of the twenty-fifth anniversary of the Brotherhood was postponed from November 28th, on account of us not being able to rent a suitable hall on the date, until our regular meeting December 7th, and we expect a large attendance and a good time for all. We are also holding an open meeting on Thursday, Dec. 28th, and we expect to see some of our floating brothers that will be home for the holidays in attendance.

Our sixth ball and electrical display was held at Hampton Hall on December 5th, last, and the electrical decorations was admired by all that attended and declared the best ever seen in this community and it was a great success from every view point. It was one of the showings that helped to put our Local in the front rank of organized labor in the valley, and the general committee deserves great credit for their splendid co-operation and activity and management of affairs. It was the first ball and electrical display held by our

Local in ten years, but we expect to make it an annual affair from now on.

Work is very good and all of our members are working at present.

It was very gratifying and inspiring to read of the great accomplishments of the pioneer of the Brotherhood in the last issue of the Journal and further great accomplishments are in store for the Brotherhood and also many more anniversaries and booster events.

With best wishes and success for the Brotherhood, I remain,

Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 180, VALLEJO, CAL.

Editor:

As chairman of the committee of the First Grand Ball that was held by Local No. 180, Vallejo, on October 28, 1916, I wish to report that it was well attended. The electrical workers showed Vallejo what electrical workers can do, and those present were certainly surprised at some of the novel and startling electrical effects that were sprung during the dance, the most effective of which was the moonlight spot effect, which is needless to state pleased the dreamy love waltzers and reminded the older married couples of their sweetheart days. Every one left stating that they had greatly enjoyed same, and we are looking towards our next annual ball and feel that it will be a greater success than the past one.

Local No. 180 has also just concluded an agreement with the Vallejo Light and Power Company, in which they were successful in getting an increase of 50 cents a day for inside wiremen, making the wage \$5.00.

The following is a list of the Local Unions and individuals who contributed to our first grand ball for the benefit of the sick fund, and we certainly wish to thank each and every one for their contributions:

L. U.	
No.	
134—Chicago, Ill.	\$1.00
519—Wallace, Idaho	1.00
595—Oakland, Cal.	1.00
440—Riverside, Cal.	1.00
583—El Paso, Texas	1.90
456—New Brunswick	1.00
79—Syracuse, N. Y.	1.00
250—San Jose, Cal.	1.00
59—Dallas, Texas	1.00
90—New Haven, Conn.	1.00
584—Tulsa, Okla.	1.00
488—Bridgeport, Conn.	1.00
141—Wheeling, W. Va.	1.00
24—St. Paul, Minn.	1.00
465—San Diego, Cal.	1.00
23—St. Paul, Minn.	1.00
283—Oakland, Cal.	1.00
649—Alton, Ill.	1.00
311—Santa Ana, Cal.	1.00
212—Cincinnati, Ohio	1.00
660—Waterbury, Conn.	1.00
44—Rochester, N. Y.	1.00
28—Baltimore, Md.	1.00
20—New York	1.00
220—Akron, Ohio	1.00
157—Chicago, Ill.	1.00
369—Louisville, Ky.	1.00
4—New Orleans, La.	1.00
38—Cleveland, Ohio	1.00
381—Chicago, Ill.	1.00
164—Jersey City, N. J.	1.00
347—Des Moines, Iowa	1.00
282—Chicago, Ill.	1.00
377—Lynn, Mass.	1.00
130—New Orleans, La.	1.00
128—Oatman, Ariz.	.50
36—Sacramento, Cal.	1.00
534—New York	1.00
151—San Francisco	2.50
86—Rochester, N. Y.	1.00
302—Martinez, Cal.	1.00
65—Butte, Mont.	1.00
329—Shreveport, La.	1.00

9—Chicago, Ill.	1.00
84—Atlanta, Ga.	1.00
305—Fort Wayne, N. Dak.	1.00
15—Milwaukee, Wis.	1.00
18—Dover, N. Y.	1.00
677—Cristobal, C. Z.	1.00
470—Haverhill, Mass.	1.00
296—Berlin, N. H.	1.00
J. Morgenthau, District Council Pres.	1.00
F. J. McNulty, Int. Pres.	1.00
L. C. Grasser, Int. V.-Pres.	1.00
J. P. Noonan, Int. V.-Pres.	1.00
G. M. Bugniet, Int. V.-Pres.	1.00
Chas. P. Ford, Int. Sec'y.	1.00
Fraternally yours,	

M. Siegelbaum,
Chairman of Dance Committee.

L. U. NO. 192, PAWTUCKET, R. I.

Local Union No. 121, Pawtucket, R. I. gave a banquet on November 21, 1916, in honor of the twenty-fifth anniversary of the Brotherhood; an eight-course dinner was served to sixty-five, with plenty of cigars and refreshments, and an orchestra and quartet furnished the entertainment during the repast. A toast was drank in honor of the Brotherhood. Vice President G. M. Bugniet gave an address on the History of the Organization, Its Founders, the Need of Co-Operation and the Possibilities of Our Organizations.

Press Secretary.

L. U. NO. 212, CINCINNATI, O.

"Age cannot wither, nor custom stay, its infinite advancement."

The 25th anniversary of the origin of the I. B. E. W. is an event of too great importance to pass without recognition of its significance—it constitutes an epoch in organized labor.

It is given to few labor organizations to attain so great an age considering the many huge obstacles thrown in its path-way since its infancy, and even fewer instances exist of longevity of international orders whose financial rating was on an equal with our N. B. E. W. and her instigators.

The N. B. E. W. so modestly presented to the world in 1891 has since occupied its position of commanding pre-eminence and is today throughout the country accepted as an ideal for emulation.

Therefore the 25th anniversary of our I. B. E. W. becomes an event in the history of labor movements, and should be celebrated in some fitting way.

Much credit should be given such courageous brothers as J. T. Kelly, Henry Miller and others whose strenuous efforts made it possible for us to celebrate either lavishly or modestly as our means permit such a noteworthy occasion.

Although the exact date of celebration being November 21, we were compelled to postpone ours until Saturday evening, December 9, when from the writer's point of view we certainly made up for lost time.

On the above date through the ardent work of our committee a banquet was cleverly arranged for 200 plates at Hauck Hall which in every detail was one grand success.

President I. H. Smith presented Bro. Cullen as toastmaster, who certainly was equal to the occasion. He in turn introduced one of our most distinguished guests, namely, I. V. P. Bro. J. P. Noonan. As this was Bro. Noonan's first visit to the Queen City for several years the enthusiasm tendered in the applause following his introduction certainly must have removed all question which he may have had in his mind as to what kind of a reception was in store for him by No. 212.

Following Bro. Noonan's address we had the pleasure of bearing such important factors in the labor field as Thos. Donnelly,

Secretary of the Ohio State Federation of Labor; H. H. Stewart, General Organizer Sheet Metal Workers; Henry Ott, Phil Fisher and others whose little talks were very interesting and much appreciated by all present.

Although the evening's entertainment was being well taken care of by artists secured by the committee, we believe that efforts of our members along the same line deserves notation. The vocal services of Bros. Miller and Borgeding were more than appreciated. Popular selections rendered by Bro. John Geysen were well received and left with us the impression that Johnny is in a class by himself when referring to the vocal possibilities of the average wire patcher.

Those who failed to remain to see Bro. Guy Hecker in the soul dance possibly will hear of it with many regrets. The featuring of "Fatima Brown" of said brother was the novelty of our evening's entertainment and in stating that professional artists appearing at our most popular show shop, the Olympic, have nothing on Guy, is putting it mildly indeed.

In conclusion concerning the anniversary the writer can voice the sentiments of all present that we were more than glad that we were able to "lower our dignity enough to mix with the average electrical worker" on such an occasion as this has been.

Having just passed through another Electrical Prosperity Week means much to 212 and the community in general. Regardless of who the real promoters of this affair must be, we admit that we profit as much as anyone by it. Last year after a week's celebration along the same line a "wire your home" campaign was instituted which resulted in one fair contractor alone receiving more than 150 contracts to wire old residences, besides the increased business of our other contractors, which without question came from the same source.

In all it has enabled us as a local union to review the past year as one of the banner years of our career, as far as steady employment is concerned. And our one desire at present is that history repeats itself in this one respect at least, to enable us to corral enough work to give each and every member of 212 that which he is more than justly entitled to, a full pay envelope for the entire 52 weeks of the coming 1917.

Local No. 212 through their humble servant wishes to convey to each and every member of the I. B. their choicest greetings for a merry Christmas and best wishes for a prosperous and successful New Year.

Fraternally yours,

E. Simonton,
Press Secretary.

L. U. 226, TOPEKA, KAN.

Editor:

Our anniversary number of the Journal was a work of art and something to be proud of. I wonder if we can advance as far in the next twenty-five years as we have done in the past. Also how many of us will be here and receive the fiftieth anniversary number.

And after doing all this wondering it would be no more than right to wonder if we will still be proud of our advancements twenty-five years from now, or will we have skeletons in the closets that we won't want brought out. It's all up to us, isn't it, to make the record, what will it be?

Six months ago Topeka was a good town as far as inside wiremen's conditions were concerned. Since then, a Building Trades Council has been formed out of partly organized carpenters, tinner, lathers, plasterers, hod-carriers, painters and stone cutters and well organized plumbers and electricians' locals. The plasterers were

mostly contractors and related to one another. The lathers were mostly contractors and some of them were related to some of the plasterers and all the locals except plumbers and electricians had everything to gain and nothing to lose. We didn't expect any good ourselves from the B. T. Council but hoped to be able to help the rest.

The results are we have several non-union contractors who are getting fat off the work we are compelled to leave because of petty difficulties somewhere.

Lincoln Steffins, who is a friend of Assistant Commissioner of Labor Post, who in turn is a friend of Geo. Hughes of this city (erstwhile member of the English Parliament) and who represents the consumers at his own volition at the Central Body gave us a free gratis lecture in Labor Hall one night last month (Nov. 28th). He purported to talk of and for Mexico but in reality he showed up conditions in America by comparison with conditions there and some of them weren't in our favor. For instance, Carranza claims we don't know what freedom is up here for we are compelled either to work for wages and conditions offered or starve in Mexico. Its different down there, if you don't like your job you can take up Command lands until somebody offers a job to your liking. That would have been an awful blow to Rockefeller in Colorado, wouldn't it?

Yes, we celebrated our twenty-fifth anniversary and in fitting style, as it becomes a law abiding Kansas.

Somebody did a dirty trick to the H. B. Howard Co., whom we are on strike against, they slugged his piper on a scab job and the joke of it is we don't know who the sinner is. Aside from that we are all happy and hope you are the same.

Respectfully yours,

J. R. Woodhull,
Press Secretary.

L. U. NO. 258, PROVIDENCE, R. I.

Editor:

Being late in the month for my writing for the Worker, I haven't much to write on, or at least haven't much time to write as much as I would care to, but I will express my appreciation on the result of the presidential election and to save time and space I will express it in the following words:

"The presidential election of 1916 was a great victory for Organized Labor against Wall Street and Capital." I say the fight is on, Labor is fast coming to its own. May it continue the good work, that the good work so well and bravely began in 1891 be kept up, and may the old-timers that took part at that eventful convention in that great progressive city live to see that their hard work and sacrifices were not in vain.

Work is slackening a little bit in Little Rhody, although every member is working and besides a new hiker put on to work every now and then. We don't expect any laying off of men this winter and we would not care much if they did, for there is plenty of work nearby.

I read the letter of Press Secretary of Local No. 79, of Syracuse, N. Y. I wish to state that I am in accord with every word he writes except where he says that a Local must take in grunts to grow. I could never see through that, but keep up the good work in your Local and in the Worker for we all benefit by it.

With best wishes for the Brotherhood at large, I am,

Fraternally yours,

F. E. Pruolx,
Press Secretary.

L. U. NO. 285, PERU, IND.

Editor:

Owing to the fact that I have been elected to the job of Press Secretary, I am going to try and get something in the Worker each month. Now Local No. 285 is just a new one but we are doing fine, as we have thirty-three members in six months. We are having a little trouble with the Bell Telephone Co., but I think it will come out all O. K. in time.

The officers of this Local are: Mr. Steve DeVault, President; Mr. Omer Clevenger, Financial Secretary; Mr. Cleve Anderson, Recording Secretary.

We have a house wiring campaign here now and all the inside wiremen are busy. The Kling Electric Co. of this city are unfair.

Well, I guess this is all for this time, so I will close with best wishes.

H. J. Shanabarger,
Press Secretary.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

Well, Brothers, it is about time for another line for the Journal, but haven't much to write as we have had only one meeting since the last writing.

Our last meeting was November 8th, and as it was very cold the attendance was slack, but went through the regular form of business.

Work around here is very slack now, but think things will open up after the first of the year.

Some of our members have left town, but seem to be working and doing O. K.

Am always glad to get my Journal as I find so many interesting pieces from the Local Unions over the country and sure enjoy reading them.

Hear that Bro. Bryan is in Galveston, Texas, L. U. No. 510, with a hurt hand. The brothers of this Local wish him good luck, and hope he is doing better now, as Bro. Bryan was one of the first to join L. U. 295. We regret to lose any good members.

Well, Brothers, I will have two meeting nights this month to write from and a little more to tell in the next issue.

Wishing the Brothers a very happy Christmas and a prosperous New Year, I remain,

Yours forever,

T. W. Brown,
Press Secretary.

L. U. NO. 339, FORT WILLIAM, ONT.

Editor:

The Trades and Labor Congress of Canada in convention at Toronto in September last passed a motion repudiating the Lemieux act and called upon the labor movement to ask for its repeal. Now, Mr. Editor, for several years there has been considerable controversy regarding the merits of this act and owing to the unfavorable stand assumed by the Congress this legislation, the telegraphers and maintenance of way men were forced to withdraw their affiliation from this Congress. What stand are we going to take? Shall we allow this act to be repealed without protest? What action are the Canadian Locals going to take? The Trades and Labor Congress is constituted the same as the A. F. of L. and the Lemieux act only covers railway and public utility employees. Naturally those organizations to which this act applies are in a decided minority, and I am of the opinion that this minority are not in favor of repealing this act. Blunders have been made under this act in Toronto, in my opinion made one in 1915, and there has been others, but the principle of the thing is what I am looking at. I readily admit that the act is not all

it could be and I think that it would be sound policy to have the same amended, but I cannot admit that the principle of arbitration is wrong. Arbitration is what is wanted and I think that the Congress have not given the matter enough consideration from the standpoint of the men this act affects, and that they have acted rashly and without due consideration. We as an organization are affected by any general motion made by the Congress and I write this letter so as to get an expression of opinion from the Canadian Locals. As to what action they will take in this matter and if they will be a party to repealing the Lemieux act, remembering the fact that 70 per cent of our members in this country are public utility employees. During the past six years I have sat on about 13 boards under the act and in no single instance did we fail to get the award and in every single case I know of the award was lived up to. If this act is repealed, then we come under that old public service act, and while no precautions have taken place under this act, still it can be put into force, and in this case we have no recourse. Under the Lemieux act if they tied our hands they also tied the boss, putting us on a plane of equality. What more can we ask? So write the Worker, you that are interested, and let's hear what you think about it. Fraternally,

John B. Pegg.

L. U. NO. 372, BOONE, IA.

Local No. 372, of Boone, Iowa, has as yet failed to receive the much needed organizer promised us from the G. O. to work in Iowa after December first. It seems rather discouraging to us to be disappointed in this matter, but such a mere thing as an organizer failing to show up on time could not even be thought of by the rustling rustlers of No. 372, as the new members continue to fall in line for the goodies we have to offer them, organizer or no organizer.

We had planned a big reception for the welcoming of the aforesaid organizer, in conjunction with the twenty-fifth anniversary celebration, but as he failed to give the raps and current password at the outer door, we could not let him enter in our glorious festivities, and worst of all he missed a great treat by not hearing P. D. "Ramrod" Swick, the ink dauber of the "newspaper without a muzzle," the Boone Independent (the only newspaper in this county devoted entirely to the laborer's interests), give his far reaching sermon on demanding the union label.

Mr. Swick gave the history of his paper and how it was born. Right here it might be said that the birth of that paper and its first few editorials won points for the miners here that they had been fighting for for two years previous. There were a great many well spoken truths in P. D.'s talk and it would stand every union man in the country in hand to pay heed to the points laid down by P. D. These points all summed up read, "Demand the Union Label." Long live Brother Swick.

Brothers, do you realize the extent and the massiveness that could be derived by all union sects by following this simple golden rule? Those three words, "Demand the label," mean success to all combined unionism if their interpretation is maintained. Stop and think a moment, Brothers. You are doing yourself great injustice by wearing clothes without the label, smoking tobacco without the label, using tools without the label, for every dollar you spend for non-union goods you are contributing five cents of that dollar to fight yourself. In other words, "Don't bite the hand that's feeding you." Now is the time to turn over a new leaf and cut out all non-union goods. Demand the label. Make it your New Years resolution and don't break it, for if you do

it's going to break you. It's up to you, each and every one of you as individuals, to make this pledge and stick to it. Don't try watching the other fellow, but make it a point to watch yourself.

Another topic that one could rave about until his ravings caused the mutt who is raving against his Local, to cease his raving against and commence raving for, and that is cut out the two factions. The card men and the union men.

There is little doubt that all Locals have these two factions present within their organized body. Wouldn't it be grapes if we could eliminate the knocking, the raving, the yellow element that is displayed by "card men" and transpose it into the true blue, boosting, uplifting qualities found in the "union man?" Brothers, this would welcome the greatest uplift to this organization that could be desired. I would that I were capable of expounding on this subject, with such fluency and grandeur that I could convert every man in our midst into a full-fledged, clear-minded, boosting union man, and when we get union men in place of card men we will hear more of the good old golden rule, "Demand the label."

The boys here are fairly strong on the side of union men, but we still have a few card men to convert and will say we are putting forth every effort to make these conversions.

The F. D., D. M. & S. R. R. recently made a cut of six men for the winter, but this cut is only part of the regular schedule practiced by the "He Dri" each winter. Two of the brothers left for parts unknown, while the other four had jobs awaiting them elsewhere.

One of our brothers, a member of the committee to work with the organizer upon his arrival here, thought he would practice up a little, so got out and brought in one more recruit into the fold. In fact, this is a very common occurrence here, as each of us consider ourselves sort of an evangelist toward Local 372 and any one of our Union men can always be found loaded with an application blank ready to shoot it at the first prospect we stumble onto.

Two new goat riders last session and one in for the next. In fact, we want to hear old obligation read so many times that we all will know it by heart. How about it, Iowa? Get in line for that oragnizer. We've got work for him and lots of it. Get your material ready so he can work on 'em.

Yours for Organized Iowa,

Neff Maynard,
Press Secretary.

L. U. No. 382, COLUMBIA, S. C.

Editor:

L. U. No. 382 wishes you a merry Christmas and a happy New Year. And that with the new year, your contract with this and that company or shop makes conditions for the electrical worker better. For the first time in years, L. U. No. 382 has a contract to present to the Columbia R. Gas & Electric Co., and boys, the way we have men lined up this time, I am sure we will come out with flying colors. What we want is closed shop for station operators and linemen. The inside wiremen had a fair contract this year, and with the new year they will have a much better one. If we have success, we will let you know in the next Journal. We have taken lots of time on this matter, thrashed every clause out on the floor, and have not been hasty on deciding any part of the contract, and I fully believe that every member of old 382 is just like one man, so stand pat is going to be our motto. If we don't get what we ask for they will sure have to show us why. In the line department there are two men we couldn't get to come in. The Local offered to pay two-thirds for them, also offered to do the same for a meter man. We have tried hard time

and time again as these few men, three I think, are the only ones who do not carry a card. For our labor and efforts they all gave about the same answer, "H—, we don't need any d— card to hold our job. Another one spoke something like this: "Why I am getting GOOD MONEY. I don't want anything to do with it."

And Brothers, down here for working 3,100 hot in all kinds of weather we get 30c per hour. Wonderful, isn't it? I am referring to the line department, and I am holding down one of those 30c per berths myself.

It is hard to believe that a grown-up can't understand that Organized Labor stands for more than one man's job.

Now, men and brothers, with the new year just ahead, let's every one of us, when we go to buy, if it is possible to get what we want with a Union label on it, let's go the step or two farther if necessary and get the goods with the label on it. You know it is all right when you see it.

I believe all our members are working now and every line of work around Columbia looks better for labor than the last few, so we should not complain. Every Thursday we have a house full, but we will gladly crowd and make room for any green ticket man who drops this way. Brothers, until next month I will leave you. I hope we will all be sitting pretty when the next Journal comes out.

A. R. Weston,
Press Secretary.

L. U. NO. 396, BOSTON, MASS.

Editor:

The prosperity of which we hear so much on all sides seems to be doing the usual stunt, that is building up large bank accounts for those who get on the inside, and by some means (whether legal or not) raising the price of food and other necessities, from fifty to one hundred per cent since the present war in Europe.

Does any one who thinks at all suppose that these increases in prices were the result of individual actions? If so, why should it be necessary for the Federal Government to cause an investigation of these high prices and the causes thereto.

No doubt most of the readers of this letter will say, that the cause of the high prices is the close co-operation of one or several groups of speculators. Does this carry a lesson to the unorganized electrical workers? Will the men and women who earn their daily bread, by the sweat of their brow, ever attempt to organize and get some of the profits that more rightfully belongs to them? Will the employees of those large corporations who, by their powerful combinations of capital and influence, control certain lines of industry, and set at naught the will of the people, ever realize the power that lies within their reach?

Perhaps the injustice that is being dealt out in the form of the present high prices may awaken enough men and women with red blood in their veins to act as leaders to those who do not know how to get relief. Do we not, see in every newspaper, more or less of the result of combinations, sometimes called Trusts? Are we so blind or dull that we cannot realize why these combines and Trusts are formed? Must we be the victims of the colossal selfishness, or shall we build up an organization, the strength of which will command the attention and respect of the world when the rights of its members are at stake?

Brothers, sisters, you who have read the letters relating to the history of our own I. B. E. W. of the hardships and discouragements endured by the founders and early members, who blazed the way for us to follow, surely the very least you can do is to help in every way possible, the

building up of our membership and conditions of wages and employment.

How long would it take to organize all electrical workers, if each member persistently and quietly made it a point to bring in at least one new member a month? Wake up the time is at hand when we should gather in the harvest and be prepared for the future.

We have fifty thousand members now, the result of twenty-five years existence, figure it out for yourselves. Sisters, brothers and friends, let's all be boosters, throw away your hammer and get a horn, quit your doubting, lend a hand and make ourselves worthy of each other's confidence and support. Study the problems before us, study the methods others have used to solve similar problems and choose the methods best suited to our needs.

Cable Splicers' Local No. 396 sends greeting of Christmas and New Year's cheer to all; may the coming year bring continued success to the cause of Labor and the voters of our several states; may the relations between employer and employee be closer and better understandings thereby brought about, to the end that we may work in harmony and good will.

This Local of Cable Splicers has been organized since 1903. It has weathered the usual storms of internal troubles, as well as bitter denunciation and contemptible attempts from the outside to cause disruption in its ranks. There have been times when there seemed no excuse for its existence, results were at a standstill, but through these morbid periods and again through the storms of abuse, there have always been enough sturdy members, who were found true to their obligations of membership in the I. B. E. W. to preserve the records and landmarks for the proper guidance of our present and future membership. The attempts which were made in the first five years of No. 396 to better the conditions of its members met with many disheartening results, nevertheless the progress that has been, though it came slowly, came surely just the same, while it required patience and perseverance it has been worth all the time and thought as witness our conditions to date.

Regarding our conditions, rate of pay, etc., No. 396 desires that it be known that any Local of the I. B. E. W. desiring knowledge of the same may obtain it if requested as per the constitution.

Dig into the State and Municipal Laws and Ordinances of your locality and take advantage of all you can. Keep in touch with your Legislators and city or town officers that you may appeal to them when necessary. Be on friendly terms with the general public, you don't know the strength of its support until you have lost it to the other fellow's advantage, and remember that there is no organization that can or will get you the conditions of wage and work that organized Labor can. If it has bad features to your way of thinking, get on the inside and let us know about it. Don't lose any opportunities.

In closing, the members of No. 396 are reading with interest the letters of the Press Secretaries, keep them coming P. S., we can't all expect to get in a letter each month but we can keep trying, don't be a quitter.

Fraternally submitted,
Albert H. Nichols,
Press Secretary,
Cable Splicers No. 396.

L. U. NO. 404, SAN FRANCISCO, CAL.

Editor:

As the election is now over the entire labor movement rejoices at the re-election of President Wilson. By receiving the unanimous support of the labor movement of the country, it surely was the largest factor in

his re-election, and the California labor movement is proud to say it has done its share. In our state election, we have sent our Governor, Hiram W. Johnson, to the U. S. Senate, and all I can say now of him, is to keep your eye on him, for he will do as much good as U. S. Senator as he did as Governor of California.

In our municipal election the Chamber of Commerce won its fight for the anti-picketing ordinance, but lost the free speech, appointment of police judges, and against the \$3.00 day of 8 hours in city contracts, so taking it all in all, from the President down, labor in California is satisfied with the results.

As for the anti-picketing ordinance being carried, in opposition to labor, it is now generally supposed to be the result of an eleventh hour stunt, similar to the methods in the miners' strikes of which we have read so much, the mine owners dynamiting some of their own places and blaming it on the strikers, so here, a week or so before election. In the large cafes being boycotted, a powder with very offensive odor was spread around the floor, and was so offensive that it stayed in the clothes and actually drove patrons away. Now the C. of C. blamed the strikers and the strikers blamed the C. of C., but no matter who was to blame, labor received the worst of it, for the support that labor receives from the outside supported the C. of C. as the evidence against the strikers could not be combatted in so short notice before the election.

I notice in the November Worker the fine article of Bro. Broach, of Local 347, and can safely say I will not be the only one who will miss his writings. In reading his November article, I somehow got mixed up with the writings of Jack London, who just died here in California.

Wishing all a merry Christmas and a happy New Year,

Yours fraternally,
H. Zecher.

L. U. NO. 424, DECATUR, ILL.

Editor:

Dear Sir and Brothers: Local No. 424, has had a quiet and satisfactory month since the wage controversy has been settled and those of the craft who are sufficiently recovered from their Thanksgiving dinner are looking forward to a good Christmas. We are all busy at odd moments selling tickets for a "movie" show which our entertainment committee has arranged for December 15. On January 17, we are to give a dance on one of the best floors in Decatur and are anticipating a good crowd for both occasions. I might here inform the brothers that the 'movie' show is a good source of revenue for a local and also the show owner, if the boys work a little while they are at it. We are able to secure a moving-picture house which will seat about 200 for an evening show of six good reels and an I. B. E. W., operator for as low a price as \$22, and we have never had a show which has cleared a profit less than \$50. Of course, the boys have to sell quite a few tickets to make this a success, but as we have a railroad shop to sell in we find it no trouble.

I am glad to see that the letters in the Worker which urge the members to ask for the label are doing quite a bit of good among the boys here. We have a good many merchants here who now have almost nothing in their stock which is not union made.

Our company, with whom we have our agreement, which governs most of our men, is doing some little work in the way of additions to their present electrical equipment and I can see an occasional new job in sight for some one to maintain this stuff.

The Twenty-fifth Anniversary cover on our copy of the Worker was certainly a good piece of work and all the articles contained in it are encouraging for us to all work forward to a still better twenty-five years to come. Here's to you all, brothers for continued prosperity.

Yours fraternally,

Frank M. Pumpbreay,
Press Secretary.

L. U. NO. 445, BATTLE CREEK, MICH.

Editor:

Here we come at last boys. Old 445 is back on the map after an absence of a little over a year, and I believe with the bunch we have in line now we are going to keep it there. The boys are all hustlers and we aim to keep our membership going up.

I guess the fellows must think I have a special line of hot air. Anyway, at election they handed me this press secretary job. I noticed too that somebody tried to slip in a few "dry" votes. But they didn't get by.

Everyone seems to be busy around here at present. The Citizens Telephone Co., have quite a gang working, and Mother Bell is keeping some of her children from starvation. The Consumers' Power Co., tied the tin to a couple of linemen, but they went to work for the Citizens Telephone Co. The inside boys are all working, and except for paying four prices for everything we buy we can't kick.

Well, boys, by the time this gets into print it will be getting well along towards the time when we are all supposed to make those good New Year's resolutions, and along with promising our wife or sweetheart that we will never drink, smoke, chew, swear or work again, let's do one thing; let's all resolve that not only will we duplicate in 1917, the good work done by our organization in 1916, but that we will use our best efforts to double it.

Well, this being our first tryout at this ink-slinging job, I think I will let bad enough alone. Try to do better next time.

Fraternally yours,

Theo. H. Edwards,
L. U. No. 445.

L. U. NO. 455, MIAMI, FLA.

Editor:

Well, as we are a new local here and as I suppose all press secretaries on their first job generally spill their tale of woe, so here goes. Things at the Miami Phone Co., were fine until we got together and asked for a charter here. Of course, as usual, one of the signers of the charter application changed his mind real sudden, said to me next morning that he thought we should take the matter before the officials after being told that it was to our interest and not of the company's interest that we were working. He cat-footed to H. T. Wheeler, our manager, saying there was to be a real strike called the next Saturday. So Saturday, all who were on the list, got a neat note saying the slate is now ahead a few hours, you may lay off until further notice, signed W. A. Raymond, plant chief. So Monday Bro. McTuitt with Bro. Evans, as a committee, waited on M. H. T. to find out why the company had laid us off so sudden. They reported back, saying that there were charges against us and would be given a hearing Thursday p. m. Later we found out why the Thursday. The company's attorney was away on his bi-monthly fishing trip so Thursday back the committee went and were informed that the charges against three of the brothers-to-become, as we had not received the charter up to that date, were discharged, as the charges against them were found true, and Bro. McTuitt and myself could come

back as the charge against McTuitt was found not true, and owing to my long services and excellent work, they would reconsider the charges against me. Well, believe me brothers, I sure wanted to know what the charges were so on going to Whaler to find out something in regard to the crime I had committed, was informed by one T. Perkins, who acts in the capacity of bookkeeper and every one else's business thought it might be a bright idea to see the plant chief first. Well, what I said to him could not be printed, so what's the use? So on seeing Whaler he stated that the charges were the company's business and that anything relating to the present trouble would never be discussed, but that if I wanted to go to work, why go ahead. I stated that I would rather wait until our charter came and I would come back with what I was laid off for trying to get. So in the meantime they got some few, well in fact three men, so by the time the charter came, we had three new members, as the three new men came across as it was four to two in our favor. I went back to the company, but was informed by Whaler that talking unionism to anyone on the job would result in me being canned. Since then I have the dope on two members who will be at the hall next meeting. Whaler also called up the Light Company and tried to have the boys over there canned, but as there's an ex-brother on the job with a withdrawal card, also being superintendent, he said some very plain American cuss words. Also called the light boys in and told them that there was prospects of a raise from \$3 to \$3.50. So on being requested the Light Company now pays \$3.50 for eight hours the Phone Company pays \$3 for eight hours. The joke was, the boys who were laid off, collected one month's pay as all hands were on monthly salary. I also received time I was off until I was notified to return, but was told on my return that the monthly basis was abolished. We have at the present writing sixteen members in our local and expect to have everyone between Key West and Palm Beach by Xmas, though we will have to dig pretty hard to do it. We were assisted by the Bros. Hawkins, Taylor and McKay in installing our local.

There is no new work here, but the Light Company seems to keep the boys going. I am going to try and keep account of those who blow in this winter with the goods as there was not a single one came in last winter.

There was a plentiful supply of work near Willies. We have four members working at West Palm Beach.

We are meeting Sunday mornings until we can get straightened up some. Bros. Hall and Hosick were added to our roll call of members on travelers. The shop boys here are in fine condition, and also have agreements with all shops as we hope to have with the Phone Company in the near future.

Well, as my howl is nearing an end, I will try and let the brother locals know our standing from time to time. I remain,

Fraternally,

A. B. Bailey,
Press Secretary.

L. U. NO. 457, ALTOONA, PA.

Editor:

Well, Brothers, we are still doing a little business, but it is a very little. In my last letter I said we were not going to celebrate our twenty-fifth anniversary, but at our meeting on the 13th we decided to open our charter and also hold a smoker on the 28th. We mailed out 27 invitations to non-union men in our district and only two of them were present. We can't get them interested for some reason or other, they give us all

kind of promises, but that is as far as it goes. It sure gets your goat when they tell you they don't have the money for initiation fee and then you cut down on the price and still they won't come.

Work has been good in Altoona so far and we are hoping it will last all winter. We were glad to hear that our nearest neighbor (Johnston) received a very substantial increase and some of our non-union friends noticed the fact too, for one of them told me that our Local was no good, or we would get them a raise like that and believe me I told him a few things before he got away from me.

I suppose that will be enough for this time and I hope I will have better news next time. With best wishes for all, I am

Fraternally yours,

Geo. W. Woormer,
Recording Secretary.

L. U. NO. 477, SAN BERNARDINO, CAL.

Editor:

After being on strike since the 11th of last August, we are glad to report that Locals No. 440 of Riverside and No. 477 of San Bernardino, Cal., are still on the job. While the situation remains pretty much the same, we are satisfied with the progress we have made and feel sure that we will win in the end. We hear that the Southern California Edison Co. and the Pacific Light and Power Corp. have at last agreed to sell their holdings in the city of Los Angeles to the city of Los Angeles. And that the Southern California Edison Co. will take over the holdings of the P. L. & P. Corp. in this district. That being the case our troubles seem to be over with the Pacific Light and Power Corp. But what about the Southern California Edison Co. At one time we had practically every electrical worker in their employ in this district, a member of L. U. No. 477. But since they started their crusade against the Brotherhood, and preaching their doctrine of the good old Edison spirit, as they call it, we have one possibly two holding membership in L. U. No. 477.

But to show that there will be no discrimination on our part, there will be I believe a schedule of wages and working rules presented to the Southern California Edison Co. for their approval, between now and the first of the year.

Sorry to have to report that one more of our ex-members has gone wrong. Fred French, ex-member of L. U. No. 440, laid off one day by the city of Riverside and went to scabbing the next day for the P. L. & P. Corp. in West Riverside. Can report that two of the P. L. & P. scabs have seen their mistake and come off the job, they are A. Breswter and Ed. Daugherty.

The Southern Sierras Co. is very quiet just now in this district, farther down the valley the scabs are fighting among themselves and having trouble with the foremen, I hear. And the company is talking of returning to the monthly basis. That is as you may know, one of the main causes of the strike in the first place.

We received the following donations during the month of November, of which we were very glad to receive:

L. U. No. 46, \$43.00; L. U. No. 200, \$10.00; L. U. No. 584, \$5.00; L. U. No. 361, \$10.00; L. U. No. 329, \$3.35; P. D. C. No. 1, \$60.00; San Bernardino Central Labor Council, \$50.00.

Trusting that you will find space for this in The Worker, I beg to remain.

Yours fraternally,

R. H. DuBois.

L. U. NO. 491, HOPEWELL, VA.

Editor:

Brothers, have you ever asked yourself Why am I a Brotherhood man? Is it be-

cause someone asked you to join and you did so just because you wanted to be with the boys? Or because of the insurance you get?

If so, then we are not real Brotherhood men. If we become members because in union there is strength then we should endeavor to get others to think as we do and we should use every fair means of inducement to get them into the Brotherhood.

So many of us think or seem to think the International officers should do the work that we should do ourselves. We are independent members and have a perfect right to our own say and suggestion. If your thoughts are worth talking about tell them to all through the Worker and maybe some one who is a real Brotherhood man can help you. Let us get together and be real Brotherhood men in spirit and in truth. Let us send our troubles to one another through the Worker. May it be filled from cover to cover with good suggestions. Member L. U. No. 491.

THE WILL OF A SCAB.

Know all men by these presents: That I, a Scab, being of sound mind and hard heart, do hereby declare this my last will and testament: I leave to my wife one wash board, one tub, one well-worn clothes wringer and one old clothes line, believing that she will find them useful after I am gone. To my friends I leave the memory of my indifference and unusual selfishness. To those who solicited my membership in the Brotherhood I have recollection of my continued refusal. To my children I leave some threadbare garments, well-worn shoes and an empty cupboard. The remainder of my property, consisting of some dilapidated furniture, doctors' bills and sundry debts, I leave to my relatives' share and share alike. My fear of the wrath of a just God I cannot leave and this I take with me. I leave to posterity this epitaph: "He provided not for his own; not even those of his own household."

(Signed) A Scab.

L. U. NO. 500, SAN ANTONIO, TEX.

Editor:

As it is the 7th and I am still in bed from a fall I received on the 25th of last month. I was taking down a dead load and was guded four ways but somehow or other one of the side guys gave away and let the pole fall with me; it was about a 50-foot pole. I am trying to let the Brotherhood hear from Local No. 500, linemen's local. I was elected press secretary last month, though through some cause or other I failed to get any letter into the Worker in time. You will all pardon my poor excuse this time as I am still in bed yet and my eyes are on the bum from the fall I can hardly see at all and I am very weak too. I love to write when I am O. K., but I am not, as yet. The local meeting I attended we had a good bunch and it seemed as if they were all taking more interest than ever before. I notice a lot of good work Bro. Grasser has been doing through the coast country; may God be with him to help to serve him there as did he here. Well, Brothers, as my eyes are going shut on me I suppose I had better cut things short this time. I only wish I could write a long letter of interest. With best regards to one and all the I. B. E. W., I beg to remain,

Fraternally yours,

W. B. Colwell,
Press Secretary.

L. U. NO. 510, GALVESTON, TEXAS.

Editor:

Anniversary number of Journal received and note with pleasure that letter from this

Local was in it. Since writing you, am glad to say that members for some cause or other have woke up and up to present writing we have had with few exceptions every member present at meetings.

Things are quiet here and will be until after the New Year. Had several visiting Brothers amongst us past few weeks, but they did not stay long as there is not much doing at present.

If things go as they should will have some good news for the next issue of the Journal. Let us hope so anyway. Thanking you for this space and hoping to see this in next issue of Journal, I beg to remain

Fraternally yours,

T. E. Reese,
Recording Secretary.

L. U. NO. 514, DETROIT, MICH.

Editor:

While we may have moved we're here "Jussa" same. But then, it really don't matter much where we go, the mails run pretty much all over so even that would be a poor excuse to keep away from the Worker.

Just finished perusing the columns of the November Worker and the percentage of Locals requiring space to unloose from their chests their monthly review remains about what it was for last month—about 9½ per cent. The fact of it being our twenty-fifth anniversary as an organization of workers didn't seem to awaken a spark of life in 90½ per cent of our Press Secretaries. Certainly a wonderful showing. If this represents the sentiments of the officers and members of the Locals unheard from is it any wonder that they have not the conditions on the job which they think they are entitled to,

The editorial in the November Worker entitled "Select Competent Officers" should be read by every new member of the organization and if the suggestions contained therein would be adopted and applied to the office of the average Press Secretary the results would be that the size of the Worker would have to be doubled or trebled in a comparatively short time. I miscalculated the number of locals somewhat as published in the last Worker through error in figuring the same number of Locals to the page, which I later found to be incorrect. However, this time, when I count them, I think I am near the fact when I see 662 Locals (counting subs) out of which 64 breathed. Six hundred Locals nearly, that I say ought to be glad when the next election of officers is over with.

The subject matter of the editorial entitled "Perfect Organization First" should also be generally read, especially by every new member and lots of the older ones too—though I believe a lot more could be added along this line. A large number of new members are taken into our organization that know but little about unionism, and most of us will have to admit that the chances of learning more about it in the average Local are very meagre. In fact the longer they stay in some, the less they know, because of the nonsense of subjects discussed. The question then before us as an organization is—whose fault is it—theirs or ours? My contention is it's ours fully as much as theirs. To begin with I firmly believe that our Journal should represent the best in labor journalism that could be secured. By this I refer to editorial policy—the correspondence section as represented by the Press Secretaries is not considered as a part of this. In the editorial department proper, I believe that we should aim to reach the highest possible level of perfection to be attained, and if it would be impossible to secure it from within the organization we ought to get it without. But it should be done, because it has been proven time with-

out number that the printed word is by far the more powerful as an educational factor.

In my last letter I stated that I wanted to make some suggestions along the lines of organizations. Will try to make them as clear as possible and wish that if any other member has anything along this line that he either add to or subtract from what I have to offer.

It seems to be pretty generally known that the time for organizing the electrical industry about the country is at hand. It also is pretty generally understood that our International Organization is not in a position at this time to put enough organizers in the field to properly take care of this demand. What then, is there that we as an organization can do to substitute for the regular routine? Couldn't some arrangements be made by which the International Officer could have on their list some names of members that have somewhat a knack for organizing, who could be sent out into the field as men with the tools to work at the trade, who could be put on the payroll of the International Office for say one or two dollars per day and who could go to work for contractors in whatever field the International Office got word there was a chance for organizing, and who would be automatically appointed as the first Financial Secretary of any new Local that he might organize? Also act in the capacity of Local organizer and see to it that all accounts are kept straight and everything else that might pertain to any new Local. It seems that some sort of an arrangement like this could be brought to a head. These men could float from one place to another at the direction of the International Office and go wherever they are most needed or until such time as the new Local is able to take care of its own affairs. By so doing members could be obtained from some of the larger and older Locals who have gone through the mill and who have the tact and organizing ability to carry on this kind of work successfully and at the same time not have to work at the trade for less money than they would have to at their original place of employment. After this system had been tried out awhile and if found to be a success, these men could be kept on the move about the country from place to place and keep up a constant current of agitation wherever they went. Or perhaps a regular route could be laid out for them by someone in the International Office, who would have this work in charge and who would be in touch with all parts of the country on the matter and he could arrange it so perhaps to have one or two or whatever number would be necessary, of National regular organizers, whose duty would be to get into the different fields and build up the Locals already started by these men who would go ahead of him and get them ready. These men could go into an organized town or territory under cover as to who they are, until such time as they succeed in their plan. If the prospects are such that there is no change for a successful Local they could leave and tackle the next place. It will be seen that this plan would involve but little expense on the part of the International organization and would be liable to double the present membership in a comparatively short time because, as most members know, that there are a large number of places that are unable to support an organization because of the fact that there are not enough men in the places at work at the business to pay expenses. These could be organized by the District plan or organization which we already have provided for. For instance we could take a cluster of small towns in a county or two and locate the Local meeting place in the most central town and between the number affiliated, they could arrange to employ a business representative, either permanently or temporarily. If it is only necessary a

part of the time, perhaps arrangements could be made with the International Office for the service of one of these special organizers above mentioned.

It may be seen that in this way the outlying Locals could be put in such shape as far as Local conditions are concerned, that they would not be so inclined to migrate to the larger industrial centers where they are taught by constant newspaper advertisement that wages are so-called "high" and especially during times of trouble, when the boss will pick the "small town" boys to take the places of the men involved.

By increasing the wages and shortening the hours in the smaller towns together with more and more job control, will doubtless have a decided tendency to keep these men out of the floating element. Not that that element is necessarily an objectional one, but there is a very decided difference

born agitators and organizers, and the thing for the organization to do is to devise ways and means by which this talent could be made use of.

Now this is only suggested as an outline for some real constructive work while the time is ripe, and if anyone else can improve on it let us hear from them in the following issues of The Worker. Let us get every electrical worker that is worth it, in to the organization, while the time is ripe.

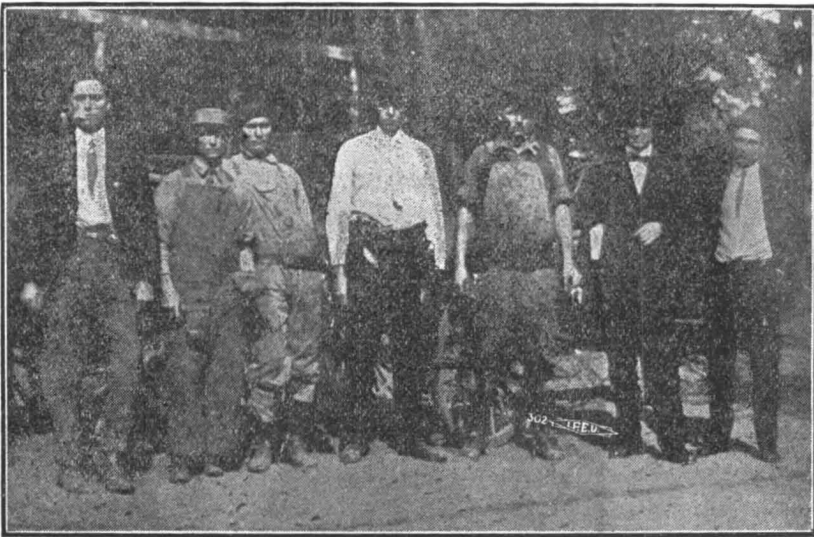
Yours for a 100 per cent I. B. E. W.

E. W. Grogel,
Press Secretary.

L. U. NO. 518, MERIDIAN, MISS.

Editor:

Well just a few lines to let you all know what we are doing down in Mississippi. Just at present there is not much doing.



GROUP OF MEMBERS, EMPLOYEES HOME TELEPHONE CO., LOCAL UNION NO. 518, MERIDIAN, MISS.

between those coming from the larger cities and those coming from the "hick towns." So any sort of education that these men could get along lines of organizing in their districts will be energy well expended on our part.

My reason for suggesting that the transportable organizers be installed as the Financial Secretaries of all new Locals is that the proper start be made in keeping the finances of the Local straight from the start, which is a very important part of the organizing proposition. Many a Local goes hay-wire through its finances going on the bum, or even they be kept loosely. If the financial end of the Local is in good shape everything else will come along in proportion. These men should be familiar with this end of the game and hold office until such time as their successor has been properly trained and broken in.

So it may be seen that by this system of carrying on the organizing end of the game, that it could be done on little expense, the campaign could thus be carried right onto the job directly, and the Locals could be instructed in the carrying on of the most necessary part of the work. This suggested itself to me through the fact of coming in contact with many good men in the organization who are more or less natural

The Cumberland Telephone and Telegraph Co. has just put in some underground cable but they are through now. I work with the Home Telephone Co. although I am not a member of the union now. I expect to be soon. I will present you here with a picture for publication, beginning at the right first is the wire chief, next is the manager, next is a lineman, next is the author of this piece a flunky, next a lineman, next is the foreman of the construction gang of the Home Telephone Co. We here in our town have just emerged from the city election wherein we had for mayor one candidate, a union man and the other non-union man, and we did as we ought to have done elected a man whose every heart throb beats in the interest of the man who labors.

Yes, the man who is in sympathy with the man who labors is usually found upon the right side of justice that one thing indicated the quality of head and heart is not liable to go wrong when in times of stress nor when passion's waves runs high.

Well, in order that my epistle does not get too lengthy, I will knock this short and go in.

Yours for the cause.

Fraternally yours,

C. E. Pratt.

L. U. NO. 584, TULSA, OKLA.

Editor:

Well here we are again with a lot of space to fill and nothing to say. My term as Press Secretary will expire with this issue and perhaps I will be succeeded by a more able scribe.

Local No. 584 celebrated the anniversary by giving a smoker and feed followed by a dance. Every one attending seemed to have a pleasant time.

Business looks good for the coming year here, there, being several large office and apartment buildings, either under construction or contracted for. All our members are working, both inside and outside men and our doors are always open to the man with a good paid-up card.

The anniversary edition of The Worker was a very neat and creditable issue and I hope to see it constantly improved. If there are any members who did not read "Mr. Doley on the Open Shop," they should look up The Worker and read it.

By the time this reaches the public eye I suppose the Christmas holidays will be on, and I sincerely hope all will have a Merry Christmas and a Happy and Prosperous New Year.

The National elections being over and the labor vote having shown its strength in many sections of the country, let us keep going and not be content to rest on our laurels until we have taken the place to which we are entitled and put men in power who will look after our interests nationally as well as locally.

Fraternally,

S. A. King,
Press Secretary.

L. U. NO. 595, OAKLAND, CAL.

Editor:

I have very little to report this month and will give way to space for the other secretaries. Work for our members is fair and much better than last winter at this time. We hope to keep all the Brothers busy. There were very few traveling members visiting or depositing their cards last month.

Local No. 595 voted at the last meeting in November to help organize the inside telephone men into a new Local here or permission to join any other Local now chartered. While we claim the jurisdiction over inside telephone men here, our members are willing to concede same to any other Local that can bring about organization and conditions for the inside telephone men and harmony among the electrical workers.

Local No. 378, Marine wiremen, is still progressing. They have a closed shop in the Moore & Scott shipyard of Oakland and two Marine electrical shops in San Francisco. The Union Iron Works is still very poorly organized, but we will not cease our efforts until same is fully organized. As it is now, journeymen are working in this yard for \$2.50 per day and many of the best and old men do not receive over \$4 per day. The hours are 8, time and one-half for overtime and double time for Sundays and holidays. All of the other iron trades in the works are now about 100 per cent organized. There is a big demand for shipfitters and riveters who are making from \$24 to \$65 per week. 5,000 men in the San Francisco yards and over 3,000 in the Oakland branch of the Union Iron Works are now employed. The new Oakland yards were just started five months ago and this is to be one of the largest shipyards in the country. One steel boat of 10,000 tons was launched in November and five more hulls are under way. So far there are over 15 all steel, electrically driven cranes being assembled, and 10 now in operation. They are the very latest type of cranes. 3,000 men will be put on in the

next six months. Moore & Scott did not have 300 men on the payroll last May; now they have over 2,000 and launched their first steel hull in October with another hull of 10,000 tons almost ready and two others under way.

As a result of the "Law and Order Committee's" work of the San Francisco Chamber of Commerce, in trying to establish the open shop in that city, a law prohibiting picketing was carried at the last general election. The fight goes on with organized labor still holding its ground. During a strike the middle of October when 3,000 men went out at the Union Iron Works to enforce the shipfitters' organization to join the bonified International Union, affiliated with the Iron Trades Council of San Francisco, the Law and Order Committee of the San Francisco Chamber of Commerce offered to furnish strikebreakers to keep the plants running. This offer was refused by Tynan, in charge of the works, declared that the works could handle the problem personally. President MacGregor of the Union Iron Works is a member of the Boilermakers' Union as is also Mayor Rolp. The strike was settled within four days and the dual shipfitters' organization eliminated. Mayor Rolp is a banker, ship owner and multi-millionaire and one who has always stood with organized labor. He is today one of the most popular labor mayors on the West Coast. During another recent trouble in San Francisco when some union iron workers and union plasterers were laid off on the new San Francisco Hospital and scab workers were put on and gunmen sent to guard same by the "Law and Order Committee," Mayor Rolp had the guards and strikebreakers arrested and sent to jail. During the late campaign, when Charles Evans Hughes came to California and delivered his first speech in the state in San Francisco, and was banqueted by the Chamber of Commerce in a nonunion cafe served by strikebreakers, non-union waiters and cooks, Mayor Rolp refused to attend same. Governor Johnson is from San Francisco and has always been favorable to organized labor. Labor voted almost solid (united action) for President Woodrow Wilson—and of course Senator-Elect Johnson, thus you can see at a glance why California voted for Wilson and the San Francisco voters repudiated the open shop principles and favors the 8-hour day. Now the political bee is buzzing to land Mayor Rolp in the Governor's chair at the next state election. United action on the political and economical field is labor's only course to emancipate the workers. STAND BYE!

Yours fraternally,

A. E. Danielson,
Press Secretary.

L. U. NO. 639, PORT ARTHUR, TEXAS.

Editor:

This will advise the Brotherhood that things are not going so good in Port Arthur at this time. Our sister Local No. 17, has found it necessary to strike for a living wage. And, of course, the Texas Long Distance Telephone Co. pursued their usual course of importing scabs into our city. This made it necessary for No. 639 to do a little striking themselves. I wish to say that we have the entire city behind us. This is, I believe, the first time in the history of the Brotherhood that a telephone company started operating after a strike and had to close down in less than six hours for the want of patronage. There was so many receivers hanging off the hook that the switchboard looked like a ball of fire. The company had to pull the battery switch to keep from burning their board up. They were tied up for five days and when they did start to operate only ten per cent of the people hung up their

receivers and is hoping at that rate today. We feel confident that we will win out in this fight and win quick. These people at first refused to have anything to do with our girls or consider an increase in wages, but public sentiment has forced them to grant the scale; they are holding back on reconsideration but can't last much longer, as the general public is too strong against them. Brother D. L. Goble of the I. O. is here and has the situation well in hand and we feel that it could not be in better hands.

With best wishes for the Brotherhood, I am,

Fraternally yours,
I. T. Saunders,
Press Secretary.

L. U. NO. 677, GATUN, CANAL ZONE.

Editor:

The cargo carried through the Canal in the month of October, 1916, amounting to 647,893 tons, exceeded the average for the months since the reopening of the Canal in April, 1916, by 79,915 tons and has been exceeded during but three months since the opening of the Canal on August 15, 1914.

The number of ships passing through the Canal in October in seagoing or commercial service was 158. This number has been exceeded but twice, in July and August of 1915, when the numbers were 170 and 161, respectively.

The ships making the transit in ballast during October consisted of 15 going from the Atlantic to the Pacific, with an aggregate net tonnage of 45,317 tons, according to Panama Canal measurements; and three from the Pacific to the Atlantic with an aggregate net tonnage of 939 tons. The total for north and south traffic was 18 ships, 46,756 tons.

Ships in the United States Government service included the Naval Collier Nerens, bound from Norfolk to San Francisco, and the commercial steamship Brazil, carrying a cargo of coal for the Government from Norfolk to San Francisco.

The tolls earned in October amounted to \$465,949.34. Of this amount, \$198,592.57 was for ships passing from the Atlantic to the Pacific and \$266,356.77 for ships from the Pacific to the Atlantic. Neither the Collier Nerens nor the Brazil paid tolls, both being in the United States Government service. Tolls paid by ships in the United States coast-wide trade were \$6,142.50, which was paid by two ships, passing from the Atlantic to the Pacific.

In respect of nationality, the British ships were approximately one-half of the total number. They were nearly three times the number of American ships and over seven times as many as the Japanese ships, the next highest in number, respectively.

The aggregate length of all the vessels making the transit of the Canal in October was 54,845 feet, or 10.4 statute miles. The average length of the vessels was 347.1 feet. The ship having maximum length was the Collier Nerens, 501 feet; that of minimum length was the barge C. M. C., 44 feet.

The average draft of all vessels was 20.3 feet. The maximum draft was that of the Maipo, 30 feet, and the minimum draft was that of the barge C. M. C., 5 feet.

The six principal commodities carried as cargoes were as follows: Nitrates, coal, refined petroleum, lumber, manufactured goods of iron and steel, and oats.

The committee for the joint celebration of the twenty-fifth anniversary of the I. B. E. W. by Locals Nos. 677 and 397 have decided that a banquet at the Hotel Trivoli is the proper thing and are working hard in preparation for the event.

I am very sorry to report at this time the death of the mothers of two of our members, Brothers Wm. Finlayson and N. W. Eggleston, and the serious accident to our fraternal delegate from No. 317, Bro. Geo. R. Deel, who was burned quite severely by a flash over on an insulator bushing on a 44,000-volt oil switch at Gatun Sub-Station on November 24. I am glad to state, however, that Bro. Deel is getting along quite nicely.

Bro. Nat. L. Levy, who has just returned from a six months' vacation in the states, some vacation by the way, reports that he was very much pleased with the reception he received from No. 66 of Houston, Tex., and hopes that some time he may be able to return the compliment, if some of the brothers from No. 66 are ever traveling this way.

No. 677 is taking in a few new members occasionally and trying to persuade still others to join the ranks of organized labor.

Of six new wiremen who recently arrived from the states, five carried cards, and I am glad to say all deposited them. This is somewhat different from the old days, I assure you.

Fraternally,
W. F. Lally,
Press Secretary.

L. U. NO. 696, ALBANY, N. Y.

Editor:

In commemoration of the twenty-fifth anniversary of the inception of the International Brotherhood of Electrical Workers, Local 696, I. B. E. W., observed the event with a banquet at the Stanwix Hotel, Saturday night, November 18, 1916. Almost every member was present, there being sixteen tables in use.

International Organizer, J. J. Dowling, had been designated by the International Brotherhood to represent them.

The menu was as follows:

Celery	Olives
Oysters on Half Shell	
Mock Turtle Soup	
Fried Filet of Halibut	
Chip Potatoes	
Roast Vermont Turkey, Chestnut Dressing	
Cranberry Sauce	
June Peas	Mashed Potatoes
	Combination Salad
	French Dressing
Ice Cream	Cakes
Demi Tasse	

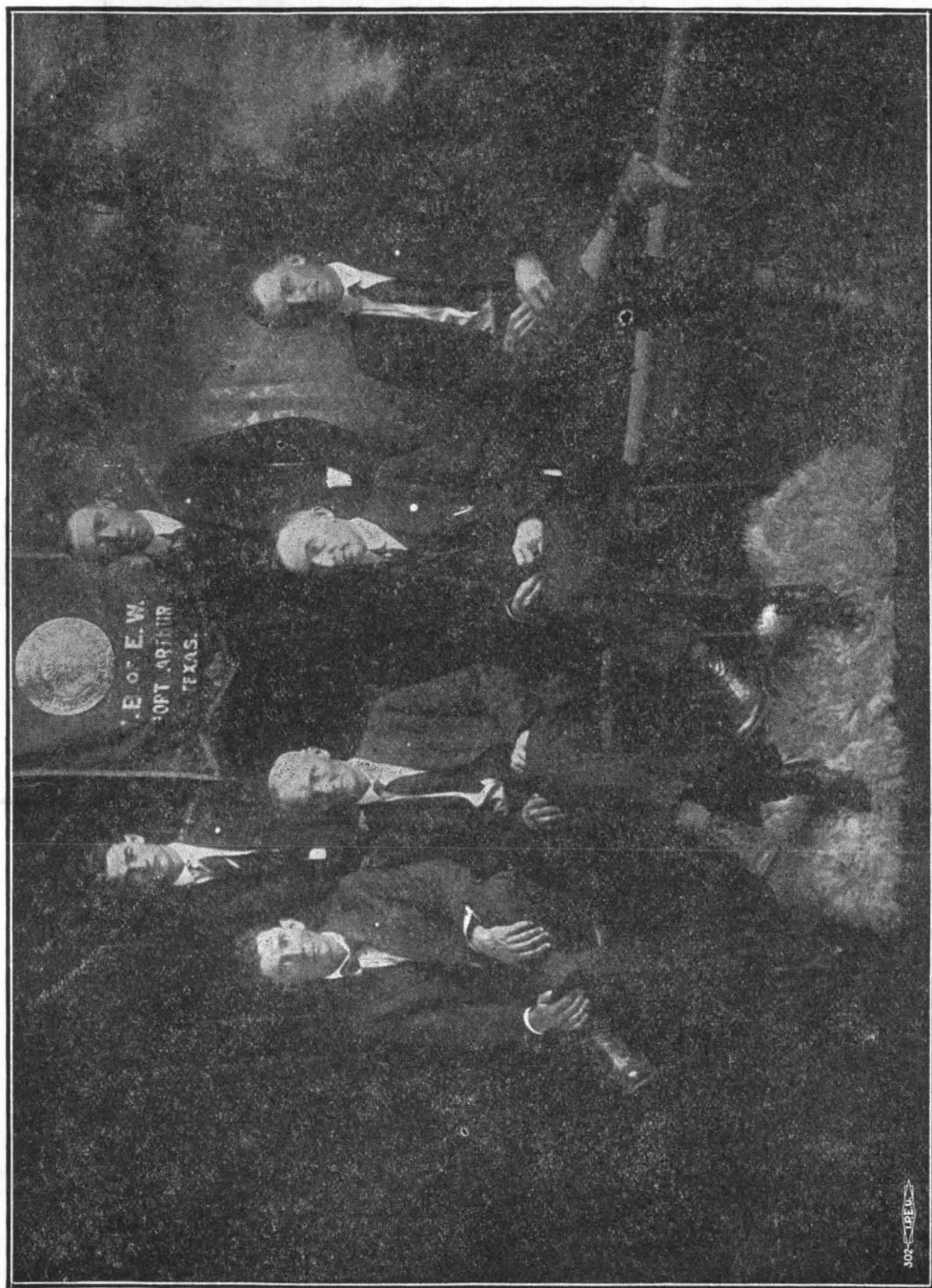
During the supper, the Albany Quartet, consisting of Thos. Kenney, First Tenor; Edgar Van Olinda, Second Tenor; Edward Kellog, Baritone; Otto R. Mende, Bass; rendered many selections, the music being furnished by the Stanwix Orchestra.

D. McCarthy, as entertainer, was greeted with much enthusiasm, after having sung many clever Irish ballads in his usual efficient way.

The supper was in charge of the following committee: Brothers F. Cummings, Chairman; A. Hyatt, Secretary; G. W. Colony, F. J. Burns, J. Hushion, W. Hanaway and P. Mohr, who must be credited with the splendid way in which they managed the affair, forgetting no little detail which would aid in making the banquet one to be long remembered by those in attendance.

The decorations consisted of ferns, palms, American flags and the Local 696 Emblem.

After the supper, Chairman Cummings presented International Organizer Dowling, who is a member and ex-officer of Local 696, as toastmaster. He made an interesting speech on the growth of the International Brotherhood from the beginning. He also spoke on the growth of Local 696 and its progress in the few years of its



MEMBERS OF LOCAL UNION NO. 639, FORT ARTHUR, TEXAS, ON STRIKE TO SUPPORT PHONE OPERATORS.

existence. He spoke a few words, too, on the work of Brother Smith, Business Agent, at which the members cheered Brother Smith long and loudly. At the close of his speech, Brother Dowling received great applause.

Brother Dowling, as toastmaster, called upon Brother Smith to make a speech at the close of which he was once more loudly cheered. In his remarks Brother Smith stated that he hoped we would have a banquet every year, which was heartily concurred with by all of the members.

Brother Dowling then called upon Chairman Cummings of the Entertainment Committee. President Luddy was next called upon. He complimented the committee upon the work they had done in preparing the banquet. He also spoke on our new agreement which he said was about ready to be presented at our next meeting.

Next to be called upon by Brother Dowling was Brother G. W. Colony. Brother Hushion, who was announced as the "Mayor of Chinatown" was then called upon. His remarks were made in that well-known, clever way of his which sent the whole membership into uproars of mirth, again and again.

Brother Philip Mohr was called upon and introduced as the first president of Local 696. He was greeted with great enthusiasm. The next and last to be called was Brother John Creedon.

At about one o'clock the banquet broke up, after having tendered the committee in charge a vote of thanks.

With best wishes to the brothers of the Brotherhood and wishing the International Brotherhood, all success, I remain,

Fraternally yours,

Henry J. Levy,
Recording and Press Secretary.

L. U. NO. 723, FT. WAYNE, IND.

Members of L. U. No. 723, Ft. Wayne, join with me in wishing each and every member of all the Local Unions a merry Christmas and happy and prosperous New Year.

Owing to the resignation of Bro. A. C. Berger as Press Secretary, I was elected to fill his shoes. Bro. Berger is an untiring worker for organized labor, he being Recording Secretary of the Ft. Wayne Federation of Labor and a member of the Executive Board, which takes up much of his time. He also has a new arrival at his home which will keep him out of mischief when not otherwise employed.

Organizer Bennett from the International office has been in Ft. Wayne for the past two months. Mr. Harry Hunt, of Detroit, District Council Organizer for the lake states, paid us a visit and gave quite an interesting talk.

The "Linemen's Annual Ball" proposition was brought up at the last meeting, but no definite arrangements were made until the Entertainment Committee can get together.

After the regular meeting December 1st the members enjoyed a "Dutch lunch" with President Coolican acting as toastmaster in honor of the 25th anniversary of the I. B. of E. W. Long live the I. B. of E. W. and may we all live to help celebrate her golden jubilee.

Again wishing you all a merry Christmas, prosperity, health and happiness in the New Year, I beg to remain,

Fraternally yours,

A. J. Offerle,
Press Secretary.

L. U. NO. 8a, BOSTON, MASS.

Editor:

A welcome step in the progress of our local has been attained by the appointment of a conference board of telephone officials to meet our adjustment board at stated intervals. This has met with universal approval among our members who now feel more than ever confident that our grievances will be speedily settled. It surely is an acknowledgment of our strength when the company is willing to go half way, and a formal recognition of the union.

A number of new members are enrolled, and an effort has been launched to induce old ones to attend the meetings more regularly. If all affiliated with organized labor would only exert themselves to keep in touch with their own interests, how much greater power it would be in America to-day. We all experience the same difficulty. When danger threatens, we are one, but when we consider ourselves safe we forget that some other may need our co-operation. So it is that the lukewarm members retard our efforts, and then do the complaining because so little is done.

Judging by present indications our January dance will be a great success. The combined work of Locals Nos. 202 and 8a should net a tidy sum for our sick fund.

Fraternally,

Mary E. Lynch,
Press Secretary

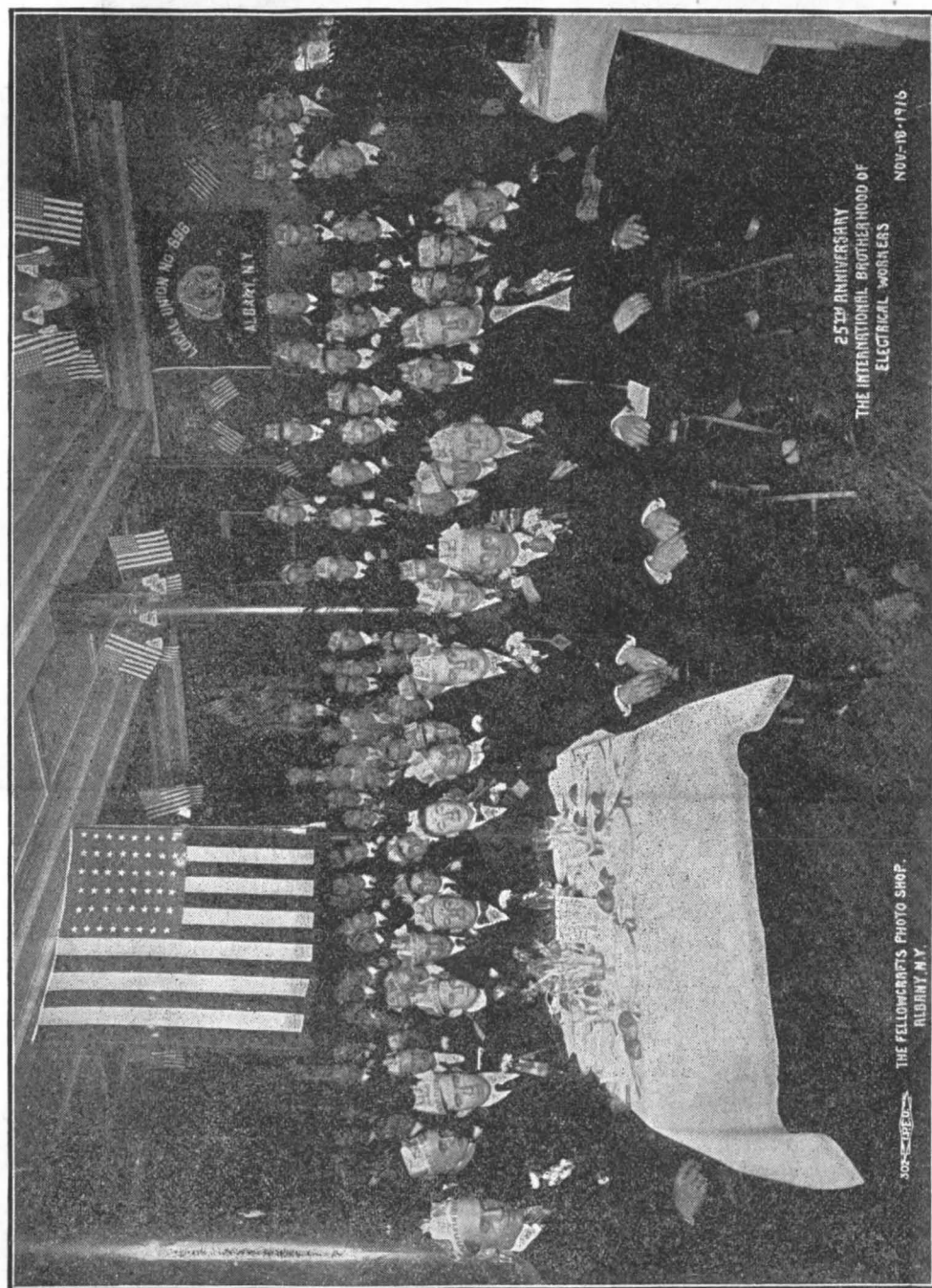
L. U. NO. 17a, PORT ARTHUR, TEXAS.

Editor:

I have not written a letter for the Worker for such a long time I am ashamed of myself and as you read on you will probably understand why I say "ashamed" and here's where I hope you will forgive me, and if you should, I will feel thankful.

Local No. 17a is quite young and of course its membership being girls, mostly young, but lean and our excuse for our leanness you will unearth as you dive into this poorly written letter. But hark! we hear the boys are marching, the whistles tooting, and the band playing (it sounds like). In union there is strength, and beyond the slightest doubt there is and lots of it, as Local No. 17a has found out. A few months ago we could not reason with ourselves, nor believe that unions had force. We girls, weak and exhausted from constant work in a telephone exchange, answering calls all day for hardly enough in wages to clothe ourselves respectably and just enough food to remind us that the country still produced eatables.

How could we reason for ourselves, our betterment, we did not understand the world as our fellow brothers did, because we could not get in touch with the company, there was very little hopes of ever bettering ourselves as far as wages were concerned. The longer we stayed with the company the better service they received, but we poor girls received, nor gained any headway for our own benefit. Some one said why not join the union. BANG! there was a whif and trouble seemed to be in the wind. That word sounded like nothing to our ears. We did not consider a union. We were girls and nothing but men in our town belonged to unions. Who ever heard of telephone operators having a union. A union someone said would better our conditions, and if any one needed betterment, we girls did. Some of the members of Local No. 639, I. B. E. W., brought proof of sister locals. We began to see a light. So we joined the brothers and received a charter and have been easing along with our few members to start until one or the other got in line and to-day our membership is 95 per cent strong, strong in force as I can truthfully state, that No. 17a members are true, loyal and royal to



25TH ANNIVERSARY
THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS

NOV-18-1976

JOE-DEED
THE FELLOWCRAFTS PHOTO SHOP.
ALBANY, N. Y.

25th ANNIVERSARY BANQUET LOCAL UNION NO. 696, ALBANY, N. Y.

the cause. You can ask our Brother and General Organizer D. L. Goble, who is with us in our (what). Now you no doubt smell a mouse; your sense of smell is correct. We have walked out; yes, sir, left the board, every last one of us, and the last few days has proven every member clean and white, royal and loyal.

We were underpaid by the Texas Long Distance Telephone Co., and asked for a raise some four months ago without results, with the exception that they promised a raise. That was all we ever received was the promise. That raise was to have been here last June and as June was so far gone we decided not to take chances on that promise ever catching up with June. The company had promised and broken that promise the same easy way they had made it. I could write a book of my idea of such a company, who worked the sap out of girls and paid salaries that would not even dress, let alone feed us. And right here in good old Texas, that state you hear so much of.

Read the facts and be your own judge. Here is our scale, paid up to November 24, the day we quit:

Name.	Free service.	Minimum wage.	Length of service.	Pay.
E. W.	2 months.....	\$18.00.....	35 months.....	\$36.00
M. W.	2 months.....	18.00.....	29 months.....	36.60
N. S.	2 months.....	18.00.....	3 months.....	28.00
Mrs. F.	Experienced operator.....	.....	24 months.....	30.00
R. B.	Experienced operator.....	.....	8 months.....	30.00
L. M.	Experienced operator.....	.....	9 months.....	24.00
L. W.	4 months.....	18.00.....	4 months.....	24.00
Mrs. G.	4 months.....	18.00.....	2 months.....	20.00
Mrs. S.	Night chief operator.....	.....	5 years.....	36.00
B. W.	Day chief operator.....	.....	10 years.....	51.00

We girls were docked for all time not actually worked, while men working on jobs on monthly basis received full time.

Supervisor had been in employ of company 35 months, was sick two weeks and received no pay.

We asked for an increase as follows: Beginners to be paid a minimum of \$22.50 per month, with an increase after three months of \$2.00 per month, the maximum wage to be \$50.00 per month. This wage, small as it is, was rejected by the company with the result that we failed to continue to answer calls at 10 a. m., November 24. Every member and two girls not yet members left the building. That leaving the building reads easy to some of you, but for 17 of us operators to quit our jobs without car fare in our slim purses and our small checks not in sight. Easy or not easy, it was either starve working or starve without work and believing it far easier to starve idle than for the company and some of us had almost starved from one month to ten years on that job. So we quit for want of more but little wages. What did you say? What are we doing? just staying at home counting the hours roll by? Not on your life. Not while the scabs are on the job. Scabs? yes, scabs; little girlie ratters from the Waco office; real skirt wearers, raised up some other place than in Texas; real female scabs. Now we know there are men scabs that are not really men, just plain scabs, but the idea of girl scabs and in the good state of Texas. Say, somebody please wake me up, I must be in a dream. We expected men scabs, but they are ratters sure as I live, I heard their voice when she said number, when as a picket I called up over one of the 15 phones working out of 1400, and she answered that the party had the receiver off the hook. Yes, indeed, the 1,385 receivers were off the hook at 6 p. m., Saturday, November 25. The girl ratters with some men rats arrived Saturday afternoon November 25, and started the exchange going; yes, sir, started the sys-

tem. On the arrival of the rat and ratters, members of Local No. 639, employed by the company also walked off. The rats started to use the ringing key for fair, phones were ringing all over town and parties answering were informed that their phones were working again after being dead from 10 a. m., November 24, to 2 p. m., November 25. We were busy as a bunch of bees, all of Local 17a and the four of No. 639, who came out. Parties calling central and finding Waco scabs they forgot to put the receivers on the hook with the result that the rats and ratters had to close down and send for more help. Yes, indeed, they were compelled to close down as perhaps the rat wire chief knew nothing as to pennants on the line.

Organizer D. L. Goble, who is handling the situation to the entire satisfaction of every one concerned. However, we find him a hard taskmaster and we are only too glad to render him all the help possible and the longer our strike lasts the more determined are we to win.

The company made us an offer or rather they said they did (by messenger) as they seemed afraid to meet us poor little girls

and make us the offer in person. Somebody must have been ashamed besides myself. Can you guess dear sisters and brothers? If you can't think again. The company's offer was \$25 to start and a maximum of \$45, without an agreement with our local. They would not grant recognition of our union. Now if we had accepted, it would only mean a few weeks and we would have been let out one by one, until all were gone and then what? well, you know.

This is December 6, the doctors are using their phones to answer sick calls but not a drug store phone in use. We offered the company free service (before the rats and ratters arrived), to answer sick and fire calls without pay. They put our offer off because they knew the scabs were coming. And the joke was on the company because they had to close down a few hours later. We are making a peaceful fight and there is not a case of a wire cut, unless the scabs cut them as they have done before I am told.

The entire labor movement—union labor of Port Arthur is with us including the people as you can see by the phones in mourning all over town.

I am sending our photos which I hope will find space in our good Worker. Also the photo of members of No. 639, who came out when the scabs arrived.

It has been unnecessary up to this time to call upon Bro. Mud for financial aid and here's hoping that the strike will come to a close with No. 17a the winners in the near future and we will not have to call on Bro. Mud.

With best respects to better and more lady locals,

We remain,

L. U. No. 17a, Port Arthur, Tex.

Miss Marguerite Weistroffer,

Rec. Secretary.



GROUP OF STRIKING OPERATORS, PORT ARTHUR, TEXAS.
 Top row, left to right—Mrs. Griffith, Bernice Ware, Marquerite Weistroffer, President; Florine Antone. Front row, left to right—Ethel Curry, Janette Smith, Nannie Smith, Rosa Burch, Tillie Jones, Mrs. Fortune. Members, not in picture—Lawrence Weber, Yola. Non-members, not in picture—Lilly La Noue, Ethel Hartman, Mrs. Leo Stanley.

THINGS ELECTRICAL

An electric welding outfit used to weld the ends of fire tubes in locomotive boilers has recently been perfected by the engineers of a large electric company.

Time signals sent out from the Government radio station at Arlington, Va., as a rule are received less than one-hundredth of a second later in every receiving station in the country.

A new power plant which will include a dam 100 feet high, cost \$100,000,000 and develop 2,000,000 horsepower from Niagara rapids has been proposed by engineers and the proposal sent to the Canadian Government for approval.

An electrical hotel from cellar to roof has been built in Rupert, Idaho.

Semaphore signal arms will be replaced on the 440 mile electrified stretch of the Chicago, Milwaukee & St. Paul railroad with electrically illuminated signals for use both day and night.

President Wilson gave the wireless flash which bathed the Statue of Liberty on Bedloe Island, New York harbor, in a flood of light on December 2nd. Funds to install a permanent system of lighting on the statue, the gift to the United States of 400,000 citizens of France, were provided by public subscription.

The first 1,200 pair lead covered underground cable for telephone purposes was recently laid in Boston, Mass.

Slip Ring Motors.

Slip ring motors are in general similar to squirrel cage machines. This construction is adopted for larger sizes of induction motors to enable external resistance to be inserted and so obtain large starting torque and avoid heavy starting current. The rotors of the slip ring motors are wound with flat copper strips placed on the edge. This makes a very rigid construction and uses the slot space to the best advantage. The coils are wound in a manner that reduces the connections to the smallest number possible. They are consequently easy to repair in case of accident.

The best brushes used with these machines are made of a composition of copper and carbon. These brushes not only have very low resistance themselves but also have very low contact resistance. This low resistance gives them large current capacity and consequently very few brushes per ring are necessary. As a result the total friction is smaller, and

there is less heating, with fewer brushes to take care of.

Vertical Motors.

In every vertical motor one of the two bearings must carry the downward thrust of the revolving part, while the other serves merely as a guide and withstands the side pull of a belt or thrust of a gear. The construction of the latter bearing is a very simple matter, but too much attention cannot be given to the former. In well built vertical motors for A. C. induction service this bearing is the upper one. The contact takes place between broad flat surfaces that are kept constantly flooded with circulating oil. The supply of oil is absolutely automatic, and the range between the largest amount and the smallest amount on which it will operate satisfactorily is very great. In fact these motors will run until the supply of oil is practically used up. We know of instances where bearings of this sort have been allowed to run for a year practically without attention.

Most apparatus that operates on alternating current changes the character of some of the current so that while "alternating," or flowing back and forth rapidly, it does no work. The tendency of apparatus thus to prevent part of the current is a disadvantage technically known as low power factor. Such current does not consume any additional power or cost anything, but it requires that the lines and all the machinery be made larger to allow it to pass without causing excessive heat. With a power factor of 50 per cent the generators, the lines and all other apparatus must be of large capacity, double that otherwise required for handling the useful power. Hence central station owners object strenuously to supplying current to motors of low power factor.

Small motors up to five horsepower, like lights may be turned on abruptly by a switch. Larger ones, on account of their weight, must be set in motion gradually by some kind of a starter. For squirrel cage motors of between five and thirty horsepower the star delta starter, a device for momentarily changing the manner in which the sections of the stator winding are connected to the line so that the effect is like starting with only a little over half of the line pressure. For motors of over thirty horsepower the induction starter is recommended, which reduces the line pressure. For starting slip ring motors a re-

sistance is used through which the rotor circuit is closed.

Magneto Call Telephone Troubles.

These troubles occur on farmer's lines and systems connecting private lines, etc.

How to Make Tests.

1. Turn the handle of the generator. This should cause the bell to ring.

2. Take a short piece of wire and connect one end to one line terminal and the other end to the remaining line terminal. Now give the generator a few turns. The generator should turn slightly harder and the bell should not ring.

3. Leave the short piece of wire connected to Line 1 and 2. Take the receiver off the hook and hold it to the ear. Then talk into the transmitter or move the switch hook up or down with the other hand. You should hear sounds in the receiver.

If the above tests show the telephone to be in proper working condition, remove the short piece of wire mentioned above, connect the two line wires where they belong.

How to Clear Trouble.

If the telephone set does not work properly the trouble may be in the telephone, in the interior wiring of the building, the ground connection or out on the line. To locate the cause look for a description of the trouble in the headings listed below and follow the directions given.

1. You cannot ring anyone, your generator handle turns hard. Your bell does not ring when you turn the generator. When testing to find the cause of this trouble be sure to leave your receiver on the switch hook.

First disconnect the two wires, which enter the telephone set, from the line terminals and screw down the connections on the wires coming from the ringer. Turn the generator handle; if it turns easily and the bell rings well the trouble is not in the telephone set. Then connect the line wires to line 1 and line 2 terminals and disconnect the line wires from the protector, leaving the wires to the telephone set attached to the protector. Turn the generator handle. If it turns hard, remove the carbon blocks from the protector and try the generator again. If it turns easily clean the carbon blocks by rubbing them together and then brushing them off. Put a thin piece of mica between them and put them back into the protector. Now try the generator again. If it turns easily, properly connect the line wires to the protector and see if the telephone set works properly. If the generator turns easily when the line wires are disconnected at the protector, but turns hard again when the

carbons have been cleaned and the line wires again attached, the trouble is either in the wiring between the protector and the pole or out on the line in the wiring or apparatus of a telephone on the same circuit. Look over the wiring and line carefully for a place where two wires have been fastened under one staple. Never put two wires under one staple. If you do not find any trouble with the wiring, look for a place where the telephone wire comes in contact with a tree or the ground or where one wire touches another.

2. You cannot ring anyone, your generator turns easily. Your bell rings when you turn the generator. Look for a loose connection at Line 1 or Line 2 of the telephone set, at the protector or where the inside wiring is connected to the outside wires. If the trouble is not found at these points, look for a broken wire or poor ground connections.

3. You cannot ring up any one. Your generator handle turns easily. Your bell does not ring when you turn the generator.

Look for a loose connection or broken wire in the telephone set. It may be that one of the wires to the generator is disconnected or one of the line wires and one of the ringer wires may be loose.

Testing the Telephone.

4. You cannot ring other bells on line very well. Your bell rings when you turn the generator.

Look for a loose connection where the line connects to the protector or at the ground rod. It is possible that the trouble may be due to a poor splice in the line wire or to contact between the line wires and trees.

5. Your bell does not ring. Other bells on the line ring.

Look for a broken wire or loose connection in the wires coming from the ringer. If the connection and wire are in good condition, see that the ringer is properly adjusted.

If you cannot get the bell to ring in any way, it is possible that the fine wire used for winding the coils is broken or burned out. If this trouble has occurred, new ringer coils will be required.

6. You can hear others. Others cannot hear you.

Look for a loose connection or broken wire coming from the transmitter or battery. Try the two short wires connecting the batteries. See if the connections to the induction coil are correctly made. If this examination does not show anything wrong, thump the under side of the transmitter by the hand. If this fails to improve matters, the trouble may be due to a poor battery. The cells should be tested. When a battery is to be replaced be sure to put fresh cells and replace

all at one time. Never connect a fresh one to old ones.

Ground Connection.

Take an iron rod about five or six feet long by one-half an inch thick and drive it into permanent moist ground near the building. Connect a copper wire to the ground rod and to the ground terminal on the protector. For this purpose a single conductor and smaller than a No. 18 B. & S. gauge should be used. It is important that these connections should be properly used, otherwise the protector may be made worthless. In order to make a good connection at the ground rod, twist bare wire around the ground rod five or six times and solder. The ground wire should be led as directly

and with as few bends as possible from the protector to the ground connection.

Ringer Adjustment.

The armature should be so adjusted that the clapper ball has a movement of one-sixteenth of an inch. To obtain this adjust the stroke.

The gongs should be set so that the clapper ball strikes but does not rest against them when thrown to either side. To change the position of the gongs loosen the clamping screws.

Protectors.

Protectors are used for the purpose of protecting the telephone apparatus from lightning, electric light and power wires and should be located at a point where the wires enter the building.

AROUND THE CIRCUIT

Local No. 374 of Augusta, Me., has been successful in negotiating a new wage scale for its members. Inside men have obtained the eight- (8) hour work day and an increase in wages of 75c. Linemen obtained an increase of 50c per day and a reduction in working hours from fifty-four to fifty.

The strike of Local Union No. 84, Atlanta, Ga., against the Georgia Light and Railway Co. is still on and being fought in a most gallant manner by the members of the Local and organized labor in Atlanta. Business Agent Pollard of the Local has been on trial for his life the jury disagreed by a vote of six to six. The terrible crime Bro. Polard was accused of was distributing strike circulars and was indicted under an old Georgia law enacted during the reconstruction period following the civil war.

Local Union Nos. 179 and 639 have called a strike against the Texas Long Distant Phone Co. The Port Arthur labor movement and the public in general are strongly in sympathy with the strike. Organizer Goble is in charge and reports that only fifteen of the subscribers in Port Arthur are using the service and early settlement is looked for.

The recently organized telephone operators of Toledo, Ohio, have been called upon to defend their right to exist and a strike has resulted. The usual vicious attempt to destroy the organization has been started by the employer, the Home Telephone Co. Strikebreakers have been brought in and housed in Toledo's best hotel The Secor. They are transferred to and from work in steel caged automobiles resembling rat traps or monkey cages. Injunction proceedings have been started by the business men to compel the company to restore service. If the injunction is procured it means substantially a court order to employ strikebreakers. Every resistance known to organized labor is being offered and the prospects for an early victory looks favorable.

Another link in the chain of telephone operators has been by the installation of an operator's local at Greenfield, Mass., whose jurisdiction also covers Northfield, Deerfield and Turner's Falls. The Local was organized by Organizer St. John.

Through the efforts of Organizer Godshall the railroad electricians in the Southeast are rapidly coming into the fold, it is expected they will be included in the next agreement between Division No. 3 of the Railway Department and the Railroad Company's operating in this territory.

Local No. 237, Niagara Falls, N. Y., assisted by Organizer Boyle, have adjusted their grievance with the Hooker Chemical Co., the Alkili Co., Austin Co. and the Brass Co. and union shop conditions established.

The Electric Lock Operators on the New York Barge Canal have received a charter from the Brotherhood. The canal extends from Buffalo to Troy, N. Y., and the Local when brought to its full strength will number somewhat over five hundred members. Organizer Dowling is engaged upon the work.

Local No. 583, El Paso, has adjusted the differences that existed between the Local and the National Telegraphone Co. Organizer Goble assisted the Local Union.

Local No. 366 of Lewiston, Me., recently adopted a new wage schedule which was accepted by their employers, increasing the wages of linemen 50c per day and reducing their working hours from fifty-four per week to fifty. And an increase of 75c per day was obtained for inside men and a reduction in working hours from nine to eight.

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

430. Speed of Signalling through Cables.—Signals transmitted through long cables are retarded, the retardation being due to two causes.

Firstly, The self-induction of the circuit may prevent the current from rising at once to its height, the retardation being expressed by Helmholtz's equations, given in Art. 405.

Secondly, The cable in its insulating sheath, when immersed in water, acts like a Leyden jar of enormous capacity (as explained in Art. 274), and the first portions of the current, instead of flowing through, remain in the cable as an electrostatic charge. For every separate signal the cable must be at least partially charged and then discharged. Culley states that when a current is sent through an Atlantic cable from Ireland to Newfoundland no effect is produced on the most delicate instrument at the receiving end for two-tenths of a second, and that it requires three seconds for the current to gain its full strength, rising in an electric wave which travels forward through the cable. The strength of the current falls gradually also when the circuit is broken. The greater part of this retardation is due to electrostatic charge, not to electromagnetic self-induction; the retardation being proportional to the square of the length of the cable. The various means adopted to get rid of this retardation are explained in Art. 275.

431. Receiving Instruments for Cables.—The *mirror-galvanometer* of Sir W. Thomson (Art. 202) was devised for cable signalling, the movements of the spot of light sweeping over the scale to a short or a long distance sufficing to signal the dots and dashes of the Morse code. The *Siphon Recorder* of Sir W. Thomson is an instrument which writes the signals upon a strip of paper by the following ingenious means:—The needle part of a powerful and sensitive galvanometer is replaced by a fine siphon of glass suspended by a silk fibre, one end of which dips into an ink vessel. The ink is spurted without friction upon a strip of paper (moved by clockwork vertically past the siphon), the spurting being accomplished electrically by charging

the ink vessel by a continuous electrophorus, which is itself worked by a small electromagnetic engine.

LESSON XL.—*Electric Bells, Clocks, and Telephones.*

432. Electric Bells.—The common form of *Electric Bell* or *Trembler* consists of an electromagnet, which moves a hammer backward and forward by alternately attracting and releasing it, so that it beats against a bell. The arrangements of the instrument are shown in Fig. 167, in which E is the electromagnet and H the hammer. A battery, consisting of one or two Leclanché cells placed at some convenient point of the circuit, provides a current when required. By touching the "push" P, the circuit is completed, and a current flows along the line and round the coils of the electromagnet, which forthwith attracts a small piece of soft iron attached to the lever, which terminates in the hammer H. The lever is itself included in the circuit, the current entering it above and quitting it at C by a contact-breaker, consisting of a spring tipped with platinum resting against the platinum tip of a screw, from which a return wire passes back to the zinc pole of the battery. As soon as the lever is attracted forward the circuit is broken at C by the spring moving away from contact with the screw; hence the current stops, and the electromagnet ceases to attract the armature. The lever and hammer therefore fall back,

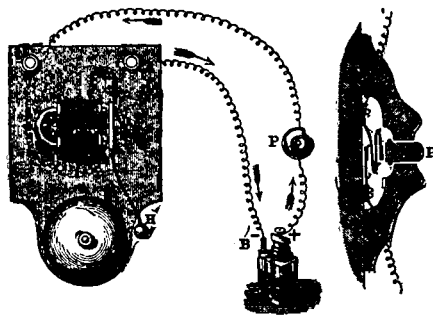


Fig. 167.

again establishing contact at C, whereupon the hammer is once attracted forward, and so on. The push P is shown

in section on the right of Fig. 167. It usually consists of a cylindrical knob of ivory or porcelain capable of moving loosely through a hole in a circular support of porcelain or wood, and which, when pressed, forces a platinum-tipped spring against a metal pin, and so makes electrical contact between the two parts of the interrupted circuit.

433. Electric Clocks.—Clocks may be either driven or controlled by electric currents. Bain, Hipp, and others, have devised electric clocks of the first kind, in which the ordinary motive of a weight or spring is abandoned, the clock being driven by its pendulum, the "bob" of which is an electromagnet alternately attracted from side to side. The difficulty of maintaining a perfectly constant battery current has prevented such clocks from coming into use.

Electrically controlled clocks, governed by a standard central clock, have proved a more fruitful invention. In these the standard timekeeper is constructed so as to complete a circuit periodically, once every minute or half minute. The transmitted currents set in movement the hands of a system of dials placed at distant points, by causing an electromagnet placed behind each dial to attract an armature, which, acting upon a ratchet wheel by a pawl, causes it to move forward through one tooth at each specified interval, and so carries the hands round at the same rate as those of the standard clock.

Electric chronographs are used for measuring very small intervals of time. A style fixed to the armature of an electromagnet traces a line upon a piece of paper fixed to a cylinder revolving by clockwork. A current sent through the coils of the electromagnet moves the armature and causes a lateral notch in the line so traced. Two currents are marked by two notches; and from the interval of *space* between the two notches the interval of *time* which elapsed between the two currents may be calculated to the ten-thousandth part of a second if the speed of rotation is accurately known. The velocity with which a cannon ball moves along the bore of the cannon can be measured thus.

434. Electric Telephones.—The first successful attempt to transmit sounds electrically was made in 1861 by Reis, who succeeded in conveying musical and other tones by an imperfect telephone. In this instrument the voice was caused to act upon a point of loose contact in an electric circuit, and by bringing those parts into greater or less intimacy of contact (Art. 346), thereby varied the resistance offered to the circuit. The transmitting part of Reis's telephone consisted of a battery and a contact-breaker,

the latter being formed of a tympanum or diaphragm of stretched membrane, capable of taking up sonorous vibrations, and having attached to it a thin elastic strip of platinum, which, as it vibrated, beat to and fro against the tip of a platinum wire, so making and breaking contact wholly or partially at each vibration in exactly the same manner as is done with the carbon contacts in the modern transmitters of Blake, Berliner, etc. The receiving part of the instrument consisted of an iron wire fixed upon a sounding-board and surrounded by a coil of insulated wire forming part of the circuit. The rapid magnetisation and demagnetisation of such an iron core will produce audible sounds (Art. 113), which, since the pitch of a note depends only on the *frequency* and not on the form or amplitude of the vibrations, will reproduce the pitch of a note sung into the transmitting part. If the current varies less abruptly, the iron wire is partially magnetised and demagnetised, giving rise in turn to vibrations of varying amplitudes and forms; hence such a wire will serve perfectly as a receiver to reproduce speech if a good transmitter is used. Reis himself transmitted speech with his instrument, but only imperfectly, for all tones of speech cannot be transmitted by abrupt interruptions of the current, to which Reis's transmitter is prone when spoken into, owing to the extreme lightness of the contact: they require gentle undulations, sometimes simple, sometimes complex, according to the nature of the sound. The vowel sounds are produced by periodic and complex movements in the air; the consonants being for the most part non-periodic. If the parts in contact be not too light, and speech be not too loud, Reis's transmitter works fairly as a transmitter, the platinum contacts when clean serving as a satisfactory current-regulator to vary the current in proportion to the vibrations of the voice.

Reis also devised a second receiver, in which an electro-magnet attracted an elastically-supported armature of iron, which vibrated under the attraction of the more or less interrupted current.

435. Graham Bell's Telephone.—In 1876 Graham Bell invented the magneto-telephone. In this instrument the speaker talks to an elastic plate of thin sheet iron, which vibrates and transmits its every movement electrically to a similar plate in a similar telephone at a distant station, causing it to vibrate in an identical manner, and therefore to emit identical sounds. The transmission of the vibrations depends upon the principles of magneto-electric induction explained in Lesson XXXVI. Fig. 168 shows Bell's Telephone in its latest form, and its

internal parts in section. The disc D is placed behind a conical mouthpiece, to which the speaker places his mouth or the hearer his ear. Behind the disc is a magnet AA running the length of the instrument; and upon its front pole, which nearly touches the disc, is fixed

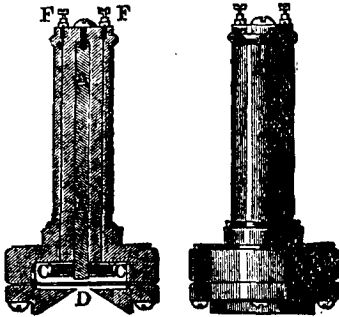


Fig. 168.

a small bobbin, on which is wound a coil C of fine insulated wire, the ends of the coil being connected with the terminal screws F F. One such instrument is used to transmit, and one to receive, the sounds, the two telephones being connected in simple circuit. No battery is needed, for the transmitting instrument itself generates the induced currents as follows: The magnet AA induces a certain number of lines-of-force through the coil C. Many of these pass into the iron disc. When the iron disc in vibrating moves towards the magnet-pole, more lines-of force meet it; when it recedes, fewer lines-of-force meet it. Its motion to and fro will therefore alter the number of lines of force which pass through the hollow of the coil C, and will therefore alter the number of lines-of-force which pass through the hollow of the coil C, and will therefore (Art. 394) generate in the wire of the coils currents whose strength is proportional to the rate of change in the number of the lines-of-force which pass through the coil. Bell's telephone, when used as a transmitter, may therefore be regarded as a sort of magneto-electric generator, which, by vibrating to and fro, pumps currents in alternate directions into the wire. At the distant end the currents as they arrive flow round the coils either in one direction or the other, and therefore either add momentarily to or take from the strength of the magnet. When the current in the coils is in such a direction as to reinforce the magnet, the

magnet attracts the iron disc in front of it more strongly than before. If the current is in the opposite direction the disc is less attracted and flies back. Hence, whatever movement is imparted to the disc of the transmitting telephone, the disc of the distant receiving telephone is forced to repeat, and it therefore throws the air into similar vibrations, and so reproduces the sound. Bell's Telephone used as a receiver, differs only from the second receiver of Reis in having as its armature a thin elastic iron plate instead of an iron bar oscillating on an elastic support, and in having its central magnet of steel instead of iron.

436. Edison's Telephone.—Edison constructed a telephone for transmitting speech, in which the vibrations of the voice, actuating a diaphragm of mica, made it exert more or less compression on a button of prepared lamp-black placed in the circuit. The resistance of this is affected by pressure of contacts; hence the varying pressures due to the vibrations cause the button to offer a varying resistance to any current flowing

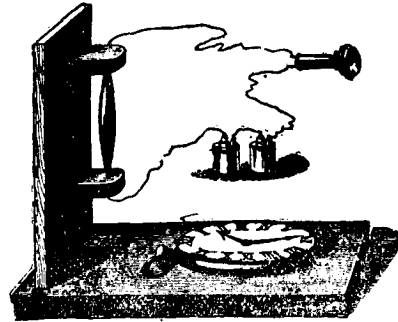


Fig. 169.

(from a battery) in the circuit, and vary its strength accordingly. This varying current may be received as before in an electro-magnetic receiver of the type described above, and there set up corresponding vibrations. Edison has also invented a Telephone Receiver of singular power, which depends upon a curious fact discovered by himself, namely, that if a platinum point presses against a rotating cylinder of moist chalk, the friction is reduced when a current passes between the two. And if the point be attached to an elastic disc, the latter is thrown into vibrations corresponding to the fluctuating currents coming from the speaker's transmitting instrument.

(Continued in next issue.)

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.
(i) Insidemen.

(t) Trimmers.
(c) Oraneman.
(c.s.) Cable Splicers.

(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrisson	5853 Garfield Ave.	2861 Locust St.	Every Tuesday
(1)2	St. Louis, Mo.	E. L. Kendall	3625A Rebecca St.	R. A. Gibson	424 S. Jeff Ave.	2714 Olive St.	Every Friday
(1)4	New Orleans, La.	Paul Radelet	1481 N. Robertson	G. Larrick	2362 Laurel St.	Macabees Hall	2d & 4th Wed
(1)5	Pittsburgh, Pa.	M. P. Gordan	607 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday
(1)6	San Francisco	A. Elken	200 Guerrero St.	P. A. Clifford	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass.	Erbert Ayers	78 Adams St.	J. A. Beauchemin	81 Pynchon St.	Colonial Bldg.	Every Monday
(1)8	Toledo, O.	H. Ginnis	227 E. Bancroft St.	E. A. Reed	241 W. Diamond	Swiss Hall	Every Monday
(1)9	Chicago, Ill.	A. M. Parish	1007 N. Laramie Av.	L. M. Fee	2203 W. Monroe St.	5 S. Sangamon St.	Every Friday
(m)10	Butler, Pa.	J. T. Schaeffer	Box 533	E. O. Burford	Box 70	Unit'd Lab'r Coun.	Every Fri.
(m)12	Pueblo, Colo.	W. L. Nelson	Box 70	Ralph Ferguson	11 Schwarz Pl.	3d & Santa Fe	Every Friday
(m)13	Dover, N. J.	W. B. Maher	19 Myrtle Ave.	G. A. Stockdale	Box 221	Labor Temple	2d & 4th Fri
(1)14	Pittsburgh, Pa.	E. L. Huey	1514 Franklin, N.S.	H. Haggstrom	4431 3d Ave., New York, N. Y.	2d Floor, 607 Webster Ave.	Friday
(1)15	Jersey City, N. J.	C. Fisher	147 New York Ave.	J. G. Brill	804 4th Ave.	642 Newark Ave.	2d & 4th Tues
(1)16	Evansville, Ind.	Rex Casen	1120 E. Maryland	John E. Packard	301 Old Tel. Bldg.	306 Up 1st.	Every Monday
(1)17	Detroit, Mich.	D. D. McKay	301 (old) Tel. Bldg.	J. J. Gratton	1009 W. Park St.	Eagles' Hall, Bagg & Brooklyn	Every Wed.
(1)18	Oklahoma City	J. B. Stenson	143 N. C St.	Joseph E. Healey	730 E. 134th St.	1284 1/2 W. Grand	Every Tuesday
(1)26	New York, N. Y.	John Graham	382 Wadsworth Av.	W. T. McKinney	Westville, N. J.	154 54th St. E.	Every Tues.
(1)21	Philadelphia, Pa.	H. Blackdore				NW. cor. 10th & Buttonwood Sts.	Friday
22	Omaha, Nebr.	Clyde Housh	P. O. Box 638	G. Lawson	137 Cedar St.	Continental Bldg.	Every Wed.
(1)23	St. Paul, Minn.	C. O. Cooper	42 W. College Ave.	M. E. Harker	95 E. 11th St.	I. O. O. F. Bldg.	Every Thurs.
(1)24	Minne. & St. Paul.	M. S. Cover	1509 Marguerite, St. Paul	Harry Ridge	810 9th Ave., S. Minneap., Minn.	Columbia Hall	2d & 4th Thurs
(1)25	Terre Haute, Ind.	Wm. Caseldine	508 S. 3d St.	J. D. Akers	215 N. 13th	624 1/2 Wabash St.	1st & 3d Wed.
(1)26	Washington, D. C.	Edw. Nothnagel	116 R St. NE.	B. A. O'Leary	1102 L St. NW.	407 10th St. NW.	Every Thurs.
(1)27	Baltimore, Md.	E. C. Wilkinson	501 Arlington Ave.	J. A. Connelly	1728 N. Rond St.	387 E. Fayette	2d & 4th Mon
(1)28	Baltimore, Md.	Thomas Cosnell	1616 E. Lanvale St.	Geo. H. Neukomm	1739 Homestead St.	502 E. Fayette	2d & 4th Thurs
(m)29	Trenton, N. J.	Wm. A. Forrest	13 Sanford St.	E. F. Wetzel	239 E. Hanover St.	Broad & Front	Every Tuesday
30	Erie, Pa.	L. W. Cull	2614 Poplar St.	Mike Brennan	137 E. 4th St.	C. L. U. Hall	Every Thurs.
(m)31	Duluth, Minn.	Wm. McFadden	54th Ave. E. & Togo	Wm. Murnian	509 E. 3d St.	416 W. Superior St.	1st & 3d Fri
(m)32	Lima, Ohio	R. D. Routson	823 Weadock Ave.	Wm. Koch	806 E. High St.	219 1/2 S. Main St.	Monday
(1)33	New Castle, Pa.	Chester H. Smith	1701 E. Washington	Chester H. Smith	1701 E. Washington	19 E. Washington	2d & last Tues
(1)34	Peoria, Ill.	Geo. M. Akers	1731 Lincoln Ave.	L. Morgenstern	716 Thrusch Ave.	411 Fulton St.	Every Thurs.
(m)35	Hartford, Conn.	Leonard J. Wyke	25 Asylum St.	Richard Turpin	25 Asylum St.	25 Asylum	Every Friday
(m)36	Sacramento, Cal.	Jas. G. Langan	828 14th St.	J. Noonan	1128 20th St.	Labor Temple	Every Thurs.
37	New Britain, Conn.	H. L. Carpenter	237 Elm St.	L. Griffith	P. O. Box 744	114 Arch St.	1st & 3d Thurs
(1)38	Cleveland, Ohio	J. W. Hart	562 Superior Bldg.	J. A. Groves	502 Superior Bldg.	1128 Prospect St.	Every Thurs.
39	Cleveland, Ohio	J. M. Smith		Herman Derolph	Arch Hall, 2358 Ontario	Arch Hall	Every Thurs.
(m)40	St. Joseph, Mo.			O. B. Ellis	2115 S. 22d St.		
(1)41	Buffalo, N. Y.	E. O. Fink	19 Josie Place	G. O. King	732 Glenwood Ave.	270 Broadway	2d & 4th Tues
(1)42	Utica, N. Y.	Wm. Gately	1008 Nichols St.	Wm. Zeiter	1618 George Pl.	Labor Temple	1st & 3d Fri
(1)43	Syracuse, N. Y.	Geo. F. Bates	Box 416	Robert Kavanaugh	Box 109, Liverpool, N. Y.	Labor Hall	Every Friday
(1)44	Rochester, N. Y.	F. Miller	276 Garsen Ave.	J. Oealon	53 Pansy St.	Painters' Hall	1st & 3d Fri
(1)45	Buffalo, N. Y.	F. H. Lammie	1165 Niagara St.	W. R. McLean	222 Fioes Ave.	Wash-Goodell Sts.	2d & 4th Sat
(1)46	Seattle, Wash.	Wm. Elberts	Rm. 219 Lab. Temp.	L. Bertsch	Rm. 219 Lab. Temp.	Labor Temple	Every Tuesday
(m)47	Stour City, Ia.	P. T. Crockett	Box 102	C. F. Conlin	715 W. St.	502 5th St.	Every Tuesday
48	Portland, Ore.	Wm. H. Brust	162 1/2 2d St.	F. W. Mania	162 1/2 2d St.	Labor Temple	1st & 3d Fri
(1)49	Chicago, Ill.	Chas. McCarter	302 Wells St.	Conrad Cornell	3543 N. Nagle Ave.	128 W. Randolph	1st Fri. 8 p.m. 3d Fri. 2 p.m.
(1)51	Peoria, Ill.	Ed Leroy	302 Greenleaf St.	Fred V. Klooz	109 Kettelle St.	206 Liberty St., 2d Floor	1st & 3d Mon
52	Newark, N. J.	E. M. Taylor	59 Rose Terrace	E. Schroeder	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)53	Columbus, O.	Earl Webb	100 Del.	D. O. Hagerty	1100 Summit St.	21 1/2 N. Front St.	2d & 4th Tues
(1)54	Des Moines, Ia.	Jas. Norton	1620 High St.	Jas. Fitzgerald	1359 24th St.	Trades & Labor Assembly Hall	Friday
(1)55	Erie, Pa.	L. H. Eichhorn	829 German St.	G. N. Dumbek	2220 Liberty St.	14th & State	2d & 4th Fri
(1)57	Salt Lake City	R. S. Thompson	Box 402	W. S. Irvine	Box 402	Labor Temple	Every Tues.
(1)58	Warrent, Mich.	M. E. Watson	401 Old Tel. Bldg.	E. T. Barrett	845 Field Ave.	212 Randolph	Tuesday
(1)59	Dallas, Tex.	G. Z. Taylor	Rm. 3, Lab. Temp.	P. L. Fallow	Rm. 3, Lab. Temp.	Labor Temple	Every Mon.
(1)60	San Antonio, Tex.	G. Z. Taylor	407 E. Myrtle St.	F. J. Vollmer	824 W. Peplar St.	Trades Council Hall	2d & 4th Wed
(m)61	Los Angeles, Cal.	G. W. McAnine	145 Labor Temple	L. E. Mullins	604 E. 42d St.	Labor Temple	Thursday
(m)62	Youngstown, O.	J. W. Haines	618 Oak Hill Ave.	W. J. Fitch	133 Wellendorf Av.	E. Boardman St.	2d & 4th Mon
(1)63	Warren, Pa.	T. M. Schaeffer	5 Schantz St.	A. A. Keller	116 Main St.	Bartenders' Hall	1st & 3d Mon
(1)64	Youngstown, O.	Leo Witt	179 Grant St.	J. Webster	548 George St.	710 E. Federal St.	1st & 3d Thurs
(1)65	Butte, Mont.	James M. Dubel	Box 848	L. Maher	Box 848	W. Granite St.	Every Friday
(m)66	Houston, Tex.	E. K. Ridenour	Box 454	W. P. Boger	702 Walker Ave.	1209 1/2 Preston Av.	Every Wed. 8:00 p.m.
(m)67	Quincy, Ill.	R. J. Florkoetter	628 N. 12th St.	Fred Moeller	139 1/2 N. 12th St.	Trades Labor Hall	1d & 4th Mon
(1)68	Denver, Colo.	D. K. Miller	51 Elati St.	E. S. Hawkins	26 S. Sherman St.	1517 Lawrence St.	Every Mon.
(m)69	Dallas, Tex.	E. A. Croll	P O Box 337	J. P. Conner	P O Box 337	Labor Temple	Every Tues.
(m)70	Cripple Crk, Colo.	A. A. Hamnett	Box 282	A. A. Hamnett	Box 282	116 S. 2d St.	2d & 4th Thurs
(1)71	Columbus, O.	Otto Gerhold	874 S. High St.	O. C. Gilbert	311 S. 5th St.	21 1/2 N. Front St.	Every Friday

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(6)72	Waco, Tex.	F. B. Womack	Box 814.	Claud Doyle	P. O. Box 814.	4th & Austin.	2d & 4th Mon.
(1)73	Spokane, Wash.	G. J. Scoville	Box 635.	C. E. Marat	514 Hyde Blk. or Box 635.		1st & 3d Mon.
(rr)74	Danville, Ill.	O. P. Burchan	923 N. Jackson.	H. Sager	15 Illinois, Sta. B.	15 Illinois Ave.	1st & 3d Thurs.
(1)75	Gr'd Rapids, Mich.	Wm. J. O'Brien	135 Straight SW.	Chas. Anderson	536 Oakdale.	Oaks & Division.	Every Friday.
(1)76	Tacoma, Wash.	Carl Gethes	5439 S. Sheridan St.	R. D. O'Neil	5642 S. K St.	K. P. Temple.	1st & 3d Fri
(1)77	Seattle, Wash.	Harold Forrest	Labor Temple.	W. F. DeLaney	Labor Temple.	Labor Temple.	Every Monday.
(ca)78	Cleveland, O.	Walt. Montague	9134 Wade Park Av.	Leo A. Connors	1178 E. 84th St.	Superior Bldg.	Every Tues.
(1)79	Syracuse, N. Y.	Joseph Bennett	214 Seymour St.	Wm. Andrus	208 Bassett St.	Myers Hall	Fridays.
(m)80	Norfolk, Va.	H. J. Kraemer	1907 Countz st., Portsmouth, Va.	T. J. Gates	P.O. Box 232, Norfolk, Va.	Church St.	Wednesdays.
(m)81	Scranton, Pa.	Louis Leach	815 3d St., Dunmore, Pa.	John Campbell	Hickory St., Scranton, Pa.	123 Penn. Ave.	1st & 3d Mon
(1)82	Dayton, O.	H. L. Spicer	676 S. Main.	A. Wall	1911 E. Richard St	Main & Wash.	Every Tues.
(m)84	Atlanta, Ga.	H. E. Herd	27 Inman Ave.	J. L. Carver	Box 669.	80 Central Ave.	Every Friday.
(s)85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	130 Front St.	240 State.	Every Friday.
(s)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	95 E. Main.	Ev. other Wed
(m)88	Chillicothe, O.	Edw. Jackson	95½ E. 2d.	A. Wachenschwam	343 N. High St.	Merkle Bldg.	2d Tues. & 4th Wed.
(m)89	Crawfordsville, Ind.	Frank Preist	R. R. No. 10.	Frank Priest	Route No. 10.	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thurs
(m)90	New Haven, Conn.	Wm. Dedrick	365 Whalley Ave.	B. Weymer	10 Hulbert St.	98 Poli Bldg.	Tuesday.
(m)91	Brownwood, Tex.	R. H. Harward	1207 Vincent St.	R. H. Harward	1207 Vincent St.		
(m)93	E. Liverpool, O.	Oscar J. Kommel	118 W. 3d St.	D. H. Green	1575 Globe St.	Fowler Bldg.	1st & 3d Fri
(m)94	Kewanee, Ill.			Koy Zabel	107 S. Grove St.		1st Thurs.
(m)95	Joplin, Mo.	Albert Vella	Elce. Service Co., 15th St.	Jas. Baremore	1729 Kentucky Ave.	116 W. 6th St.	Every Friday
(m)96	Worcester, Mass.	W. P. Gannon	419 Main St.	O. C. McKinstry	419 Main St.	419 Main St.	Every Mon.
(1)97	Waco, Tex.	R. G. Caldwell	Box 1124.	R. G. Caldwell	1524 N. 4th St.	104½ S. 4th St.	Every Friday.
(1)98	Philadelphia, Pa.	J. P. Meade	123 N. 15th St.	E. B. Coleman	123 N. 15th St.	Broad & Cherry	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith	33 East St.	Geo. H. Thurston	41 Whittier Ave.	72 Weybosset.	Every Monday.
(1)100	Fresno, Cal.	E. M. Bills	1139 Eye St.	C. R. Russell	212 Valeria St.	1139 Eye St.	Every Tues.
(1)101	Cincinnati, O.	Ben Lloyd	133 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed
(1)102	Paterson, N. J.	Robt. Sigler	154 Straight St.	Alvin Bennett	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(1)103	Boston, Mass.	J. W. O'Donnell	387 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	387 Washington St.	Every Wed.
(m)104	Boston, Mass.	Edgar A. Locke	16 Cuba St., Watertown, Mass.	J. H. Mahoney	45 Cedar St., Cambridge, Mass.	387 Washington St.	Every Wed.
(1)105	Hamilton, Ont., C.	A. Boond	40 Main St.	Wm. Pedder	30 New St.	22½ John St. S.	2d & 4th Wed
(1)106	Jamestown, N. Y.	S. C. Keller	35 Cowden Place.	Robt. H. Ingalsbe	30 Spruce St.	9 W. 3d St.	Alternate Mon
(1)107	Gr'd Rapids, Mich.	R. O. Shiner	426 Brainard Ave. NE.	H. T. Rathbun	112 Colfax St. NE.	112½ Mich. St. NW.	Tuesdays.
108	Tampa, Fla.	F. C. Owen	P. O. Box 662.	Frank Chancey	P. O. Box 662.	1012½ Franklin.	1st & 3d Thurs.
(1)109	Rock Island, Ill.	E. R. French	814 24th St.	W. H. Gundaker	1633 W. 2d St., Pavenport, Ia.	21st & 3d Ave.	2d & 4th Mon.
(1)110	St. Paul, Minn.	Dave Boustedt	695 E. 7th St.	J. J. Purcell	St. Paul Park, Minneapolis, Minn.	Trades Union Hall	1st & 3d Thurs.
(1)111	Denver, Colo.	W. A. Fitzgerald	Box 1061	J. Johnson	Box 1061	1517 Lawrence St.	Every Thurs. 3:00 p. m.
(1)112	Louisville, Ky.	W. D. Tucker	639 S. Floyd St.	J. F. Ulmer	3322 Parkway.	606 Walnut St.	Every Wed.
(m)113	Colo. Spgs., Colo.	T. J. Mackey	521 N. Roger	A. A. Stanton	223 N. 16th St.	A. O. H. Hall	Every Tues.
(1)114	Fort Dodge, Ia.	C. M. Smiley	Tobin Apts. No. 4.	E. M. Gulden	1 N. 18th St.	I. O. O. F. Hall	2d & 4th Fri
(1)116	Ft. Worth, Tex.	Chas. Shryoc	1101 Houston St.	H. S. Broiles	1901 6th Ave.	Labor Temple.	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	327 Washburn St.	168 Chicago St.	3d Thursday
(1)118	Dayton, O.	Joe Young	49 Potomac.	S. Caper	12 Woodrow Terra.	12 Woodrow Ter.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	508 S. 11th.	Rm 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	A. Bryce	141 High St.	E. Ingles	85 Clarence St.	Richmond St.	3d Tuesday.
(m)122	Great Falls, Mont.	H. W. Beuneche	Box 385.	H. Von Turfis	Box 385.	Doswall's Hall	Every Mon.
(m)123	Wilmington, N. C.	W. W. Wood	712 N. 3d St.	W. L. Wood	815 Princess St.	Bonety Hall.	1st & 3d Tues.
(1)124	Kansas City, Mo.	A. E. Smiley	3225 Garfield Ave.	Fred H. Goldsmith	3016 Garfield Ave.	Labor Temple.	Every Tues.
(1)125	Portland, Oreg.	Henry Deimel	Box 644	C. D. Phillips	Box 644.	162½ 2d St.	Every Mon.
126	Abilene, Tex.	W. G. Jennings		W. P. McGuire			
127	Kenosha, Wis.	Fred H. Kramer Jr.	509 Prairie Ave.	Fred H. Kramer Jr.	509 Prairie Ave.	Newell & Elizabeth	1st & 3d Thurs
(m)128	Portland, Me.	Arthur H. Seal	112 Brentwood St.	Earl G. Bean	174 Stanford St., S.	509 Pythian Temple	1st & 3d Mon
(m)129	Elyria, O.	Gus Pallas	218 Bath St.	Ray Ward	534 Park Pl.	Broad St.	1st & 3d Fri.
(1)130	New Orleans, La.	D. J. Byrne	Box 742.	H. M. Muller	810 Henry Clay Av.	612 Gravier St.	Every Friday.
(m)131	Kalamazoo, Mich.	R. W. Hughes	444 W. Water St.	Leo A. Hartwell	909 W. Main St.	Trades & Labor H'll	Every Thurs.
(m)132	Clifton, Ariz.	I. H. McCambridge	Box 363.	Geo. W. Harriman	Box 1265, Clifton, Ariz.	Carpenter's Hall.	2d & 4th Wed
(1)133	Middletown, N. Y.	Ed. Burhans	Watkins Ave.	R. M. Hunt	24 Knapp Ave.	North St.	1st Thurs.
(1)134	Chicago, Ill.	Edward J. Evans	500 S. State St.	Geo. O. Johnson	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. W. Johnson	324 N. 7th St.	J. F. Papenfuss	1003 S. 8th St.	427 Jay St.	1st & 3d Tues.
(1)136	Birmingham, Ala.	A. J. Roberts	Box 205.	G. W. Schreck	Box 205.	2009½ 3d Ave.	Every Friday
(1)137	Albany, N. Y.	James S. Ray	40 Delaware St.	Jno. Cluckering	44 Morton Ave.	S. Pearl St.	4th Monday.
(m)138	Garman, Ariz.	R. L. Shipp	Box 315.	R. L. Shipp	Box 315.	Union Hall.	2d & 4th Wed
(1)139	Elmira, N. Y.	R. A. Connell	158 W. 4th St.	M. M. Pollak	110 High St.	202 E. Water St.	2d & 4th Wed
(1)140	Schenectady, N. Y.	John Sommers	17 Moyston St.	J. V. Shufelt	327 Broadway	244 State St.	1st & 3d Wed
(m)141	Wheeling, W. Va.	E. H. Hagan	648 Market St.	S. S. Gould	228 29th St.	1139 Market St.	Tuesday.
(1)142	Boston, Mass.	Charles F. Carroll	15 Capet St., Dorchester, Mass.	John A. Donoghue	24 Warren St., Roxbury, Mass.	24 Warren St., Roxbury, Mass.	Every Fri
143	Harriaburg, Pa.	John Weiman	1242 Market St.	Ira Davis	1209 Chestnut.	221 Market.	Every Monday
(to)144	New Bedford, Mass.	Wm. P. Smart	51 Newton St.	Wm. B. Carr	303-4 Hutchinson St.		

L.U.	Location.	Rec. Sec'y	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day
144	Conneaut, Ohio.....			T. J. O'Brien.....	142 Evergreen.....		
(po)144	Decatur, Ill.....	R. C. Ward.....	1658 N. Graceland Av.	R. E. Heise.....	630 W. Green St.	Powers Bldg., Rm. 444.	2d & 4th Fri.
(r)144	Washington, D. O.	I. E. Finn.....	355 11th St.	J. A. Cronin.....	157 Illinois St.	Northeast Temple.	2d & 4th Thurs.
(1)149	Aurora, Ill.....	L. R. Cole.....	19 S. Spencer St.	John Smith.....	2810 Elizabeth Ave.	S. River St.....	1st & 3d Fri.
(m)150	Waukegan, Ill.....	Frank Baker.....	P. O. Box 102, Winnetka, Ill.	Ernest C. Jones.....	Zion City, Ill.	17th & Park, North Chicago, Ill.	1st & 3d Wed.
(1)151	San Francisco, Cal.	B. E. Hayland.....	887 Fulton St.....	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St.....	Every Thurs.
(1)153	South Bend, Ind.....	R. J. Bremer.....	804 Notre Dame Av.	O. W. Davis.....	816 Lawndale Ave.	12 S. Main St.....	2d & 4th Thurs.
(1)154	Davenport, Ia.....	Wm. Thompson.....	621 E. 12th St.	E. B. King.....	428 Brady St.....	428 Brady St.....	2d & 4th Wed.
(m)155	Okl. City, Okla.....	Chas. Bone.....	619 S. Harvey.....	R. R. Million.....	314 Laird St.....	Musicians, W. Grand.	128 1/2 Friday.
(1)156	Ft. Worth, Texas.	H. E. Jacks.....	911 Richmond.....	J. W. Dawson.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon.
(po)157	Chicago, Ill.....	John Panegasser.....	500 S. State St.....	Jos. Kirsch.....	500 S. State St.....	500 S. State St.....	Thurs. aftern'd
(m)158	Green Bay, Wis.....	Fred Decker.....	802 Bond.....	A. L. Petersen.....	826 Howard.....	Pine St.....	2d & 4th Fri.
159	Madison, Wis.....	B. P. Tracy.....	711 E. Johnson St.	Thos. McKenna.....	Route 10.....	27 N. Pinckney St.	2d & 4th Thurs.
160	Springfield, Mass..	Frank W. Sypher.....	75 Pinneywood Ave.	John P. Foley.....	100 Carew St.....	Teamsters' Union Hall.	1st Tues. & 2d follow'g Sun
161	Greenfield, Mass.....	James Halligan.....	53 Congress St.....	Jno. R. Walden.....	63 Davis St.....	Commonwealth H'hl	Every Thurs.
(r)162	Kansas City, Mo.....	R. J. McGan.....	258 S. 11th, Kansas City, Kan.	W. J. Dawson.....	2205 E. 37th St.....	Rm. 306-813 Wal- nut St.	1st & 3d Tues.
163	Wilkes-Barre, Pa.....	W. V. Blaine.....	12 Columbus Ave.	Anthony Lynch.....	367 N. Grant St.	Public Square.....	Every Thurs.
(1)164	Jersey City, N. J.	Garrett J. Kearns.....	629 1/2 Henderson St.	Arthur Wichmann.....	176 Hopkins Ave.	642 Newark Ave.....	Every Friday.
165	Superior, Wis.....	Joseph Hennessy.....	1211 11th St.....	J. H. Underhill.....	817 W. 9th St.....	Owls' Hall, Tower Ave.	Every Tuesday.
167	Bangor, Me.....	Frank E. Cox.....	Merriman St.....	Roy E. Higgins.....	220 Garland St.....	Eureka Hall.....	2d & 4th Mon.
168	Tyler, Texas.....	Ernest Dark.....	729 S. Augusta St.	J. W. Glenn.....	Route 10, Box 31.		
(1)169	Fresno, Calif.....	I. E. Bartlett.....	2216 McKeuzie St.	M. C. Derr.....	Box 153.....	1139 I St.....	1st & 3d Wed.
170	Pittsfield, Mass.....	G. Brewster.....	20 Forest Pl.....	J. M. Clarkson.....	21 Dalton Ave.....	Eagle St.....	1st & 3d Thurs.
171	St. Louis, Mo.....	G. H. Wallace.....	3425 Loselle St.....	J. W. Alexander.....	2915 1/2 S. 13th St.		
(m)172	Newark, Ohio.....	John E. Streib.....	71 Western Ave.....	J. E. Martin.....	227 S. 6th St.....	3 1/2 N. 3d St.....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	3d Tuesday.
(m)175	Chattanooga, Tenn.	Z. C. VanHooser.....	Peytona Apts.....	E. B. Messer.....	721 E. 5th St.....	Cent. Lab. Hall.....	Every Tuesday.
(m)176	Joliet, Ill.....	W. E. Crate.....	125 Comstock St.	Chas. W. Hughes.....	403 Jeff. St.....	101 Jefferson.....	Every Thurs.
(m)177	Jacksonville, Fla..	M. Foster.....	331 W. orsyth St.	H. J. Odell.....	405 E. Church St.	41 1/2 W. Bay St.....	Tuesday eve.
(1)178	Canton, O.....	F. Shaub.....	635 Cecil St., Mas- sillon, Ohio.	E. Freyermuth.....	2507 6th St. NW.	Cent. Lab. Hall.....	1st & 3d Mon.
179	Norristown, Pa.....			Peter Toppe.....	836 Cherry St.....		
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 251.....	M. Siegelbaum.....	Box 251.....	Labor Temple.....	Every Wed.
(1)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blandina St.	L. D. Lacy.....	938 Elizabeth St.	Labor Temple.....	2d & 4th Fri.
(to)182	Chicago, Ill.....	Wm. Devereux.....	1111 Wilcox St.	John Evoy.....	3106 W. North Ave.	128 W. Randolph.	2d & 4th Fri.
(1)183	Lexington, Ky.....	C. J. Stallord.....	323 Columbia Ave.	J. T. Dillon.....	185 Jeff. St.....		
(m)184	Galesburg, Ill.....	C. McCulloch.....	435 Maple Ave.....	Earl Haskins.....	1187 Monroe St.	Tr'd's Assem. Hall	2d & 4th Mon.
(m)185	Helena, Mont.....	S. L. Beckwith.....	Box 267.....			Labor Temple.....	1st & 3d Tues.
186	Milwaukee, Wis.....			J. B. Segerdahl.....	490 Murray Ave.		
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	Patk Joy.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
188	Charleston, S. C.....	Thos. A. Corby.....	382 King St.....	John W. Bense.....	57 Logan St.....	9 Wolfe St.....	Every Friday.
(m)189	Quincy, Mass.....	Paul A. Hoyte.....	50 Hancock St., Wollaston, Mass.	Jas. McKenzie.....	30 Berkeley St.....	Johnson Bldg., Rm. Rm. 24.	1st & 3d Tues.
(s)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th St., E. Orange.	M. R. Welch.....	30 3d St.....	Aurora Hall.....	2d & 4th Mon.
(m)191	Everett, Wash.....	Vincent Small.....	2322 Wetmore Ave.	John Worswick.....	Labor Temple.....	Labor Temple.....	Every Thurs.
(1)192	Pawtucket, R. I.....	Edward O'Connor.....	79 N. Main St.....	Andrew Thompson.....	7 Mary St.....	21 N. Main St.....	1st & 3d Tues.
(1)193	Springfield, Ill.....	Geo. Colvin.....	1215 S. 15th St.....	W. H. Sammons.....	916 Governor St.	Red Men's Hall.....	Every Tues.
(1)194	Shreveport, La.....	Chas. Serwick.....	517 Milan St.....	Percy Elliott.....	517 Spring St.....	Saengers Lab.T'ple	Mon. night.
(bo)195	Milwaukee, Wis.....	Louis Brandes.....	405 Albion St.....	Louis Brandes.....	405 Albion St.....	274 3d St.....	2d Wed.
(m)196	Rockford, Ill.....	Ambrose Marelli.....	331 N. Madison.....	Jas. Caughlin.....	224 Miriam St.....	412 E. State St.....	Every Friday.
(m)197	Bloomington, Ill...	W. B. Dean.....	809 N. Evans St.	Ed. Emmett.....	804 S. Summit St.	Over 206 N. Center	Wed. night.
(m)199	Oskaloosa, Ia.....	L. J. Haber.....	1352 East A Ave.	Frank Jameson.....	206 5th Ave. E.....	Market & 1st A...	Monday eve.
(m)200	Anaconda, Mont...	W. L. Stephens.....	Box 483.....	A. G. Welander.....	Dox 483.....	Carpenters Hall...	Every Wed.
(r)201	Silvis, Ill.....	E. J. Robbers.....	225 S. Lincoln Ave.	C. O. Vermillion.....	151 15th St.....	Eagles Hall.....	1st & 3d Fri.
202	Boston, Mass.....	Wm. Crane.....	32 Briggs St., Wol- laston.	A. B. Kingsley.....	9 Richfield, Dor- chester.	184 Dudley St.....	1st & 3d Mon.
(m)203	Flint, Mich.....	H. R. Anderson.....	1930 Beach St.....	Joe Roser.....	424 Chase St.....	Olympia Club.....	Monday.
(1)204	Springfield, O.....	Paul Miller.....	670 W. Jefferson.	Jos. Perry.....	R. R. No. 5.....	Labor Temple.....	1st & 3d Mon.
(m)206	Jackson Mich.....	Sam G. Mewsonger	1244 E. Main.....	A. L. Chamberlain.	710 S. Milwaukee St.	Labor Hall, Jackson & Main.	Every Friday.
(1)207	Stockton, Cal.....	Frank Anson.....	1447 S. American.	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council	Fridays.
(m)208	Burlington, Vt.....	C. R. Franklin.....	237 Elmwood Ave.	Ernest N. Eldred.	44 Loomis St.....	Church St.....	Every Mon.
209	Logansport, Ind.....	Gus Miller.....	916 Race St.....	H. E. Smith.....	1608 Treen St.....	Trades Assm. Hall	1st & 3d Fri.
(1)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky.....	R. L. Stafford.....	2601 Pacific Ave. No. 12.	1801 Indiana St.....	Tuesdays.
(1)211	Atlantic City, N.J.	Ernest Eger.....	10 Reed Ave.....	Walt. Cameron.....	1620 Atlantic Ave.	Odd Fellows Hall	Mondays.
(1)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St., N. Fairmont, Cinn.	Arthur Liebenrood.	14 Glencoe Pl.....	1313 Vine St.....	Wednesdays.
(1)213	Vancouver, B. C.....	R. N. Elgar.....	207 Labor Temple.	E. H. Morrison.....	207 Labor Temple	Labor Temple.....	Mondays.
(s)214	Chicago, Ill.....	H. Hoover.....	1209 W. Van Buren	Wm. A. Gale.....	50 N. Waller Ave.	Rebman Hall.....	1st & 3d Fri.
(1)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipeg Ave.	Jas. O'Brien.....	25 S. White St.....	Columbia Inst.....	2d & 4th Fri.
(1)216	Owensboro, Ky.....			E. L. Mitchell.....	16 Sycamore St.....	Leahmans Hall...	2d & 4th Mon.
(m)218	Sharon, Pa.....	A. W. Lynn.....	39 4th St.....	H. W. Rice.....	Box 147.....	Eagles Hall.....	1st & 3d Tues.
(1)219	Ottawa, Ill.....	Louis Fox.....	534 George St.....	Wm. Kobold.....	2 Gridley Pl.....	Main & LaSalle...	2d & 4th Tues.
(1)220	Akron, O.....	E. L. Patterson.....	783 Upson St.....	Jas. M. Wines.....	855 Yale St.....	319 S. Main St.....	Every Monday.
(1)221	Beaumont, Tex.....	A. P. Guynes.....	Box 524.....	R. R. Ramey.....	Box 524.....	I. O. O. F. Hall...	Monday.
(m)222	Medicine Hat, Alta, Can.	R. J. Franks.....	Box 342.....	Byron Vickrage.....	Box 342.....	Trades Hall.....	2d Wed..

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WORKERS AND OPERATORS.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)223	Brockton, Mass....	K. F. Morgan.....	76 Frankton Ave..	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main..	Every Wed.
(1)224	New Bedford, Mass.	Jas. Hanna.....	42 Water St., Fair- haven, Mass.	Jas. Griffin.....	9 Theatre Bldg....	Theatre Bldg.....	Mondays.
(1)225	Norwich, Conn....	W. P. Hill.....	134 Prospect St....	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall...	1st & 3d Mon. 1st New London 3d Norwich.
(1)226	Topeka, Kan.....	Chas. Maunsell....	222 E. Euclid Ave..	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave....	1st & 3d Wed.
(m)227	Sapulpa, Okla....	G. B. Salmans.....	Box 645	L. H. Mahood.....	Box 645	Union Hall.....	Every Sunday mornings.
228	El Centro, Calif..	Eugene E. Scott....	325 S. Green St....	Earl M. Templeton..	548 Euclid Ave....	.....	.....
(m)229	Henderson, Ky....	F. Shapland.....	828 Broughton St..	W. Reid.....	2736 Asquith St...	1st St.....	Wed. night.
(m)230	Victoria, B. C....	Ernest Russell....	712 Myrtle St....	L. W. Battin.....	1011 1/2 Jennings St.	Labor Hall.....	Every Friday
(1)231	Sioux City, Iowa..	E. A. Killren.....	1125 Franklin St..	E. O. Driessen....	Box 88, Kaukauna, Wis.	6th & Nebraska... Trades & Labor Council.	Every Tuesday. 2d & 4th Tues.
232	Appleton, Wis....	Geo. V. Hover.....	699 Connecticut Av.	Samuel Ferguson...	General Deliv'ry..	Pattern Makers' Hall.	Every Thurs.
233	Bridgeport, Conn.	J. Sanderson.....	211 Main St.....	E. L. Dahl.....	925 S. Broadway..	Trades & Labor Hal.	.....
234	Brainerd, Minn...	Francis C. Sartoris..	41 Clinton St....	Edwin W. Lincoln..	Box 53.....	Bartender's Hall...	1st & 3d Fri.
(m)235	Taunton, Mass....	E. Cate.....	910 N. Park St....	John Melody.....	206 Illinois St....	Main St.....	Every Wed.
(1)237	Niagara Falls, N. Y.	M. B. Burnham.....	919 Cedar Ave....	O. V. Barber.....	750 16th St....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C....	G. W. Webb.....	77 Victoria Rd....	O. T. Johnson.....	Box 724.....	Cent. Labor Hall..	Every Thurs.
(m)239	Williamsport, Pa..	I. I. Gottschall....	648 7th Ave.....	Jos. Winslow.....	430 Birch St....	Myres Bldg., Rm.11	Wednesday.
(m)240	Muscatine, Ia....	C. Stevens.....	301 Sycamore St....	Chas. Erdman.....	123 W. Front St...	Labor Assem. Hall	2d & 4th Thur.
(m)241	Pittsfield, Mass..	Henry Biron.....	119 Lincoln St....	Conrad Kline.....	4 Harvard Pl....	C. L. U. Hall.....	2d & 4th Thurs.
(to)244	Lynn and Salem, Mass.	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	265 Union St., Lynn, Mass.	Federal & Wash. Salem, Mass.	2d Friday.
(1)245	Toledo, O.....	D. N. Matheson....	1206 Front St.....	Oliver Myers.....	2435 Detroit Ave..	Monroe St.....	Every Friday.
(m)246	Steubenville, O....	J. R. McCoy.....	1317 Maryland Ave.	E. D. Richards....	City Bldg.....	5th & Market....	Every 2 weeks.
(a)247-b	Schenectady, N. Y.	Mabel Leslie.....	908 Lincoln Ave..	Jas. Cameron.....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall..	1st & 3d Thur.
248	Gulport, Miss....	D. McLellan.....	130 N. 7th St....	J. W. Rankin.....	853 S. 8th St....	Labor Temple....	Every Friday.
(m)250	San Jose, Calif...	J. D. McCrary.....	1416 W. 5th Ave..	P. J. Tierney.....	517 E. 2d Ave....	Labor Temple....	1st Sunday.
(m)251	Pine Bluff, Ark...	Clifford Wood.....	1113 College St...	Frank Beardsley...	420 Main St. N...	Trades Council Hall, Main St.	2d & 4th Wed.
252	Ana Arbor, Mich.	M. T. Northup....	6 Forest Rd.....	F. Hooker.....	Box 441.....	246 State St....	2d Wed.
(m)255	Ashland, Wis....	S. J. Talaska.....	R. No. 1.....	Chester Margenau..	Care Badger E. Co	Eagles Hall.....	2d Wed.
(1)256	Fitchburg, Mass..	John Gilmartain...	Water St.....	A. F. Robbins.....	70 Pine St....	Lincoln Hall Annx.	2d & 4th Thur.
257	Oakland, Calif...	H. J. Henkel.....	3494 Hollis St....	Paul W. Brown....	1229 Russell St...	470 12th St....	1st & 3d Tues.
(1)258	Providence, R. I..	W. E. Sedgley.....	42 Regent Ave....	W. J. Chisholm....	69 Jefferson St...	72 Weybossett St.	1st & 3d Fri.
(1)259	Salem, Mass.....	Edw. Sargent.....	Wenharn, Mass...	E. R. Dickerson...	35 Broadway, Bev- erly, Mass.	43 Church St., Sa- lem, Mass.	1st & 3d Mon.
(1)261	Peterboro, Ont., C.	H. Anderton.....	Brownton, P. O....	O. J. Seymour.....	193 Smith St....	Geo. St.....	2d & 4th Wed.
(1)262	Plainfield, N. J...	Russell H. Hann....	718 Wallace Pl....	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St...	2d & 4th Mon.
(m)263	Tiffin, Ohio.....	Oscar Frantz.....	Ft. Seneca, Ohio..	N. J. Phillips.....	39 Union St....	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr....	E. L. Martin.....	438 N. 27th.....	I. C. Wixson.....	1825 E. St.....	Labor Temple....	2d & 4th Thur.
(m)266	Sedalia, Mo.....	Jno. H. Gallie....	1011 E. 4th.....	F. W. Miley.....	20th & Wash. St.	Labor Temple....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	521 Christie Ave..	H. E. DeGroat.....	331 Crane.....	Elec. Wkrs. Hall..	1st & 3d Sat.
(m)268	Newport, R. I....	Vinc't F. Leonard..	Forest Ave., Mid- dletown, R. I.	Geo. Haydock.....	Lincoln St., New- port, R. I.	Merchants Hall...	2d Thursday.
(1)269	Trenton, N. J....	Oris J. Marciano...	1216 Princeton Av.	J. H. Brelsford....	342 Cleveland Ave.	S. Broad St.....	Every Mon
(1)271	Wichita, Kan....	Ray G. Shelley....	2015 S. Water St..	Ray G. Shelley....	2015 S. Water St..	120 N. Market St.	1st & 3d Tues.
(m)273	Sherman, Tex....	C. M. Tait.....	328 W. Cherry St.	A. Pauley.....	814 E. Lamar St..	Carpenter Hall...	2d & 4th Tues.
(m)278	Clinton, Ia.....	Ed. Roberts.....	242 3d Ave.....	Ed. Salawetz.....	329 9th Ave.....	Over 112 5th Ave.	1st Wed.
(m)275	Muskegon, Mich...	James J. Whitney..	29 Southern Ave..	H. Danninge.....	43 Jiroch St....	Western Ave....	1st & 3d Thurs.
(m)276	Superior, Wis....	C. O. Boswell.....	1915 Bilknap St...	O. E. Eby.....	1304 Baxter Ave...	Belknap & Hugh- itt St.	1st & 3d Fri.
(1)277	Wheeling, W. Va..	Ross Hendershot...	2300 Wood St....	Millard McCombs..	51 13th St.....	1139 Market St...	Sun., 2 p. m.
(m)278	Paris, Texas.....	Louis Pile.....	90 N. Wall St....	F. W. Schroeder...	3 E. Austin St...	Alexander Bldg...	Friday.
(to)279	Fitchburg, Mass..	Louis F. Wood.....	3 Welch Pl., Clin- ton, Mass.	Fred V. Gale.....	54 Marion St., Fitchburg, Mass.	304 Main St.....	3d Sunday.
(m)280	Hammond, Ind....	Mr. Armstrong....	State Line Hotel..	J. A. Fauver.....	313 Sibley St....	599 Hohman.....	Wednesdays
(m)282	Chicago, Ill.....	Wm. J. O'Leary....	5532 S. Leona's St.	Geo. Wolf.....	3636 N. Paulina St.	4351 S. Halsted...	2d & 4th Mon.
(m)283	Oakland, Cal....	E. I. Durrell.....	2398 E. 27th St..	Geo. Wagner.....	1593 Magnolia St.	287 12th St....	Friday.
284	Pittsfield, Mass..	Thos. A. Butler...	37 Dexter Ave....	G. Blineworth....	125 Seymour St...	S. A. Hall, 124 North St.	1st & 3d Mon.
285	Peru, Ind.....	Cleve Anderson....	230 E. 3d St....	Omer Clevenger....	114 E. 3d St....	Trades Council H'ld	Every Monday
(m)286	New Albany, Ind..	O. L. Biel.....	13th St. bet. Elm & Oak St.	F. H. Welch.....	110 Elm, Silver Grove, N. Albany	State & Market...	2d & 4th Tues.
(1)287	Cairo, Ill.....	W. L. Hobson.....	417 10th St....	L. E. Fisher.....	1803 Wash. Ave..	Labor Temple....	Last Mon.
(m)288	Waterloo, Ia....	H. A. Monyer.....	210 Denver St....	W. H. Webb.....	423 E. 16th St...	Mulberry St.....	Every Thurs.
289	No. Adams, Mass.	F. D. Viens.....	31 Williams St...	R. H. Harvie.....	6 Magnolia Terr..	49 Main st.....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.....	207 E. 3d St....	L. J. Mosley.....	207 E. 3d St....	E. 3d.....	1st & 3d Wed
(m)291	Boise, Idaho.....	Roy A. Wells.....	1216 N. 11th St..	R. Carson.....	Box 525.....	Main St.....	1st & 3d Thurs.
(1)292	Minneapolis, Minn.	P. A. Tangent.....	112 Kasota Bldg...	J. D. Hoban.....	112 Kasota Bldg...	Cool's Hall, 43 S. 4th St.	2d & 4th Mon.
294	Hibbing, Minn....	Victor McKusky...	325 McKinley St..	Victor McKusky...	325 McKinley St..	3d Ave.....	2d & 4th Sun
(1)295	Little Rock, Ark.	J. E. Darnell.....	1222 Penter St....	D. M. Hefner.....	1921 W. 7th St...	Frank's Hall, 3d & Center St.	Every Wed
(m)296	Berlin, N. H....	Wm. Keough.....	110 Cole St.....	Ora A. Keith.....	759 2d Ave.....	Stall Blk.....	2d & 4th Wed.
297	Henryetta, Okla..	Geo. Jergensen....	226 Hendricks St.	E. R. McMorris...	Box 158.....	4th & Franklin St.	2d & 4th Fri.
(m)298	Michigan City, Ind	Joe. Tallman.....	2105 Howell.....	O. Leets.....	128 E. 10th St...	7th & Birch.....	Every Thurs.
(m)299	Camden, N. J....			A. G. Watkins.....	816 Grant St.....		

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
300	Auburn, N. Y.	G. Hill.	190 Franklin St.	Vivian A. Lee.	Hotel Majestic.	Cent. Labor Hall.	2d & 4th We
301	Tezakana, Tex.			H. W. Linbarger.	2615 Wood St.	Labor Temple.	2d & 4th Fri
(m)302	Martinez, Calif.	L. Stinchfield.	Martinez, Calif.	Edw. Pascoe.	Box 545.	Dante Hall.	2d & 4th Mo
(m)303	St. Catharines, Ont., Can.	G. McFarlane.	Hydro Sub. Station	Bert Cudney	24 Thomas St.	Carpenter's Hall.	1st & 3d Mo
(m)304	Greenville, Tex.	C. A. Duck.	2316 Walsworth St.	Fred A Owens.	4016 Bois darc.	Municipal Shop.	1st & 3d We
(b)305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Weideman.	1610 E. Wayne St.	610 Calhoun St.	2d & 4th We
(b)306	Boston, Mass.			Mrs. May Lewis.	1339 Dorchester Av.		
(m)307	Cumberland, Md.	Roy Snyder.	616 Green St.	Adam Arnold.	Arnett Terrace.		
309	E. St. Louis, Ill.	O. E. Talley.	6400 Day Line.	B. S. Reid.	506 N. 22d st.	537 Collinsville Av.	Every Thurs
310	Eau Claire and Chippewa Falls, Wis.	Peter Cardinal.	134 W. Grand Ave. Chippewa Falls, Wis.	Anton Schoenhofe	326 W. Spring St. Chippewa Falls, Wis.		2d & 4th Thur
(m)311	Santa Ana, Cal.	E. R. Majors.	710 W. Wash. Ave.	T. S. Hunter.	1019 W. 1st St.	4th & Bush St.	3d & 4th Mon
(m)312	Wilmington, Dela.	R. T. Veau.	1014 N. Adams St.	W. J. Outten.	3302 Wash. St.	604 Market St.	Every Friday.
312	Spencer, N. C.	G. N. Cooper.	112 2d St.	B. B. Everhardt.	Route 7, Salisbury, N. C.	Eagles' Hall.	2d & 4th Mon
(m)314	Bellingham, Wash.	F. B. Horton.	2005 O St.	E. P. Walsh.	Box 45.	Labor Temple.	Every Wed.
(ca)315	Chicago, Ill.	E. W. Noble.	229 W. Vanburen St.	R. M. Carlin.	4029 Newport Ave.	234 N. Clark.	Every Thurs.
(m)316	Ogden, Utah.	G. H. Jay.	Box 44.	M. O. Smith.	Box 44.	Wash. Ave.	Every Thurs.
318	Knoxville, Tenn.	Richard Evans.	2149 Linden Ave.	Roy W. Worsham.	2825 Rutledge Pike.	Gay St.	1st & 3d Fri
319	Danville, Ill.	Wm. R. Whiteselt.	509 W. Harrison St.	Fred T. King.	939 N. Hazel St.	109½ E. Main.	2d & 4th Mon
(m)321	LaSalle, Ill.	H. J. Mueller.	1515 1st, Peru, Ill.	H. B. Arms.	537 Charters St.	1st 6 mo., 1st St. LaSalle; last 6 Post Hall, Peru.	1st & 3d Fri
(m)322	Casper, Wyo.	M. A. Hawley.	222 Linden Ave.	R. B. Carter.	132 N. Market St.	Labor Hall.	1st & 3d Tue
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	322 2d Ave.	Stephen L. Harmon.	415 Gardenia St.	Olematis St.	2d & 4th Tue
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	2½ W. Nat. Ave.	2d & 4th Wed
(m)325	Binghamton, N. Y.	Walter Jones.	23 Dennison Ave.	A. D. Barnes.	6 Bevier St.	State St.	2d & 4th Mon
(m)327	Kalamazoo, Mich.	H. Connors.	Gen. Del.	Scott Irwin.	1501 Krom Ave.	126 W. Main St.	1st & 3d Fri
(m)328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Fri
329	Shreveport, La.	W. B. French.	Box 740.	Edw. Olwell.	Box 740.	Simon Bldg.	1st & 3d Mon
(1)331	Decatur, Ill.	L. W. Covert.	262 S. Broadway.	W. F. Hornbeck.	449 E. Prairie.	444 Powers Bldg.	1st & 2d Tue
(1)332	San Jose, Cal.	E. Kuehnis.	438 Minor Ave.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed
(1)333	Portland, Me.	N. A. Peterson.	84 Union St.	Geo. Moody.	163 Forest Ave.	Congress St.	
(m)334	Pittsburg, Kan.	Don French.	162 W. 3d St.	F. L. McVickers.	102 W. 3d St.	3d & Pine St.	Every Thurs.
(m)335	Springfield, Mo.	E. O. Kelley.	910 Orchard Ave.	H. M. Roberts.	459 Cherry.	Dingledine's Hall.	Every Tues.
(s)336	Milwaukee, Wis.	Arthur Janke.	259 Greeley St.	D. A. Stevens.	484 53d Ave., West Allis, Wis.	Reichenbach Hall.	Friday.
337	Parsons, Kan.	E. G. McGinnis.	311 N. 13th St.	O. J. Joslin.	1614 Appleton Ave.	1816½ Main St.	1st & 3d Wed
(m)338	Dennison, Tex.	B. W. Baldwin.	W. Heron.	A. T. Hutchison.	1530 Gandy St.	Labor Hall.	
(m)339	Ft. Wm., Ont., O.	Wm. Raine.	Box 203.	Geo. Chamberlain.	Box 203 or Rm. 20, Roy Bldg.	Labor Temple.	2d & 4th Fri
(1)340	Sacramento, Cal.	G. H. Coale.	2403 V St.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri
(m)341	Livingston, Mont.	O. H. Clark.	117½ W. Park.	O. H. Clark.	117½ W. Park.	W. Lewis St.	1st & last Wed
(m)344	Prince Rupert, B. C., Canada			J. H. Morrison.	Box 305.	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	J. A. Hall.	N. Bascomb Ave.	L. C. Lytz.	209 Lexington Ave.	65½ St. Francis St.	Every Monday
346	Ft. Smith, Ark.	Joe Bumbacher.	2021 N. J. St.	G. F. Moore.	Box 126, Route 1.	Labor Temple.	1st & 3d Thurs
(1)347	Des Moines, Ia.	Chas. L. Page.	1124 Euclid Ave.	W. N. Rodgers.	1011 Morton Ave.	Labor Temple.	Every Monday
(m)348	Calgary, Alta., C.	A. McInnes.	Box 2181.	J. W. Frame.	Box 2181.	Labor Temple.	2d & 4th Wed
(1)349	Miami, Fla.	M. E. Hawkins.	628 20th St.	Holley Taylor.	Gen. Delivery.	Townley Hall.	1st & 3d Tue
(m)350	Hannibal, Mo.	Chas. Cox.	314 Fulton Ave.	Harry Baldwin.	1807 Chestnut St.	201 Broadway.	1st & 3d Thurs
(1)351	South Bend, Ind.	Dwight Sayles.	320 W. Lasalle Av.	Geo. Thompson.	908 Leland Ave.	Central Labor H'll	2d & 4th Thurs
(1)352	Lansing, Mich.	John Swan.	226 Smith Ave.	L. A. Lergett.	904 N. Pine St.	N. Wash. Ave.	1st & 3d Fri
(m)353	Toronto, Ont., C.	Alex Farquhar.	50 Fenwick St.	Fred Einboden.	46 Fernch Ave., W. Toronto, Ont., Canada.	Labor Temple.	Every Thurs
(1)354	Salt Lake City.	Ray Gillett.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Every Wed
(m)355	Berlin, Ont., C.			Alt. Edmunds.	63 Schneider Ave.	Trades & Labor Hall	1st Friday.
(1)356	Kansas City, Mo.	C. W. Emery.	14 S. Boeke St.	D. C. Horner.	1134 Haskell, Kansas City, Kan.	Labor Temple.	2d & 4th Tue
358	Perth Amboy, N. J.	Wm. McDonald.	218 Sherman St.	Victor Larsen.	180 Sheridan St.	Smith & Rector St.	2d & 4th Fri
(m)360	Pt. Arthur, Ont., C.	C. Olmstead.	58 Ontario.	A. B. Runkle.	227 Wolsey St.	242 Arthur St.	Every Friday
(m)361	Tonopah, Nev.	Walter Ross.	Box 1012.	Walter Ross.	Box 1012.	St. Patrick.	2d & 4th Fri
(m)362	Kankakee, Ill.	W. Eggleston.	217 N. Rosewood.	Frank G. Schultz.	677 E. Mulberry St.	West Ave.	2d & 4th Fri
(m)363	Saratoga, N. Y.	Chas. Granzer.	81 State St.	F. J. Ball.	122 Van Dam St.	Phila. St.	2d & 4th Thurs
(m)365	Waterville, Me.	Allie E. Herron.	19 Maple St.	Alton Williams.	93 Front St.	Carpenter's Hall.	Every Thurs
(m)366	Lewiston, Me.			L. A. Powell.	162 Oak St.		
(m)367	Easton, Pa.			Robert Graham, Jr.	1048 N. Hampton Ave.		
(1)368	Indianapolis, Ind.			J. F. Timmons.	1827 Fletcher Ave.	Labor Temple.	1st & 3d Tues
(m)369	Louisville, Ky.	Leo Smith.	1912 Mellwood Ave.	F. J. Kintner.	3616 Bank St.	I. O. O. F. Temple	Every Monday
370	Los Angeles, Calif.	E. F. Meisenheimer.	1026 W. Ave. 54.	G. W. Allen.	150 N. Beaudry St.	Labor Temple.	Every Thurs
(1)371	Monessen, Pa.	H. C. Larimer.	674 Reed Ave.	H. C. Larimer.	674 Reed Ave.	Ruthenian Hall.	1st & 3d Mon
(m)372	Boone, Ia.	Albert Gieskieng.	1809 Benton St.	J. H. Brumhall.	Box 464.	716½ Keeler St.	Wednesday.
(m)373	Logan, Utah.	Frank Day.	Box 292.	Joe McMurrin.	Box 292.	Main & 1st N. St.	2d & 4th Thurs
(m)374	Anastata, Me.	Irving F. Gay.	12 Quinby St.	Edgar L. Dowe.	207 Water St.	729 Hamilton St.	1st & 3d Fri
(m)375	Allentown, Pa.	Edgar Brown.	151 E. Union St.	C. W. Moyer.	231 N. Fountain St.		Every Friday
(m)376	Princeton, Ind.	C. W. Finney.	529 W. Spruce St.	R. R. Waltz.	417 N. Hart St.	Fire Dept H'q	Tuesdays
377	Lynn, Mass.	Frank Connell.	King St. Swampscott, Mass.	C. W. Shattuck.	463 Chestnut St.	Munroe St.	1st, 2d 3d and 5th Wed.
378	San Francisco, Cal.	W. Merryweather.	912 Potrero Ave.	C. Pearson.	3662 16th St.	1530 Ellis St.	Every Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(s)379	San Francisco, Cal.	D. W. Scott.....	1499 California St.	A. R. Fitzgerald..	1045 Filbert St....	44 W. Centre St.	Every Thurs.
m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.	R. L. Gillespie....	946 4th St. W....	500 S. State St..	2d & 4th Wed
(f)381	Chicago, Ill.....	J. W. McMahon....	3351 Belle Plaine Ave.	Geo. D. Griffith....	425 N. Kimball Av.		
(i)382	Columbia, S. O....	M. O. White.....	1537 Main St.....	J. W. Mann.....	1537 Main St.....	Main St.....	Every Thurs.
m)383	Gillespie, Ill.....	Florian Frey.....	Gillespie, Ill.....	A. L. Hooper.....	Gillespie Ill.....	Main St.....	1st & 3d Fri.
m)384	Muskogee, Okla..	M. A. Screechfield	1409 Baltimore....	W. O. Pitchford..	Gen. Del.....	City Hall.....	1st & 3d Tues
385	N. Adams, Mass..	Edw. McGowan....	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs
(i)387	Freeport, Ill.....	Chas. Bookman....	167 Galena St....	J. Binkley.....	332 Hamer St....	85-87 Galena St..	2d & 4th Fri
m)388	Palestine, Texas.	Jno. W. Jones....	510 Louisiana St.	Jno. W. Jones....	510 Louisiana St.	Labor Temple....	4th Saturday.
m)388	Glens Falls, N. Y.	M. D. Foley.....	18 Stewart Ave. Glens Falls, N. Y.	A. H. Stone.....	191 South St.....	Glen. & Berry Sts	1st & 3d Fri.
390	Harrisburg, Ill..			Hubert Dove.....			1st & 3d Tues
m)391	Ardimore, Okla..	W. B. Gutshow....	528 C. St. S.E....	A. A. Holcomb....	203 8th Ave. N.W.	Labor Hall.....	1st & 3d Wed
m)392	Troy, N. Y.....	C. Hulsapple.....	504 Pamling Ave.	I. S. Scott.....	59 Congress St....	Labor Temple....	2d & 4th Mon.
m)393	Havre, Mont.....	Wm. Dibbs.....	Gen. Del.....	O. L. Arneson....	1218 3d St.....	230 1/2 1st St....	1st & 3d Tues
(i)394	Auburn, N. Y....	Fred L. Whiting..	11 Seymour St....	Fred L. Whiting..	11 Seymour St....	Water St.....	2d & 4th Wed
395	St. John, N. B..	W. Colwell.....	249 Rockland Rd.	A. P. Sanders.....	186 Rockland Rd.	Odd Fellows Hall.	1st Wed.
(c)396	Boston, Mass....	Geo. M. Loux.....	37 Harbor View St. Dorchester, Mass.	Jos. E. Fitzgerald.	30 River St.....	Wells' Memorial Hall, 987 Wash.	1st & 3d Wed
m)397	Paraiso, C. Z., Pan.	I. W. Metzger....	Balboa, C. Z., Pan.	W. H. Nellis.....	Box 305, Balboa C. Z., Pan.	Balboa Lodge Hall	2d Thursday
m)401	Reno, Nev.....	Geo. I. James....	919 Jones St.....	Geo. I. James....	919 Jones St.....	Bldg. Trades Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck....	260 E. R. R. Ave.	W. D. Peck.....	11 Lawrence St....	125 Greenwich Ave.	1st Thursday.
403	Bangor, Me.....	W. B. Culley.....	555 Frenck St....	M. D. Gallupe....	193 1/2 Center....		
(f)404	San Francisco, Cal.	J. P. Boyd.....	446 14th St., San	H. F. Zecher.....	1908 Essex St. Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St....	1st Ave. & 1st St.	Wednesdays.
m)406	Okmulgee, Okla..	L. O. Roach.....	408 E. 8th St....	D. E. Shick.....	514 W. 11th St..	6th Marta St....	Every Thurs.
m)408	Missoula, Mont..	W. A. Barrett....	Box 203.....	B. A. Vickrey....	314 W. Cedar St.	W. Main St.....	Every Monday
m)409	Claremore, Okla.			R. E. McCluer....			
410	Bay City, Mich..	Chas. McEachern..	1013 N. Grant....	J. M. Ferruson....	513 N. Madison Av.	Tessel Hall.....	Every Wed.
411	Warren, Ohio....	J. W. Tranter....	310 1/2 Swallow St.	J. W. Tranter....	310 1/2 Swallow St.		
412	Edmonton, Alta.	J. Deas.....	Power House....	W. H. Phillips....	Box 584.....	Jasper Ave.....	2d & 4th Fri.
414	Macon, Ga.....	D. E. Snead.....	2218 2d St.....	T. B. Sutton.....	Box 471.....	Cherry St.....	1st & 3d Fri.
m)415	Cheyenne, Wyo..	O. L. Moulton....	Box 423.....	E. B. Norton.....	Box 423.....	16th & Thomas St.	3d Thursday
m)416	Bozeman, Mont..	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	W. Main St.....	1st & 3d Tues
417	Coffeyville, Kan.	M. C. Warren....	506 W. 5th St....	Jos. L. Manley....	907 1/2 Walnut St..	907 1/2 Walnut St..	1st Sun. night
m)418	Pasadena, Calif.	H. E. Gage.....	708 Palisade St..	Dan Wallace.....	Box 528.....	Labor Temple....	Friday.
m)419	New York, N. Y.	J. Ryan.....	407 W. 30th St. New York, N. Y.	H. Schlueter....	275 Crescent St. Brooklyn, N. Y.	361 8th Ave.....	1st & 3d Fri. Ex. Bd. 2d & 4th Fridays.
m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St....			1001 Johnson St..	1st Tues.; & Wed.
m)421	Watertown, N. Y.	Roy Gibbs.....	Solar Bldg.....	J. Pierce Dezell..	105 W. Lynde St..	Trades Assembly..	1st & 3d Thurs
(r)423	Moherly, Mo.....	Wm. Nelson.....	905 Franklin St..	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	2d & 4th Wed.
(s)424	Decatur, Ill.....	Jas. H. Withgott..	1165 E. Olive St.	R. G. Haines.....	1651 E. Main St.	R. R. Y. M. C. A.	2d & 4th Tues
426	Spring Falls, S. D.	Earl House.....	623 Franklin St.	Chas. S. Scott....	111 W. 11th St..	Eagle's Hall.....	Every Monday.
(s)427	Springfield, Ill.	Homer Herrin....	2183 S. 10th St.	Clyde Kavanaugh.	1322 E. Jackson..	216 1/2 S. 8th....	2d & 4th Wed
m)428	Bakersfield, Calif.	Theo. Landrum....	Midland Hotel....	L. R. Lally.....	Box 238.....	Labor Temple....	Every Thurs
429	Nashville, Tenn..	L. E. Gupton.....	1416 3d Ave. N..	A. W. Wells.....	145 Delmar, Route 10	411 1/2 Main St..	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin....	623 Lake Ave....	Union Hall.....	2d & 4th Wed
m)431	Mason City, Ia..	Joe. Holub.....		W. T. Dull.....	403 W. 5th St....	K. P. Hall.....	2d & 4th Thurs
439	Warren, Ohio....			W. F. Randall....	159 Hartzell Ave. Niles, Ohio.		
m)434	Douglas, Ariz....	E. Freeman.....	1267 13th St....	M. L. Wright.....	Box 961.....	836 G Ave.....	2d & 4th Mon.
m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave.	J. L. McBride....	Labor Temple....	Labor Temple....	2d & 4th Mon.
(s)436	Watervleit, N. Y.	Harold Farrar....	127 Northern Blvd. Albany, N. Y.	T. A. Keiser.....	1131 7th Ave....	1565 1st Ave....	3d Sat. eve
m)437	Fall River, Mass.	A. W. Lawrence....	1119 Rodman St..	Frank Mullen....	101 Adams St....	8 S. Main St....	Every Monday.
(i)439	Akron, Ohio.....	L. Myers.....	951 Holloway St..	C. B. Werder.....	55 W. Long St..	C. L. U. Hall....	Every Tues.
440	Riverside, Calif.	V. W. Dundas....	1308 W. 10th St.	C. C. Buford.....	152 Romana Drive	Mechanics' Hall..	Each Tuesday
(s)442	Schenectady, N. Y.	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	537 Schtdy St....	246 State St....	3d Monday.
(s)443	Montgomery, Ala.			J. R. Brooks.....	122 Plum St....	Redmen Hall....	2d & 4th Wed
(s)445	Battle Creek, Mich.	A. V. Woods.....	86 Battle Creek Av.	F. M. Lyons.....	202 N. Wash. Ave.	Socialist Hall....	Every Monday.
m)446	Monroe, La.....	C. C. Sutherland..	Box 419.....	C. C. Sutherland..	Box 419.....	City Hall.....	1st & 3d Tues
m)447	Sandusky, Ohio..	John Schumacker.	1712 Monroe St..	M. Broudie.....	128 Wayne St....	Cooke Bldg.....	Friday.
448	Dallas, Texas....			W. Louis Fitch..	Dallas Auto Sales Co.		
m)449	Pocatello, Idaho.	A. A. Haley.....	Box 196.....	P. H. Bullock....	Box 196.....	Eagles' Hall.....	Friday evening
m)451	Santa Barbara, Cal.	Don Humphreus..	Box 415.....	O. L. Pefley.....	Box 415.....	Painters' Hall....	1st & 3d Fri.
(s)453	Billings, Mont..	John Johnstone..	517 W. 1st St....	John Johnstone..	517 W. 1st St....	Labor Hall.....	1st & 3d Thurs
454	Bluefield, W. Va.	W. B. Webber....	Graham, Va.....	J. T. Belvin.....	233 Princeton Ave.	Moose Hall.....	1st & 3d Thurs
(i)455	Miami, Fla.....	Joe Quarteman....	139 11th St....	Joe Quarteman....	139 11th St....	Townley Bldg....	Every Sunday. 10 a. m.
m)456	New Br'newick, N.J.	Eugene Fraley....	Gen. Del.....	Geo. N. DeLaplaine	Route No. 1, High-land Park, N. J.	Federation Hall..	2d & 4th Fri
(f)457	Altoona, Pa.....	Geo. Woomer.....	219 E. 1st Ave..	G. A. Reger.....	807 East St.....	C. L. U. Rooms..	2d & 4th Mon
m)458	Aberdeen, Wash.	W. Brackenreid..	413 E. 1st St....	H. S. Yerkes.....	209 N. Alder St..	Bldg. Trades Hall	Wed. evening
(s)458	Salt Lake City, Utah.	A. C. Tomlinson..	Labor Temple....	John Scoville....	Labor Temple....	Labor Temple....	Every Friday.
m)460	Chickasha, Okla.	Wm. Powell.....	Box 413.....	N. D. Phillips....	Box 413.....	Union Labor Hall.	1st Wednesday
(i)461	Aurora, Ill.....	Ed. Bach.....	350 Columbia St.	J. L. Quirin.....	364 Talma St....	Over B Theatre..	2d & 4th Tues
m)462	Waycross, Ga....	J. P. Nall.....	23 Haines Ave..	K. S. Cane.....	Box 215.....	Lott & Hitch Bldg.	Wednesday
463	Springfield, Mo..	F. Bunwell.....	1957 Benton St..	J. W. Dieterman..	1310 Boonville St.	Germania Hall....	2d & 4th Tues.
m)465	San Diego, Calif.	J. C. Grable.....	Box 118.....	O. J. Brown.....	Box 118.....	Express Block....	Every Thurs.
(i)466	Charleston, W. Va.	Geo. Cole.....	1703 McClung St.	R. W. Frincke....	207 Maryland Ave.	Stage Workers' Hall	Every Sat.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da
(m)467	Miami, Ariz.....	F. R. Falby.....	Box 581.....	Terry Thorpe.....	Box 581.....	Cooks & Waiters' Hall.	1st & 3d W
(s)468	Van Nest, N. Y.....	Jos. Dahlstrom.....	4 W. 128th St., New York, N. Y.	Hugh Davitt.....	647 Mead St.....	Morris Park Hall.	2d & 4th W
469	Bessemer, Ala.....	W. T. Pugh.....	Route 4, Box 71.....	Roy Minton.....	203 Elemore St.....	Theo. Lamors' H'll	Every Thurs
(m)470	Haverhill, Mass.....	Chas. Gordon.....	159 Webster S.....	Willis Severance.....	49½ Central St., Bradford, Mass.	Labor Temple.....	2d & 4th F
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.
(m)474	Memphis, Tenn.....	J. L. Hart.....	Box 274.....	H. R. Martin.....	Box 274.....	Italian Hall.....	Friday night
(f)475	St. Paul, Minn.....	J. F. Keller.....	185 Rondel St.....	Otto Nelson.....	894 Westminster St	Trades Union Hall	1st & 3d T
(f)476	Saginaw, Mich.....	Denson Conoley.....	Salt St.....	D. T. Conlay.....	223 King St.....	413½ Genesee St.	Tuesday.
(m)477	San Bernardino, Cal.	O. Potter.....	466 9th St.....	R. Stratton.....	427 E St.....	Labor Temple.....	Every Thurs
478	Rome, N. Y.....	.....	.....	B. F. Butler.....	813 Floyd Ave.....	.....	.....
(f)479	Beaumont, Tex.....	J. C. Brammer.....	Box 932.....	C. A. Weber.....	Box 923.....	Trades Ass'ly Hall	2d & 4th Thu
480	Marshall, Tex.....	Paul Frabey.....	E. Rusk St.....	F. Howell.....	Box 27.....	K. of P. Hall.....	2d & 4th F
(f)481	Indianapolis, Ind.....	W. Moore.....	138 W. Wash. St.	J. L. Campbell.....	138 W. Wash. St.	Labor Temple.....	Wednesday.
482	Eureka, Calif.....	C. A. Robb.....	2409 Union St.....	Robt. Millen.....	2146 C St.....	Union Labor Hall	1st & 3d Tu
(f)483	Tacoma, Wash.....	H. V. McCall.....	1006 N. Lawrence.	F. P. Fisher.....	Box 53.....	719½ Commerce St.	Every Monday
484	Detroit, Mich.....	A. G. Chase.....	2425 Gr. Blvd. East	J. L. Reith.....	301 Old Telegraph Bldg.	132 Michigan Ave.	Every Friday
(f)485	Rock Island, Ill.....	H. Thompson.....	1101½ 12th St.....	Theo. Evers.....	2422 19th Ave.....	Industrial Hall.....	2d & 4th Tu
(f)486	Ithaca, N. Y.....	C. E. Copeland.....	323 Mechanic St.....	C. L. Berry.....	Cascadilla St.....	Radmen's Hall.....	1st & 3d Mo
487	Cobalt, Ont., Can.	.....	.....	Allen Reeves.....	Care N. O. L. & P. Co.	.....	.....
(f)488	Bridgeport, Conn.	Robert Winslow.....	226 Cottage St.....	Albert Walkley.....	332 William St.....	Carpenters' Hall.....	1st & 3d Mo
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.....	Geo. E. Talcotte.....	117 W. Water St.....	.....	.....
(m)490	Centralla, Ill.....	R. E. Moore.....	.....	Chas. McMillan.....	.....	Metropolitan Odd Fellows Hall.	1st & 3d Mo
(m)491	Hopewell, Va.....	Ernest Goad.....	Hopewell, Va.....	J. H. Carnes.....	Box 1004.....	I. O. O. F.....	Monday night
(f)492	Montreal, Que., O.	O. Porrier.....	614 Garnier.....	L. Desantels.....	228 Chamboard St.	235 Beaudry.....	2d & 4th Mon
(m)493	Johnstown, Pa.....	Frank Tegler.....	Rear 558 Park Ave	L. G. Powell.....	625 Linden Ave.....	Cor. Washington & Franklin St.	2d & last Tu
(f)494	Milwaukee, Wis.....	Walter Strong.....	852 19th St.....	Chas. Hansen.....	373 6th Ave.....	Jungs Hall.....	Friday.
(m)496	Pittsfield, Mass.....	H. D. Blass.....	18 Crosby Pl.....	J. G. LaPoint.....	146 Woodleigh Ave.	C. L. U. Hall.....	Every Tuesda
(m)497	Gainesville, Tex.....	A. C. Herrman.....	Box 38.....	A. C. Herrman.....	Box 38.....	F. U. of A. Hall.....	2d & 4th Fri
498	Waterford N. Y.....	.....	.....	.....	.....	.....	.....
(m)499	Jouquieres, Que. Can.	Theophile Allard.....	P. O. Box 82, Kenogami.	Jean Archard.....	Box 103.....	Commercial Hotel.	Every Friday
(f)500	San Antonio, Tex.	Fred Eckert.....	302 S. Alamo St.....	H. J. Peterson.....	609 Dewer Blvd.....	Trades Coun. Hall	2d & 4th W
(f)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St., Vernon, N. Y.	Chas. Teige.....	173 Hawthorne Av.	51 S. 4th Ave.....	1st & 3d W
(f)503	Boston, Mass.....	Geo. Deans.....	9 Appleton St., Lantic, Mass.	A. Steir.....	7 Leshor St, Ros- lindale, Mass.	53 Hanover.....	2d & 4th Mo
(m)504	Meadville, Pa.....	C. L. Johnson.....	245 Lincoln Ave.....	C. A. McGill.....	705 Wash. St.....	Central Labor Hall	1st & 3d Thur
(m)506	Chicago H'ts, Ill.....	Otto Koehler.....	Euclid Ave.....	Theo. Ryan.....	292 W. 15th St.....	Labor Assem. Hall	2d & 4th Mo
507	Flat River, Mo.....	.....	.....	.....	.....	.....	.....
508	Savannah, Ga.....	W. S. Shattuck.....	203 W. York St.....	J. T. Hill.....	421 E. St. Julian St.	28 State St. E.....	Every Wed.
(m)509	Lockport, N. Y.....	Chester Korff.....	236 Prospect St.....	John Dayer.....	54 Beattie Ave.....	Carpenters' Hall.....	2d & 4th We
(f)510	Galveston, Tex.....	J. P. Puminter.....	1809 Avenue M.....	J. T. Simpson.....	3413 Avenue P.....	Tribune Bldg.....	Every Tues.
(m)512	Salem, Oreg.....	C. L. Brown.....	480 N. 19th St.....	C. R. Stovasser.....	655 University St.	Labor Hall.....	2d & 4th Mo
(m)513	Manchester, N. H.	S. W. Malcolm.....	Grove St.....	F. McAllister.....	.....	.....	1st Wed., Ma- chester; la- Fri., Nasha N. H.
514	Detroit, Mich.....	D. O'Connor.....	1223 Seminole Ave.	E. W. Grogel.....	1361 McClellan Av.	Patternmkr's' Hall	Every Wed.
515	Newport News, Va.	.....	.....	.....	.....	.....	.....
517	Astoria, Oreg.....	A. E. McCarthy.....	28 W. Duane St.....	J. W. Bowlsby.....	1231 Grand Ave.....	Labor Temple.....	1st & 3d We
(m)518	Meridian, Miss.....	John L. Ratcliff.....	1119 18th Ave.....	W. R. McGee.....	1101 25th Ave.....	Suette Bldg.....	1st & 3d Fri
(m)519	Wallace, Idaho.....	Freeman Bound.....	Wallace, Idaho.....	W. A. Smith.....	924 Residence St.....	Trades & Labor Hall.	1st & 3d Sat
(m)520	Austin, Texas.....	E. E. Krause.....	501 W. 37th St.....	Chas. Spreen.....	608 Harthan St.....	.....	2d & 4th Mo
(m)522	Lawrence, Mass.....	John Bartlett.....	38 Farnham St.....	John Gallagher.....	310 Jackson.....	Chamber of Commerce Hall, Bay State Bldg.	2d & 4th Thu
523	N. Yakima, Wash.	Walt. Traub.....	414 N. 4th St.....	A. J. Creel.....	406 S. 9th Ave.....	Labor Temple.....	Every Friday
521	Duluth, Minn.....	.....	.....	.....	.....	.....	.....
525	Mo. Ariz.....	.....	.....	.....	.....	.....	.....
(f)526	Santa Cruz, Cal.	A. E. Feeley.....	Summer & Wind- ham St.	J. Tondorf.....	Box 49.....	Alternately, Santa Cruz & Watson's	1st & 3d We
(f)527	Galveston, Tex.....	C. V. Forster.....	3327 Ave. P.....	A. E. Kirk.....	915 21st St.....	I. O. O. F. Hall.....	Every Friday
(m)528	Milwaukee, Wis.....	Bert Streeter.....	1826 Nash St.....	Jas. Hagerman.....	619 Linus St.....	Catel's Hall.....	1st Friday.
(m)529	Eugene, Oreg.....	.....	.....	J. P. Williams.....	Box 281.....	.....	.....
530	Rockford, Minn.....	.....	.....	.....	.....	.....	.....
(f)532	Hillings, Mont.....	.....	.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave.....	1st & 3d Tu
(f)534	New York, N. Y.....	Geo. Whitford.....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg. 32 Union sq.	Labor Temple.....	Every Thurs.
(f)535	Evansville, Ind.....	Polk Byrd.....	901 Chestnut St.....	G. W. Levick.....	798 Upper 2d St.....	308 Upper 1st St.....	Every Friday
(f)536	Chenectady, N. Y.	J. W. Richtmeyer.....	1122 Duane Ave.....	T. Rourke.....	359 Carrie St.....	247 State St.....	1st & 3d Sat
(s)537	San Francisco, Cal.	C. O. Mann.....	629 Aileen St., Oakland, Cal.	Geo. Sorenson.....	664 4th Ave.....	146 Stewart St.....	1st & 3d Mo
538	Danville, Ill.....	Byron North.....	120 Avenue A.....	H. A. Wright.....	210 N. Washington	109½ E. Main St.	1st & 3d Mon
(f)540	Canon, O.....	Wm. Dickerson.....	R. F. D. No. 1.....	C. Tressel.....	714 Prospect SW.	Marten Block.....	2d & 4th Mo
(f)541	Minneapolis, Minn.	H. O. Koester.....	4504 30th Ave S.....	Chas. A. Dalton.....	3228 4th Ave. S.....	104 Wash. Ave. S.	2d & 4th Tu
(m)543	Mansfield, O.....	P. Smith.....	57 Dale Ave.....	H. W. Norrick.....	76 Greenwood Ave.	N. Park St.....	2d Friday
(m)544	Edmonton, Alta.	C. W. Hemphill.....	113 Goodridge Bk.	Fred Davies.....	113 Goodridge Bk.	113 Goodridge Bk.	2d & 4th We
545	Kokomo, Ind.....	.....	.....	C. E. Davis.....	1937 S. Leeds St.....	.....	.....
(m)547	Fairmont, W. Va.	F. W. Jeffers.....	Box 96.....	A. C. Michael.....	1104 4th St.....	1st & Fairmount.	1st & 3d Tu

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)549	Huntington, W. Va.	A. H. Schook.....	2313 9th Ave.....	Nye Black.....	806½ 28th St.....	7th Ave. & 20th St.	1st & 3d Mon.
(m)551	Amsterdam, N. Y.	Floyd LeBahn.....	69 Union St.....	Louis Siegle.....	70 McCleary Ave.....	Church St.....	2d & 4th Tues.
(m)552	Lewistown, Mont.	G. A. Porter.....	213 W. Evelyn St.	H. C. Danzer.....	112½ 4th Ave. S.	219 Bank Elec. Bldg.	Every Friday.
(m)556	Walla Walla, Wash.	E. Perry.....	Box 741.....	E. M. Cruzen.....	Box 741.....	Labor Temple.....	Every Tues.
(m)558	N. Westminster, B. C., Canada	H. W. Palmer.....	.....	A. McGregor.....	427 Oak St.....	.....	.....
(i)560	Passadena, Cal.....	James H. Paige.....	128 Valley St.....	C. P. Rice.....	589 Buckeye St.....	42 E. Walnut.....	Every Thurs.
(m)561	Montreal, Que., C.	C. J. Cunningham.....	6 Broucker St.....	E. J. Sinclair.....	53 1st Av., Verdum	417 Ontario St. E.	Every Wed.
(i)565	Schenectady, N. Y.	Edward O'Rourke.....	1101 Campbell Ave	Wm. O. Sheffield.....	211 Harrison Ave.....	State St.....	2d & 4th Mon.
(i)567	Portland, Me.....	W. Wheeler.....	211 Brackett St.....	L. G. Libbey.....	215A Congress St.	Rm. 52 Farrington Bldk.	Every Monday.
(m)570	Tucson, Ariz.....	A. E. Stephan.....	312 Lott St.....	Ted. C. Harbour.....	Box 504.....	Congress St.....	1st & 3d Fri.
(m)571	Yokum, Tex.....	W. Willis.....	Box 318.....	A. E. Stephan.....	312 Lott St.....	.....	1st & 3d Tues.
(m)572	Regina, Sask., C.	.....	Box 318.....	W. Willis.....	Box 318.....	Trades Hall, Osler St.	2d Thursday.
573	Lake Placid, N. Y.	.....	.....	M. W. Green.....	Box 335.....	.....	.....
574	Bremerton, Wash.	Harry Calkins.....	Box 392.....	Geo. Waite.....	Box 461.....	Pacific Ave.....	1st Wed.
575	Portsmouth, O.	W. E. Miller.....	828 11th St.....	W. E. Miller.....	828 11th St.....	Chillicothe St.....	2d & 4th Mon.
576	Xenia, O.	Herbert Shaw.....	Dayton Ave.....	Orville Tucker.....	W. 2d St.....	Red Men's Hall.....	2d & last Tues.
(m)577	Drumright, Okla.	F. L. Van Horn.....	Box 622.....	C. H. Webb.....	Box 622.....	Brown & Johnson's Residence.	Every Wed. 10 a.m.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.....	118 Preston, Ridgefield Park, N. J.	Susquehanna Hotel Hackenseck, N.J.	2d & 4th Tues.
(m)579	Globe, Ariz.....	Edw. D. Harrington	Box 416.....	M. F. Murphy.....	Box 714.....	.....	.....
(m)580	Olympia, Wash.....	.....	.....	Claud Wolf.....	1801 E. 4th St.....	Labor Temple.....	2d Wed.
581	Morristown, N. J.	Harry Anson.....	26 Elliott St.....	John H. Watson.....	Morris Plains, N.J.	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa.....	W. J. McGrath.....	P.O. Box B, Lost Creek, Pa.	A. A. Beckett.....	W. Main St., Girardville, Pa.	2d St., Girardville, Pa.	1st & 3d Thur.
(i)583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	R. J. Gatlin.....	Box 1105.....	Kansas & Overland	Fridays.
(m)584	Tulsa, Okla.....	L. Scales.....	1010 S. Detroit.....	G. C. Gadois.....	408 S. Norfolk.....	202 S. Main St.	Every Tues.
(i)585	El Paso, Tex.....	Herbert Flynn.....	Box 606.....	W. O. Allen.....	Box 606.....	Kansas & Overland	Every Friday.
587	Pottsville, Pa.....	W. A. Bashoe, Jr.	Schuykill Haven, Pa.	Robert W. De Long	608 Schuykill Av.	Centre & Arch St.	Tuesdays.
(i)588	Lowell, Mass.....	Gerald T. Silk.....	916 Varnum Ave.....	Geo. W. Congell.....	32 Agawam St.....	I. O. O. F. Bldg.	1st & 3d Fri.
589	Saskatoon, Sask, C.	J. H. Lathey.....	Box 186.....	John Taylor.....	Box 186.....	.....	.....
(i)591	Stockton, Cal.....	C. S. Estrada.....	239 W. Worth.....	.....	1017 S. Sutter.....	220 N. Market St.	Wednesday.
(i)592	Kansas City, Mo.....	Earl Foreman.....	Labor Temple.....	H. S. O'Neill.....	4710 W. Prospect.....	Labor Temple.....	1st & 3d Thur.
(m)593	Dunkirk, N. Y.....	Samuel Hare.....	411 Fox St.....	C. R. Harris.....	57 W. 3d St.....	Central Ave.....	2d & 4th Thur.
594	Santa Rosa, Cal.....	J. E. Tempson.....	327 2d St.....	Geo. E. Adams.....	635 3d St.....	2d & B St.....	1st & 3d Tues.
(i)595	Oakland, Cal.....	C. A. Murphy.....	715 37th St.....	F. M. Alder.....	2125 26th Ave.....	470 12th St.....	Every Wed.
(i)597	Winona, Minn.....	E. W. Evans.....	Box 255.....	Thos. O'Brien.....	Box 255.....	Thelomonic Hall.....	1st & 4th Fri.
(m)599	Iowa City, Ia.....	.....	.....	G. T. Ramsey.....	531 S. Van Buren.....	College St.....	2d & 3d Tues.
601	Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spg'd Ave., Champaign, Ill.	C. Lewis.....	508 E. Vine St., Champaign, Ill.	3d Floor Hessel Bldg.	1st & 3d Tues.
602	Amarillo, Tex.....	G. O. Pidcock.....	1004 Pierce St.....	H. E. Secor.....	206 Grant St.....	409 Polk St.....	2d & 4th Sun.
(m)603	Pana, Ill.....	G. L. Miller.....	311 S. Maple St.....	Chas. P. Gallaher.....	117 Ketchell Blvd	2d Locust.....	1st & 3d Thur.
607	Shamokin, Pa.....	Thomas L. Burk.....	412 W. Pine St.....	David E. Roth.....	26 N. Diamond St.	Independent St.....	2d & 4th Tues.
(i)609	Spokane, Wash.....	A. J. Oakes.....	Box 1777.....	D. P. Reid.....	517 Rookery Bldg.	722½ 1st Ave.....	1st & 3d Mon.
(m)610	Marshalltown, Ia.	R. B. Hassler.....	.....	P. H. Rich.....	524 N. 3d.....	Labor Hall.....	Every Wed.
(m)611	Albuquerque, N.M.	Walter Joyce.....	209 N. High St.....	W. V. Bueche.....	P.O. Box 251.....	Painters' Hall.....	2d & 4th Thur.
(m)612	Virginia, Nev.....	Henry Haas.....	.....	J. D. Leavitt.....	.....	4th St.....	1st & 3d Thur.
614	San Rafael, Cal.....	H. E. Jorgensen.....	D St.....	H. E. Smith.....	224 H St.....	65 S. 6th.....	Ev. other Tues.
(m)618	Worcester, Mass.....	Geo. Winchester.....	628 Cambridge St.	Wm. Jones.....	7 Kilby St.....	35 Pearl St.....	1st Tues.
(i)617	San Mateo, Cal.....	C. J. Morrison.....	222 Minnie St., San Mateo, Cal.	A. S. Moore.....	63 N. F St.....	241 B St.....	1st & 3d Tues.
(m)619	Hot Springs, Ark.....	D. J. Pell.....	138 Oress St.....	D. J. Peel.....	138 Crest St.....	4 Hagar St. Add. mail to Box 151.	Ev. other Tues.
(m)620	Sheboygan, Wis.....	Thos. E. MacDonald	821 Oakland Ave.....	Geo. Weinkauff, Jr.	1737 N. 9th St.....	W. Granite St.....	Every Mon.
(i)623	Butte, Mont.....	Don McQuiston.....	Box 141.....	W. A. Lomas.....	Box 71.....	.....	1st Thur.
(i)625	Halifax, N. S., C.	B. Greig.....	37 Allan St.....	E. A. Nickerson.....	12 Maitland St.....	Granville St.....	.....
(m)628	Moncton, N. B., C.	H. V. Belyea.....	220 Dominion St.	R. R. Buzzell.....	139 Highfield St.	Main St.....	.....
(m)630	Lethbridge, Alta., C.	E. Theobald.....	Box 455.....	E. Theobald.....	Box 455, Elec. Dep.	4th St. S.....	1st Wed.
(i)631	Newburgh, N. Y.....	Leonard Herrmann	316 3d St.....	Edw. McDonald.....	59 William St.....	Chamber St.....	1st Tues.
(m)633	New Glasgow, N. S., Canada	M. Ferguson.....	Trenton, N.S., Can.	L. A. Jordan.....	P. O. Box 1527.....	Provost St.....	1st & 3d Tues.
(m)639	Port Arthur, Tex.	Otto Dean.....	P. O. Box 1221.....	O. C. Smith.....	516 6th St.....	Proctor St.....	Every Mon.
(m)640	Phoenix, Ariz.....	C. E. Morrell.....	Box 501.....	F. F. Clark.....	Box 501, Lab. Hall	238 E. Wash. St.....	1st & 3d Fri.
(m)644	Schenectady, N. Y.	E. S. Brown.....	18 Campbell Ave.....	Edw. Hogan.....	416 Craig St.....	246 State St.....	2d & 4th Fri.
645	Schenectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.....	Fred Link.....	1620 Albany St.....	State St.....	Last Wed.
(i)646	Sheridan, Wyo.....	Lester B. Doane.....	L. Box 233.....	Geo. E. Haywood.....	L. Box 233.....	Labor Temple.....	1st & 3d Fri.
(i)647	Schenectady, N. Y.	J. La Munda.....	312 Summit Ave.....	R. Tuck.....	9 Close St.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.....	Wilber Weigand.....	536 S. Front St.	Frank Venable.....	433 N. 4th St.....	3d & Court St.....	Alternate Tues.
(m)649	Alton, Ill.....	Carl Hollifield.....	730 E. Broadway.....	A. S. Cooper.....	938 College St.....	3d & Pissa.....	Ev. alt. Fri.
(m)651	Medford, Oreg.....	Karl Knapp.....	816 W. 11th St.	E. G. Henselman.....	18 Rose Ave.....	128 N. Grape.....	1st & 3d Sat.
653	Miles City, Mont.....	.....	.....	Edw. A. Laudeman.....	Box 711.....	7th & Main St.....	2d & 4th Tues.
(i)655	Waterbury, Conn.....	F. H. Marcellus.....	Box 461.....	E. W. Pierson.....	44 Cottage Pl., Box 461	40 N. Main St.....	Every Friday.
656	Albany, Oreg.....	.....	.....	Chas. R. Gould.....	827 S. Ferry St.....	.....	.....
(m)657	Raleigh, N. O.....	Lenox Johnson.....	201 Hillsboro St.	W. T. Lay.....	419 S. Dawson.....	Fayetteville St.....	1st & 3d Mon.
(m)658	Little Rock, Ark.....	R. F. Stanley.....	Care Dice Elec Co.	R. F. Stocker.....	Dice Elec. Co.....	3th & Main.....	2d & 4th Thur.
(e)659	Dunkirk, N. Y.....	E. Lovendoski.....	17 Genett St.....	Jos. Portbury.....	105 Leopard St.....	333 Lion St.....	1st & 3d Sun. afternoon
(i)660	Waterbury, Conn.....	Thomas J. Cronin	59 Maple St., Waterbury, Conn.	John Vogt.....	Woodbine St., Union City, Conn.	E. Main St.....	1st & 4th Mon.
(m)661	Hutchinson, Kan.....	L. K. Comstock.....	323 East E. St.....	C. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues.
(a)662	E. Pittsburgh, Pa.	David Keating.....	7636 Forrest Way, Brushton, Pa.	Wm. W. Noble.....	1003 Middle St.....	N. S. Pittsburg.....	.....

DEC 1916

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(m)664	Brooklyn, N. Y....	Louis Singer.....	4906 New Utrecht.	Robt. H. Lavender	61 E. 10th St.....	Brooklyn Lab. Lyc.	2d & 4th Fri.
(i)665	Lansing, Mich.....	C. C. Browning....	227 E. Senance St.	F. M. Barker.....	222 S. Butler St....	227 N. Wash. Ave..	1st & 3d Tue
(i)666	Richmond, Va.....	Arthur M. Cannon..	966 Dehart Pl.....	W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	1st & Broad Sts....	2d & 4th Mon
(m)668	Lafayette, Ind.....	Wm. Koerner.....	1117 N. 10th.....	Ralph A. Brassie..	337 S. 26th St.....	Labor Temple.....	1st & 3d Mo
(i)669	Springfield, O.....	W. R. Hicks.....	339 Oakwood Pl....	Elis Erhardt.....	326 W. High St.....	Labor Temple.....	Every Friday.
(i)675	Elizabeth, N. J.....	Arthur M. Cannon..	966 Dehart Pl.....	Daniel A. Clair....	525 Franklin St....	225 Broad St.....	2d & 4th Thu
(m)677	Gatun, C. Z., Pan..	W. L. Lailier.....	Box 542, Cristobal, Cz., Pan.	F. W. Hallin.....	Box 88, Cristobal, Cz. Pan.	Gatun Hall.....	1st Saturday.
(m)680	Fond du Lac, Wis..	F. Du Frane.....	20 E. Arndt St.....	H. W. Bullard.....	146 S. Hickory St..	Cristobel Hall....	3d Saturday.
(i)681	Wichita Falls, Tex.	A. H. Howard.....	903 Scott Ave.....	Wm McClelland....	Box 777.....	Cor. 3d & Main....	2d & 4th Mo
(m)683	Carbondale, Pa....	B. E. Murphy.....	17 Grove St.....	Geo. C. Burrell....	51 Laurel St.....	Labor Temple.....	Every Wed.
(m)684	Modesto, Cal.....	Michael Moore.....	17 Lane Ave.....	R. Webster Johnson..	111 Myrtle Ave....	Labor Temple.....	1st & 3d Tue
(m)694	Youngstown, O.....	Ben. Bradford.....	1809 Pacific.....	Fred Korth.....	115 Berlin St.....	E. Boardman St....	2d & 4th Thu
(m)695	St. Joseph, Mo.....	Henry J. Levy.....	16 Irving St.....	Wm. Wagner.....	2107 Penn. St.....	7th Edmond.....	1st & 3d Tue
(i)696	Albany, N. Y.....	H. D. Hedden.....	167 Sibley St., Hammond, Ind.	W. A. McHale.....	612 Adams St., Gary, Ind.	560 Broad, Gary... 595 Hohman, Hammond	1st & 3d Thur 2d & 4th Thur
697	Gary, Ind.....	Silvester D. Deering	18 Wash. St.....	Eugene R. Lord....	381 Wash. St.....	167 Main St.....	1st & 3d Tue
(i)699	Gloucester, Mass..	Ben Langkafel....	Hinsdale, Ill.....	A. W. Busch.....	Elmhurst, Ill.....	Main St.....	2d & 4th Thur
(m)701	Wheaton, Ill.....	Rasan Little.....	Herrin, Ill.....	Carl Smith.....	303 N. Park Ave..	N. Park Ave.....	Every Sunday
(702)	Herrin, Ill.....	G. H. Bollman....	101 Vandalia St..	C. H. Hotz.....	214 W. Union St..	Main & Vandalia..	2d & 4th Fri
(m)703	Edwardsville, Ill..	Geo. Kennelly....	2026 Couler Ave..	Leo. Dwyer.....	146 5th St.....	7th & Main Sts....	1st & 3d Tue
(i)704	Dubuque, Ia.....	Fred Stutaman....	1005 N. Main St..	Ed. Phelbaum.....	315 S. B. St.....	W. Side of Sq....	2d & 4th Mo
(m)706	Monmouth, Ill....	R. E. Denver.....	141 Nonotuck....	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mo
(m)707	Holyoke, Mass.....	H. L. McBreen....	Box 604.....	Thomas Chaisson..	Box 604.....	59 Main St.....	1st & 3d Tue
(m)710	Northampton, Mass	R. S. Prest.....	Box 207.....	W. H. Brown.....	Box 207.....	Labor Temple.....	Every Tues.
(m)711	Long Beach, Cal..	Chas. O. Cook.....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge..	702 35th St., Beaver Falls, Pa.	3d Ave.....	1st & 3d Mo
(m)712	New Brighton, Pa.	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.....	738 W. Madison, Chicago, Ill.	738 W. Madison St	1st & 3d Tue
(s)713	Chicago, Ill.....	B. W. Deuel.....	1713 Lubbock....	W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave..	Every Thurs.
(i)716	Houston, Tex.....	J. J. O'Donnell....	16 Vale St., S.....	J. P. McWilliams..	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tue
(s)717	Boston, Mass.....	Guy Wooldridge..	9th & Wash Sts..	Geo. B. Brown.....	123 N. 7th.....	4th bet. Bdy & Jeff	1st Monday.
(to)718	Paducah, Ky.....	R. O. M. Ross.....	66 Hudson St.....	Geo. L. King.....	75 Sagamore St....	Manchester St.....	2d & 4th We
(i)719	Manchester, N. H..	S. Smith.....	2610 School Ave..	J. Buelow.....	1110 Spy Run Ave.	619 Calhoun St..	Every Fri.
(i)723	Ft. Wayne, Ind....	W. O. Partridge..	176 Dennis St....	E. O. Kadel.....	1011 S. 4th St....	210 Cathcart St..	1st & 3d Su
(i)725	Terre Haute, Ind.	John Donnelly.....	176 Dennis St....	John Donnelly.....	176 Dennis St....	210 Cathcart St..	2d & 4th Su
(m)726	Sault Ste. Marie, Ont., Canada.	Chas. P. Geier....	196 Guilderland Av	P. Volpe.....	720 Strong St.....	State St.....	2d Thursday
727	Schenectady, N. Y.	Anna M. O'Brien..	Rm. 452 Old South Bldg.	Mary E. Matthews..	Rm. 452 Old South Bldg.	987 Wash. St.....	2d & 4th Fri
(to) 1a	Boston, Mass.....	Margaret Brown ..	59 Adams St., Revere, Mass.	Agnes Sexton.....	6 Farror St.....	Moose Hall.....	2d & 4th Mo
(to) 2a	Lynn, Mass.....	Maude O. Mansfield	246 King St.....	Catharine McQuade	332 Walnut St.....	19 Lanford St....	2d & last Tue
(to) 3a	Springfield, Mass.	Mary Daley.....	18 Lynwood Ave..	Elizabeth Doyle..	20 Miller Ave.....	189 High St.....	2d & 4th Thu
(to) 4a	Holyoke, Mass.....	Anna M. Foley....	37 Temple St.....	Helen F. Boyd.....	66 Upala St.....	Pearl St.....	1st & 3d Mo
(to) 5a	Worcester, Mass..	Ada M. Robinson..	293 County St....	Marion E. Keane..	322 Clinton St....	Union St.....	1st & 3d Tue
(to) 6a	New Bedford, Mass	Ruth L. Hannon..	51 Arlington St..	Dora E. Cozzens..	61 Hollis St.....	Howard St.....	1st & 3d Thu
(to) 7a	Framingham, Mass	Mary J. O'Connell	199 Chestnut Ave., Jamaica Plains, Mass	Blanche E. Dempsey.	481 Columbia Rd., Dorchester, Mass	184 Dudley St., Roxbury, Mass	1st & 3d Mo
(to) 8a	Boston, Mass.....	Bertha McGregor..	715 Maryland Ave.	Mildred M. Manning.	80 E. Lincoln St..	W. Granite St....	Last Sat.
(to) 9a	Butte, Mont.....	Helen Gately.....	South St.....	Marie Kittredge..	2 Avon Pl.....	Wallace Ave.....	2d & 4th Mo
(to) 10a	Marlboro, Mass..	Margaret Reilly..	Water St.....	Mary Bulger.....	Cambridge Turnpk	Main St.....	2d Monday
(to) 11a	Fitchburg, Mass..	Margaret Mansfield	Bedford St.....	Margaret Malley..	7 Highland Ave..	Main St.....	2d & 4th Tue
(to) 12a	Concord, Mass....	Elizabeth A. Laren	124 Spring St., Leeds, Mass.	Tillie Martens....	1211 W. Owing St.	Rusk Ave.....	1st Monday.
(to) 13a	Northampton, Mass	Mabel Bracken....	519 W. Morgan St	Ruth O'Donnell....	16 Phelps St.....	Federal St.....	2d & 4th Mo
(to) 14a	Denison, Tex.....	Mary A. Lyons.....	10 Barton St....	Margaret Weiss-troffer.	726½ Proctor St..	Electricians' Hall.	1st & 3d We
(to) 15a	Salem, Mass.....	Margaret Weiss-troffer.	726½ Proctor St..	Monica E. Wall....	25 Trenton St....	Essex St.....	2d & 4th Tue
(to) 16a	Pt. Arthur, Tex..	Gertr. M. Gannon..	45 Avon St.....	Helen Maran.....	9 Kimball Ave....	3 Main St.....	1st & 3d Tue
(to) 17a	Lawrence, Mass...	Gertrude Loftus..	10 Gold St.....	Florence Lockwood	23 Magnolia Ave..	3 Main St.....	3d Monday.
(to) 18a	Lowell, Mass.....	Hazel Morrison....	5 Arch St.....	F. D. Atkinson....	351 Mott St.....	Court St.....	1st & 3d Fri
(to) 19a	Haverhill, Mass..	Addie Rudd.....	32 Moore St.....	Marion L. MacKenzie.	45 Hodges Ave....	Whittlesey Bldg..	1st & 3d Mo
(to) 20a	Fall River, Mass..	Ruth M. Whitmar..	371 Somerest Ave.	Agnes Dunn.....	Laurel Ave, Lee, Mass.	Tel. Club Hall...	1st & 4th Tue
(to) 21a	Taunton, Mass....	T. Griffin.....	102 W. Housatonic St.	Mary Forquhar...	141 Veszie St.....	Cumberland Ave..	Every Wed
(to) 22a	Pittsfield and Gr. Barrington, Mass.	Margaret Oum mings	232 Haughton St..	Mae E. Conwell....	14 Greenleaf St...	Marston Bldg....	1st & 3d Mo
(to) 23a	N Adams, Mass....	Cora H. Smith....	83 Vesper St.....	June McCormack..	88 Warren Ave....	103 Arcade Bldg..	Wed., 1:30 - 4:00 p. m.
(to) 24a	Portland Me.....	W. P. Stanyan....	148 Essex St.....	Florence Berry....	109 Aulds St.....		
(to) 25a	Bangor, Me.....	Violet Gilley.....	14 Highland St..	Lena Parshall....	406 Dorr St.....		
(to) 26a	Brockton, Mass..	H. Alice Foster...	1626 N. Erie St...				
(to) 27a	Nashua, N. H.....						
(to) 28a	Toledo, Ohio.....						

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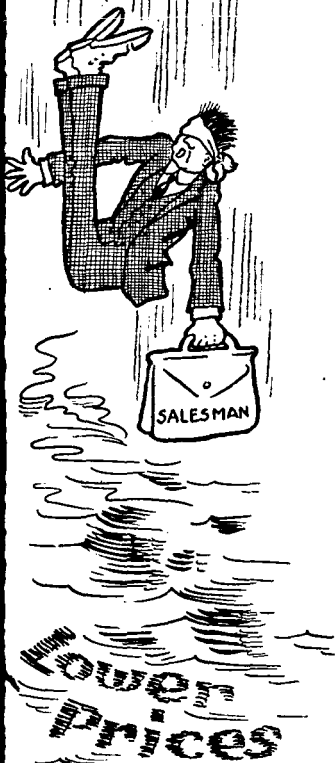
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